

# Our Community

## Fundamental Approach

With its goal of “For Future Generations,” the Nomura Group is contributing to a sustainable tomorrow by investing in young people through its core businesses as well as through a diverse range of employee-led volunteer activities.

A core focus for our work is to support educational activities, which vary depending on the needs of each region. Employees participate proactively in initiatives such as financial and economics education programs, basic education activities in the developing countries, and employment training programs for young people.

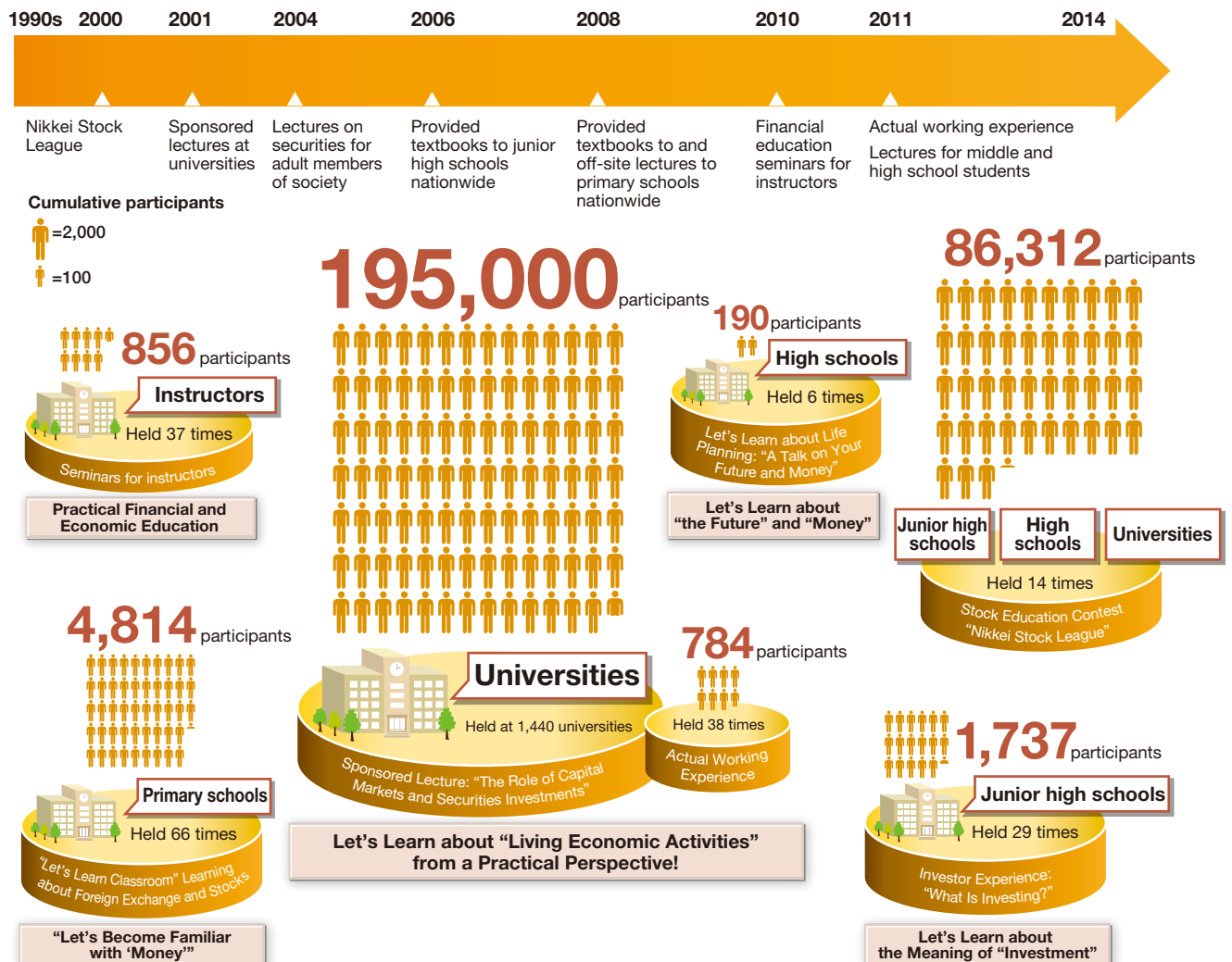
## Financial and Economics Education Programs

Since as early as the 1990s, the Nomura Group has been active in providing education in finance and economics for a wide range of age-groups. Our principal activities in this area have included the

distribution of textbooks, offering courses for university students in Japan and overseas, off-site employee lectures by Nomura employees for elementary and junior high school students, and a stock education contest for junior and senior high school and university students sponsored with the Nikkei Stock League. All told, more than 630,000 students have taken part in these programs. Our sponsored financial education lectures at universities, which began in 2001, have been conducted annually, mainly by finance professionals from branches of Nomura Securities. Over this period, about 450 Group employees have participated as lecturers. During the 13-year period of this program, more than 190,000 university students have attended the lectures.

Similarly, for adult members of society, Nomura offers its “Lifelong Learning Venues” program in regional communities and workplaces. The aim of this program is to provide participants with knowledge of finance and securities that will enable them to live affluent “second lives.”

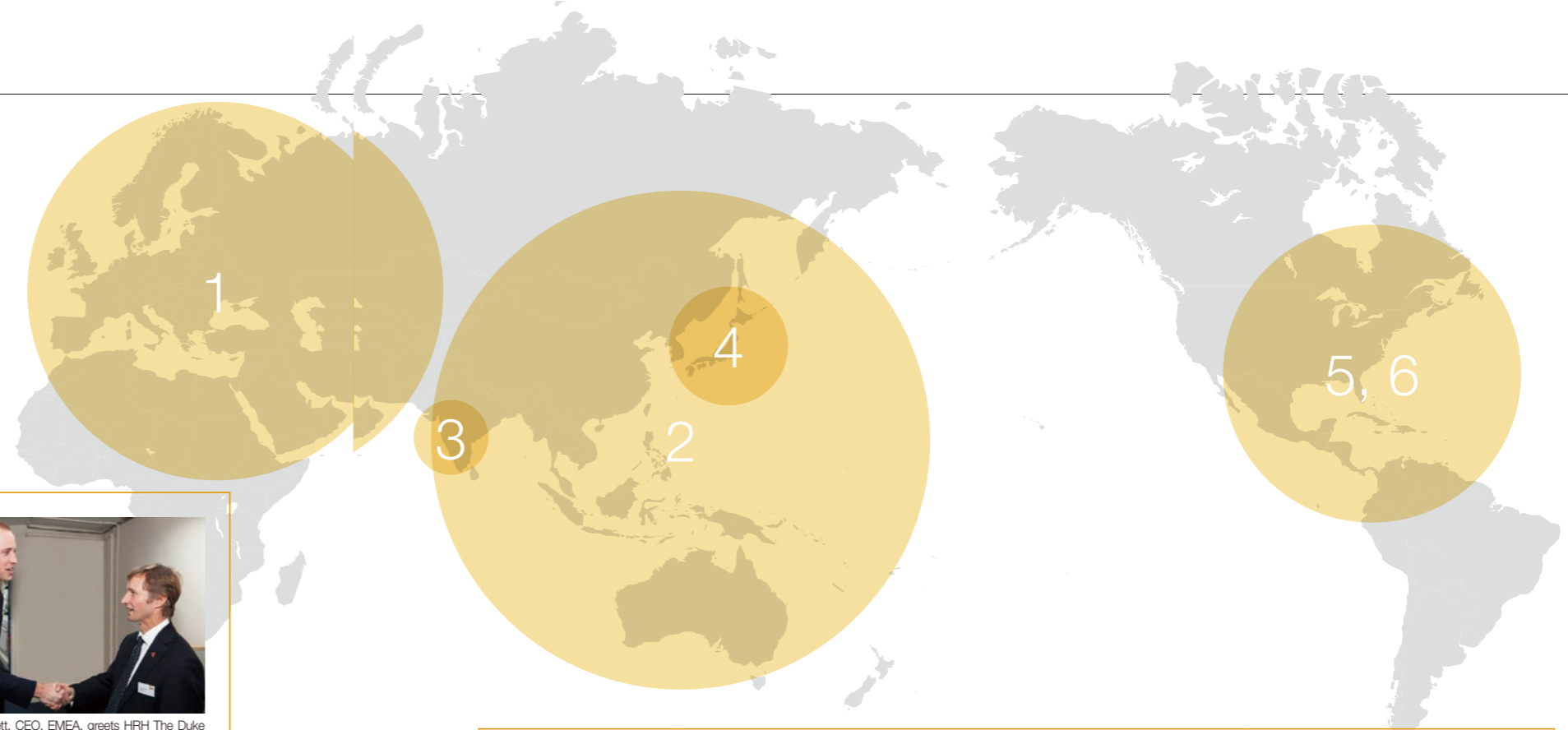
## Milestones in Nomura’s Activities



Our Community

Global CSR Initiatives

The Nomura Group engages in business activities around the world. As a member of the local communities where its offices are located, Nomura participates in dialogue with its stakeholders to attain objectives that include contributing to regional revitalization and environmental protection.



1

Europe

In London, Nomura engages in activities that help eliminate social differences. These include reducing unemployment among young people and supporting the rehabilitation of ex-offenders. These activities aim to encourage young people to increase their aspirations, employability potential, and educational attainment. Specific employee engagement activities include student mentoring, hosting employability workshops, and taking part in community team challenges.



Jeremy Bennett, CEO, EMEA, greets HRH The Duke of Cambridge at Action Summit event at St Giles Trust.

2

Asia-Pacific

In Asia (excluding Japan), an employee volunteer network was established in 2011 enabling employees to give back to communities and build a corporate culture of philanthropic giving within the firm. Nomura is committed to contributing to society, especially through initiatives benefiting disadvantaged children and the environment. Recent initiatives include partnerships with the Hands On Network and Ecovision (founders of the Hong Kong Cleanup), disaster relief fund-raising, and a range of team-building volunteering initiatives.



Nomura beach cleanup in Hong Kong

3

Powai, India

Nomura's activities in Powai include initiatives for improving quality of education for lesser-privileged children through events with our partner NGOs; providing assistance to lesser-privileged communities through donations and fund-raising; promoting general health care and well-being of local communities via various activities; and focusing on "environmental" issues via initiatives towards caring for our Earth, the environment, and our habitat; conducting environment awareness sessions and monitoring in-house consumption, wastage of energy, paper, and water; and organizing tree plantation drives with NGOs.



Young cancer patients and a team of Nomura employee-volunteers at learning activities

4

Japan

To assist areas affected by the Great East Japan Earthquake, in 2012, Nomura began to provide support for "Sakura Project March 11," which aims to turn areas devastated by the disaster into cherry blossom viewing spots. Nomura employee donations are being used to purchase cherry tree saplings, and, for the last five times, Nomura employees have helped plant them. Other activities include support for charity concerts and school athletic events in the area.



Nomura employee-volunteers planting cherry trees

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Americas

Nomura works to help children study in an effort to positively impact their lifestyles. Nomura partners with Everybody Wins! in New York, providing mentorship and literacy support for local children. Our program continues to encourage employees to become involved in monthly initiatives, focused on benefitting the younger generation and local community.



Children celebrating during Nomura's "Take Our Daughters & Sons To Work Day"

6

Americas:  
Instinet

Instinet's\* activities aim to reduce income disparities among young people, motivating them to study and providing support for life planning. Instinet employees work in partnership with Elevate New York and actively mentor New York high school students. Additionally, Instinet partners with Operation Backpack to provide disadvantaged youngsters with essential school supplies.



\*Kevin Singleton, Founder & CEO of Elevate New York, with Elevate students on Instinet's trading floor

Nomura Foundation

The Nomura Foundation is a public interest incorporated association that was established by the Nomura Group. The activities of the Nomura Foundation include supporting research and education in the social sciences; providing scholarships to foreign students majoring in social sciences and liberal arts in Japan; conducting research related to the world economy, including the global macroeconomy, capital markets, and other subjects. The Nomura Foundation also provides assistance to promising young artists from around the world, and sponsors international artistic and cultural exchanges. In FY2013/14, the Nomura Foundation provided support totaling ¥212.7 million to 141 such projects. Also, beginning in FY2014/15, the Nomura Foundation began a major new undertaking to sponsor research in the fields of finance and securities. Through these various activities, the Nomura Foundation will continue to contribute to advancing academic activities and the world economy, cultivating the arts and culture, fostering international talent, encouraging international understanding, and supporting the progress of human society. For further information, please access <http://www.nomurafoundation.or.jp/>