

Our Environment

Fundamental Approach

The Nomura Group Code of Ethics states, "The Nomura Group is committed to acting in an environmentally responsible manner and should, therefore, approach environmental issues positively." Based on this commitment, in 2009, we created both our Environmental Statement and Environmental Policy and are proactively working to reduce the environmental impact of our business activities.

Environmental Management

In Japan, we have established an environmental management system (EMS) and are implementing comprehensive environmental preservation activities to deal with environmental risks and issues. Our Environmental Activities Working Group, which is a Group-wide organization, meets once a month to monitor the progress of environmental preservation

activities. Also, the Head of Environmental Affairs conducts reviews of these activities, confirms and assesses progress toward reaching objectives, and aims for continuing improvements. Moreover, reports are made to the CSR Committee regarding risks and opportunities related to environmental issues. In addition, our offices around the world are implementing environmental initiatives, which include our London headquarters building, which obtained ISO 14001 certification in 2007 following an audit performed by a local accreditation body and has maintained its certification to the present.

Environmental Targets

We set environmental goals for each year and closely manage the progress of our environmental preservation activities. Environmental goals are set for each region, and the Environmental Activities Working Group checks to see if these targets are met.

To ensure the effectiveness of the Group environmental management system, we have conducted an annual environmental training program for all Nomura Group employees since 2009. In FY2013/14, 91% of employees in Japan participated in this program. With each department and Group company conducting a self-administered Environmental Efforts Status Review every year, a new system was introduced whereby initiatives appropriate to each unit will be stipulated. Moreover, we stream information over the Group and host events to raise awareness of environmental matters.

Efforts to Address Climate Change

The Nomura Group addresses climate change from the standpoint of both risk and opportunity that impact corporate value and recognizes it as an important issue to tackle. As a multinational corporation with offices around the world, we are making every effort to help resolve climate change issues through our business activities (see pages 30 to 31) and to reduce the impact of our business activities on the environment.

We collect and disclose Group-wide environmental information, and, since FY2011/12, we have introduced third-party assurance verifications to ensure the reliability of this information. In each region, based on the regulations established by local governments, we prepare plans for dealing with global warming and submit these to the government authorities.

Please refer to address climate change. <http://www.nomuraholdings.com/csr/citizenship/environment/climate.html>

The Nomura Group is working to lighten the impact of its activities on the environment through the purchase of green power (such as biomass generation) certificates. Our purchases of green power began domestically in FY2006/07, and these reached a cumulative total of 46.76 million kWh, including 5.4 million kWh purchased in FY2013/14. In FY2014/15, we have set a goal of continuing these purchases of green power for three years, and it will be allocated to our principal domestic offices (located in Nihonbashi in Tokyo, Osaka, and Nagoya). In addition, in our Swiss and German

offices, we make use of electric power generated by renewable energy sources, including hydroelectric power.

Going Paperless and Promoting Recycling

We are making efforts to more effectively use limited natural resources and reduce the environmental impact of our activities and assist in the creation of a recycling-oriented society. As part of our commitment to reducing paper usage, we continue to digitize prospectuses, reports, forms, and other documents.

Beginning in 2012, we provided all of our sales staff tablet devices featuring digitized sales and marketing tools to enhance the quality of our services and further reduce paper usage at the same time. We also use these devices for human resource training and internal meetings. We are also continuing to expand the range of documents that are distributed electronically for our Nomura Home Trade service. During FY2013/14, a total of approximately 10.29 million documents were delivered electronically.

In our offices, we are working to raise employee awareness of the amount of paper they use as part of our campaign to reduce paper consumption. Going forward, we will continue to promote reductions in paper usage and strive to raise awareness about paper usage across the entire Group.

FY2013/14 environmental objectives and progress, FY2014/15 targets (Japan)

	FY2013/14 targets	Assessments	FY2014/15 targets
Reduction of greenhouse gas emissions	Reduce domestic Nomura Group CO ₂ emissions per square meter of floor space by 15% from FY2009/10 levels	○ 28.1% reduction	Reduce domestic Nomura Group CO ₂ emissions per square meter of floor space by more than 20% from FY2009/10 levels
	Increase ratio of fuel-efficient, low-pollution vehicles to 90% of the fleet	○ Switchover ratio: 91.6%	Increase ratio of fuel-efficient, low-pollution vehicles to 95% of the fleet
	Raise waste recycling rate at Nihonbashi Head Office to 90% and at Nagoya Branch to 88%	× Nihonbashi: 89.3% Nagoya: 88.4%	Raise waste paper recycling rate at principal offices to 90%
Promotion of green purchasing	Green products to account for 75% of supplies request system items	○ Purchase ratio: 76.5%	Among general office supplies, have green products account for 85% of supplies request system items
Reduction of paper usage	Reduce use of copy paper per person bought through supplies request system to 30% below the FY2006/07 level	○ Reduction: 45.1%	Reduce use of copy paper per person bought through supplies request system by 2% from the previous year
	Encourage electronic document delivery service	○ Accounts accepting electronic transfers: 1.32 million	Further promote electronic delivery
	Reduce use of paper for internal forms by promoting electronic documentation	○ 209 types of forms digitized on the application and approval system (Savings of 70,000 sheets of paper)	—
Promotion of environment-related businesses	Increase the number of financial products and services that help resolve social issues	○ Expand lineup of "social contribution investment products," that provide financing for resolving social issues, such as global warming and water-related issues	Increase the number of financial products and services that help resolve social issues

Nomura Group Environmental Management Framework

