

Nomura Announces New Management Structure

Tokyo, September 29, 2008—Nomura Holdings, Inc. today announced the introduction of the following senior management hierarchy, effective October 1, 2008.

1. The Board of Directors will remain unchanged with Nomination, Audit and Compensation Committees, each of which is majority controlled by outside independent directors
2. Executive Managing Directors who constitute the Executive Management Board and fulfill corporate-wide responsibilities will include the CEO, COO, five Business Division CEOs (Domestic Retail, Global Markets, Global Investment Banking, Global Merchant Banking, and Asset Management), Head of Europe, CIO, CFO, and Head of Corporate.
3. Senior Managing Directors who will focus more on individual business line activities and support services.

Executive Managing Directors are appointed by the Board of Directors.

Senior Managing Directors are appointed by the CEO in order to enable Nomura to move more swiftly.

Nomura Securities Co., Ltd. and Nomura Asset Management Co., Ltd. will also introduce similar structures.

1. Executive Managing Directors

Kenichi Watanabe	President & Chief Executive Officer
Takumi Shibata	Deputy President & Chief Operating Officer
Hitoshi Tada	EMD, Domestic Retail CEO
Hiroimi Yamaji	EMD, Global Investment Banking CEO
Akira Maruyama	EMD, Global Markets CEO
Shoichi Nagamatsu	EMD, Global Merchant Banking CEO
Atsushi Yoshikawa	EMD, Asset Management CEO
Hiroshi Tanaka	EMD, Group Compliance Head, CIO
Yugo Ishida	EMD, Head of Regional Management, Europe
Masafumi Nakada	EMD, Chief Financial Officer
Noriaki Nagai	EMD, Head of Corporate

* EMD: Executive Managing Director

* The above Executive Managing Directors are members of the Executive Management Board

2. Newly Appointed Senior Managing Directors

Akihiko Nakamura	SCMD
Hideyuki Takahashi	SCMD
Shinichiro Watanabe	SCMD
Akihito Watanabe	SMD
David Farrant	SMD
Shigesuke Kashiwagi	SMD
Yoshinori Go	SMD
Yoshihiro Fukuta	SMD
Shigeki Fujitani	SMD
Sadeq Sayeed	SMD
Paul Spanswick	SMD
Yuji Nakata	SMD
Kenji Kimura	SMD
Naoki Matsuba	SMD
Hiroyuki Suzuki	SMD
Minoru Shinohara	SMD

* SCMD : Senior Corporate Managing Director

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3. Newly Appointed Business Line Head

Takaaki Naito	Asset Finance	Nomura Securities Senior Managing Director
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4. Newly Appointed Head of Internal Audit

Akihiko Nakamura	Head of Internal Audit	Nomura Holdings
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5. Key International Appointments

Nomura Securities International, Inc.		
Shigesuke Kashiwagi	Chairman and CEO	
Sotaro Kato	Americas Fixed Income Regional Line Head	

Ends

Notes to editors:

Nomura

Nomura is a leading financial services group and the preeminent Asian-based investment bank with worldwide reach. Nomura provides a broad range of innovative solutions tailored to the specific requirements of individual, institutional, corporate and government clients through an international network in 30 countries. Based in Tokyo and with regional headquarters in Hong Kong, London, and New York, Nomura employs about 18,000 staff worldwide. Nomura's unique understanding of Asia enables the company to make a difference for clients through five business divisions: domestic retail, global markets, global investment banking, global merchant banking, and asset management. For further information about Nomura, please visit www.nomura.com.