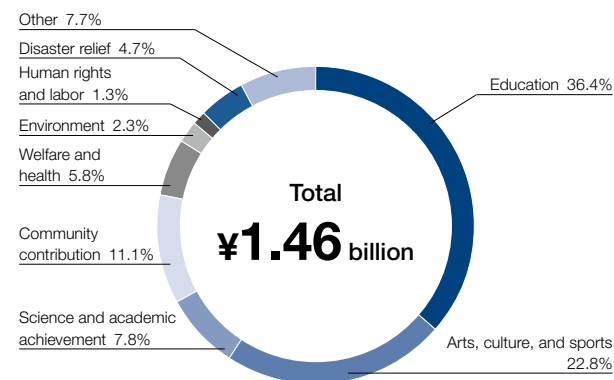


Our Community: Dialogue with Stakeholders

Fundamental Approach

To understand the expectations and requests of society and reflect these in business activities and CSR activities, we believe that dialogue with stakeholders inside and outside the Group is important. Through continuing communication with a broad range of stakeholders, from customers to shareholders, the community, and employees, we are working to contribute to finding solutions to social and environmental issues.

Breakdown of community contribution expenditure



Note: The total includes approximately ¥0.22 billion from Nomura Foundation.

Global CSR Initiatives

In the regions around the world where Nomura Group conducts its business activities, the basic CSR theme is "For Future Generations." Nomura staff work with stakeholders in these regions and conduct activities that aim to nurture the next generation and promote regional revitalization in line with the needs of these regions.

Communication with Stakeholders

One of the ways Nomura Group interacts with stakeholders is through participation in activities with various initiatives in Japan and overseas that have the objective of contributing to society and the environment. Through dialogue and collaboration with stakeholders, we carefully examine and review the activities and information disclosure we undertake that are related to the economy, society (human rights and labor), and environmental issues. We also report to the CSR Committee when needed.

Please refer to Stakeholder Dialogue. [WEB](http://www.nomuraholdings.com/csr/dialogue/)
<http://www.nomuraholdings.com/csr/dialogue/>

Dialogue with Stakeholders (Selected Examples)

Themes	External Organization	Outline
Human rights, labor, environment, anti-corruption	United Nations (UN) Global Compact	Participation in the Japan network
ESG	UN Principles for Responsible Investment	Participation in the Japan network
ESG	Principles for Financial Action for the 21st Century	Participation in a working group on asset management, securities, and investment banking businesses
ESG	Climate Bonds Initiative	Participation as a partner in activities to promote green bonds
ESG	CSR Asia	Exchanges of opinions on ESG issues in Asia
Environment	CDP	Promotion, as a signatory, of the climate change and water programs

Nomura Foundation (Public Interest Foundation)

Nomura Foundation was established by Nomura Group as a public interest foundation. Its activities include providing assistance for research and educational activities in the social sciences, scholarships for foreign students majoring in the social sciences and humanities, conducting and publishing of research on the world economy, including macroeconomics and capital markets, as well as supporting the nurturing of young artists and international exchange in art and cultural fields. In fiscal 2014, the Foundation provided various forms of support totaling approximately ¥218 million. In addition, the Foundation began its "Research Support for Opening New Frontiers in Finance and Securities" program, which has the aim of supporting research in the fields of finance and securities. Through its activities, the Foundation will contribute to advancing academic studies and the world economy, cultivating the arts and culture, fostering international talent, encouraging mutual international understanding, and, ultimately, supporting the progress of human society.

For further information, please access the Foundation's webpage: [WEB](http://www.nomurafoundation.or.jp/)
<http://www.nomurafoundation.or.jp/>

Global CSR Initiatives

U.K.

In London, Nomura engages in activities which help make a positive impact in the local community. These include fund-raising for our London Charity Partner and supporting disadvantaged young people to raise aspirations, employability potential, and educational attainment. Through a developed and focused platform, we support charitable organizations by providing financial contributions, resources, and our time to have a significant impact on those most in need of our support.



Hong Kong

In Asia ex-Japan, employees focus on initiatives that benefit disadvantaged children and the environment. In 2015, Nomura enhanced its contribution to the community through partnerships with Changing Young Lives and Hong Kong Beach CleanUp (Hong Kong), MINDS (Singapore), and the Adream Charitable Foundation (China), driven by hundreds of hours of employee volunteer time and significant financial support, in addition to disaster relief fund-raising appeals. Newly launched this year, Nomura offered employees the chance to expand their skills to contribute to a not-for-profit board with a formal training program.



Powai, India

Nomura Powai's focus is towards delivering quality education and healthcare to lesser-privileged communities across India, as well as promoting environment conservation. Over the past year, 4,344 volunteering hours were put in by a total of 2,212 volunteers through 190 unique volunteering initiatives, fund-raisers, and drives conducted collaboratively with our NGO Partners. Additionally, Nomura Powai is funding many NGO programs, directly benefiting the lives of 5,425 children and youth across India.



Japan

To provide support for recovery following the Great East Japan Earthquake, Nomura began to offer assistance for the "Sakura Project 3.11," which aims to create a cherry tree park in one of the devastated areas since 2012. Donations from Nomura employees are used to procure cherry tree seedlings, and, thus far, a cumulative total of 750 employees have provided their time on a voluntary basis on seven occasions to plant the seedlings and assist in cleanup activities in the area. Other forms of assistance have included the sponsoring of sports days and other events as well as support for career education.



Americas

Nomura works to help children study in an effort to positively impact their lifestyles. Nomura partners with Read Ahead (formerly Everybody Wins!) in New York, to provide mentorship and literacy support for local school-aged children. The CSR program in the Americas focuses on benefiting the younger generation and local community. Nomura has held book drives and backpack drives to support local students participating in the Read Ahead program.



Instinet*

Instinet CSR activities aim to reduce income disparities among young people by motivating them to study as well as providing support for life planning. Instinet employees work in partnership with Elevate New York to mentor New York high school students. Additionally, Instinet partners with Operation Backpack, which provides essential school supplies to disadvantaged students for a successful school year.



* Instinet, a Nomura subsidiary, is headquartered in New York.