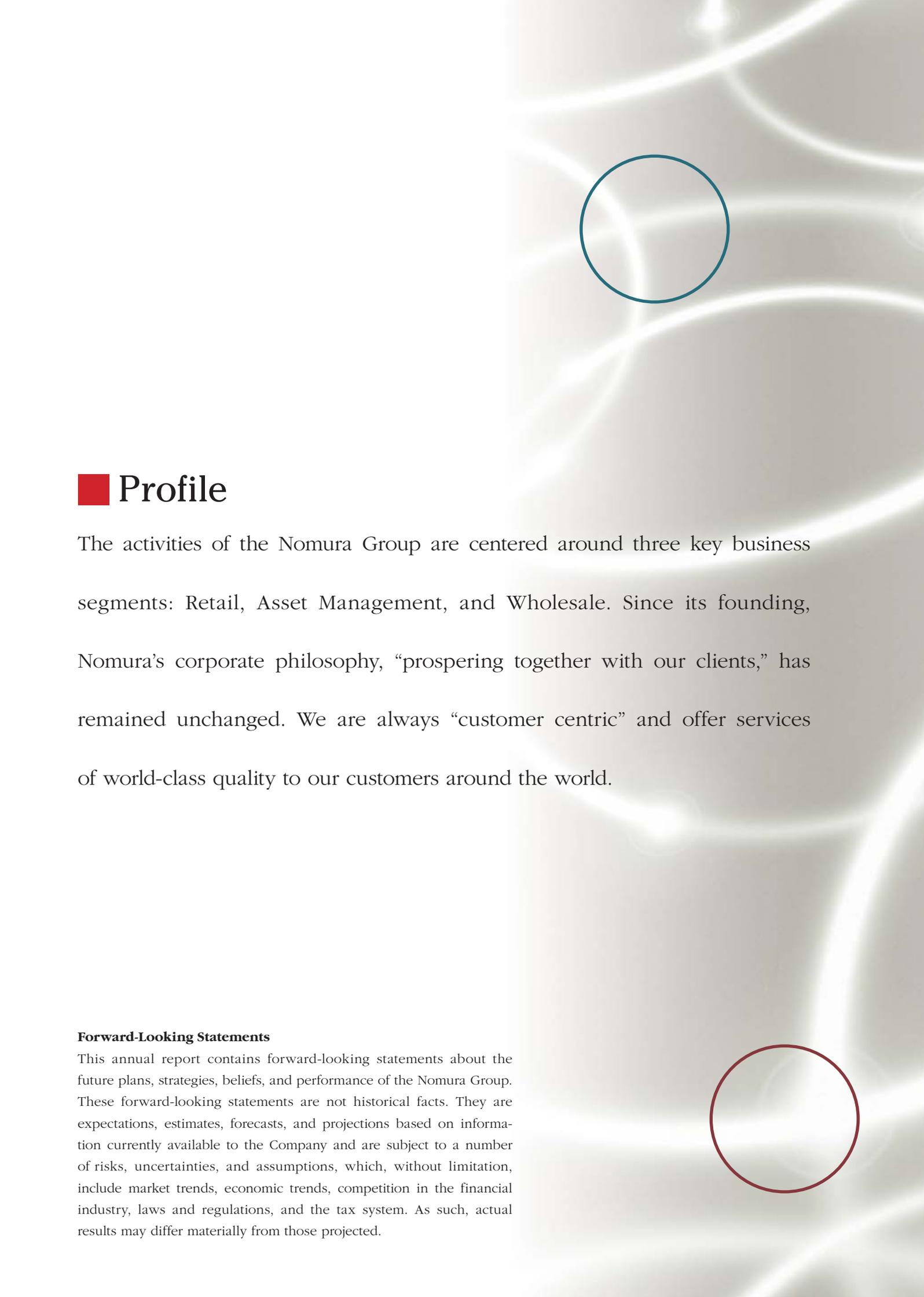


NOMURA

Annual Report for the Year Ended March 31, 2010

2010

Nomura Holdings, Inc.



■ Profile

The activities of the Nomura Group are centered around three key business segments: Retail, Asset Management, and Wholesale. Since its founding, Nomura's corporate philosophy, "prospering together with our clients," has remained unchanged. We are always "customer centric" and offer services of world-class quality to our customers around the world.

Forward-Looking Statements

This annual report contains forward-looking statements about the future plans, strategies, beliefs, and performance of the Nomura Group. These forward-looking statements are not historical facts. They are expectations, estimates, forecasts, and projections based on information currently available to the Company and are subject to a number of risks, uncertainties, and assumptions, which, without limitation, include market trends, economic trends, competition in the financial industry, laws and regulations, and the tax system. As such, actual results may differ materially from those projected.



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Message from the CEO

“We navigated our way through the difficulties of the financial crisis and returned to profit last fiscal year. We are now further developing our client-focused strategy to position Nomura as Asia’s top-tier global investment bank.”

FY2009 in Review

Business Environment

In the fiscal year ended March 31, 2010, the global economy emerged from the financial crisis and began to stabilize. However, the recovery has been patchy, with growth in developed markets remaining slow while Asia and other emerging markets show strong growth.

At the same time, fiscal imbalances and geopolitical risk are increasing around the world, indicating the need for continued caution over the nascent recovery. Governments are also stepping up their involvement in financial regulation.

In addition to these external factors, the financial services industry remains highly competitive as our global peers recover from the financial crisis, steadily increase their performance, and adopt new strategies.

Despite this tough environment, Nomura made significant progress in achieving its strategic goals in fiscal 2009.

Financial Performance

Nomura came together as one firm over the past year and returned to profit. Full-year net revenue was ¥1.15 trillion, income before income taxes was ¥105.2 billion, and net income attributable to Nomura Holdings was ¥67.8 billion.

Retail and Asset Management continued to deliver stable earnings. Global Markets returned to profit and significantly progressed its global business platform buildout. Investment Banking faced a tough environment but performance improved in the second half of the year due to our involvement in public offerings by Japanese corporates.

Our international operations continued to gain traction, with full-year international revenues nearly equaling domestic revenues. Our Wholesale business is now established as a revenue driver, complementing our Retail business. This progress has positioned Nomura to deliver our client-focused strategy globally and move with speed to become a world-class organization.

To further enhance our financial position, we raised fresh capital through two global offerings in 2009, giving us a solid base to continue expanding our global platform. As a result, we reported a consolidated total capital ratio of 24.3 percent and a Tier 1 capital ratio of 17.3 percent at the end of March 2010.



Message from the CEO



Diversity and Talent Development

Our acquisition of Lehman Brothers' operations in the Asia-Pacific, Europe, and the Middle East gave us access to a global business platform. We have continued to build out this platform, and we now have a total head count of over 26,000 people representing 70 nationalities. Approximately 40 percent of our global workforce is composed of non-Japanese nationals.

We have focused on creating globally integrated human resources and compensation systems and worked to raise transparency so all our people can put their individual skills to the best use. We believe the quickest way to integrate a diverse group of people is to pay for performance and evaluate everyone under the same standards, regardless of nationality or gender. A specific example of this can be seen in our Wholesale Division and head office departments in Japan. We offered employees the option of moving to a compensation scheme based on performance. Nearly half of those eligible have opted for this scheme.

The result is that we are truly one firm. This swift integration has provided us with a source of strength to overcome the unprecedented turmoil in the financial industry.

FY2010 Strategic Priorities

Management Vision

When I took over as president and CEO in April 2008, I said we would create change, be world-class, and move with speed.

We aim to create change by further developing our client-focused strategy. Change encourages development of the financial markets, which, in turn, stimulates the household sector, industry, and the overall economy.

Recently, there has been an increase in industrial and corporate realignments, cross-border mergers and acquisitions, and capital raisings as many companies around the world seek competitive advantages. At the same time, retail investors increasingly demand world-class products and services, and institutional investors require sophisticated expertise for order execution and research. As such, we must constantly deliver world-class quality products and services, with speed, that meet the needs of our diverse client base.

Next Phase of Growth

We are moving to the next phase of growth. Now that we have returned to profit, we are looking to further increase our profitability.

To create the most effective organizational structure to achieve this, we established the Wholesale Division in April 2010 to ensure a consistent strategy between the product areas of Global Markets and Investment Banking and each region of the organization. This allows us to respond swiftly to the increasingly global needs of our clients and to provide services that anticipate future trends.

Our main target markets for further expansion are the United States and Asia. Although the United States is the world's largest market, it is still a growth market for Nomura, full of exciting opportunities. In the high growth markets of Asia, there is strong demand for products and services, and we are building out our business platform to tap this demand.

In terms of business lines, we will particularly focus on client on-boarding in Global Markets. We are seeing the rise of a new generation of institutional investors in the United States, Europe, and across Asia including China. It is essential that we leverage this opportunity to further increase our growing client base.

In Investment Banking, we are winning mandates for IPOs of fast-growing Asian companies. In the United States, we are working with globally active corporates, and we are looking to increase our involvement in high-profile deals, such as cross-border M&A transactions. In Japan, we expect to see an increase in outbound M&A deal activity into Asia.

Our Retail business in Japan holds a commanding market share. To further boost client trust in Nomura, we are improving our products and services. We will continue to take the initiative to deliver innovative products, such as our highly popular investment trusts that offer currency diversification.

A common element to all our businesses, products, and services is the trust that our clients place in Nomura when they come to us for advice. We are happy if our clients come to us, even for a second opinion. That gives us an opportunity to show them how we can respond precisely to their specific needs and offer a high-value-added alternative.

Message from the CEO

Management Strategy to Raise Corporate Value

As part of our medium- to long-term strategy, market share is a key global performance indicator for us. We closely analyze our market share from a number of angles, including products and client segments. Our Retail, Asset Management, and Wholesale divisions work together to increase our share in different markets and products. We must provide services that keep our clients satisfied, while also staying ahead of our clients to offer them the solutions they need.

We do not expect developed markets to grow significantly in the future. This means we can achieve growth mainly by increasing market share. First, we need to develop our operations in markets with the potential for generating large revenues and win market share in areas where competition has decreased as a result of the financial crisis. We will continue to invest by hiring top-class professionals, providing training opportunities, and building the necessary IT infrastructure.

In emerging markets, it is difficult to have a single strategic approach since each market has a different regulatory framework and systems. We are structuring the firm to ensure we have the optimal business approach for each country.

To help oversee the management of the firm as we grow internationally, we recently appointed two non-Japanese outside directors with extensive experience running global businesses. Of the 12 members on the Nomura Holdings Board of Directors, seven are now outside directors. We believe that having a majority of outside directors on the Board will further increase transparency and enhance governance of the firm.

Shareholder Returns

We aim to continuously increase shareholder value while maintaining sufficient capital to take advantage of business opportunities as they arise. We also regularly review capital levels to ensure we have sufficient capital in relation to risk levels in our businesses and to clear any regulatory hurdles.

We determine shareholder returns by taking into account a comprehensive range of factors, such as increasing shareholder value and paying dividends, the direction of the global financial regulatory environment, and our consolidated financial performance. Accordingly, our annual consolidated dividend for the fiscal year ended March 2010 was 8 yen per share.

Higher Focus on Clients

I believe the best way to focus more on our clients is to stay abreast of changing trends. Nomura intends to go one step further and create trends. That is why we focus on creating change, while also aiming to be world-class and moving with speed. By being responsive to change, we can create positive changes ourselves. We need to change ourselves in order to provide the high-value-added services that our clients demand.

Looking ahead, we will continue to collaborate across divisions and regions for the benefit of our clients, the market, and our shareholders to deliver results, raise our corporate value, and provide returns to our shareholders.



August 2010

A handwritten signature in black ink, reading "Kenichi Watanabe". The signature is written in a cursive, flowing style.

Kenichi Watanabe
President & Chief Executive Officer

Interview with the COO



Takumi Shibata
Deputy President and COO

“Last year was the first full year of operations for our new global platform. This year, we are continuing our global push. We have established a Wholesale Division to enhance our services and ensure closer collaboration, positioning the firm for further momentum.”

Q How do you rate Nomura’s performance in FY2009?

A Our Retail business saw robust sales of investment trusts and expanded its client base through the initial public offering of Dai-ichi Life and other transactions.

In Global Markets, our new platform was up and running in the Asia-Pacific and EMEA, and we started rebuilding our US business in the second half of the year. Our Equities business is producing results. We ranked number one on the Tokyo and London stock exchanges. In Fixed Income, we jumped up the broker rankings in Japan, elsewhere in Asia, and Europe. Investment Banking won a number of equity financing mandates for Japanese companies, and internationally we worked on many high-profile deals, such as M&A advisor to Anglo American.

Q How is globalization changing the market environment?

A The biggest changes are in the regulatory environment. But these changes won't stop globalization.

At the global level, the Basel III bank regulations are looming and in the United States the provisions of the Dodd-Frank Act are coming into effect. These moves are aimed at limiting risk-taking, while also making financial institutions increase capital levels in line with risk. We have been positioning the firm for this new regulatory environment. We have already enhanced our capital base, reduced our leverage, and raised long-term debt.

The new regulations may also require banks to split up their commercial and investment banking operations. Given our current structure, this would be a welcome change for Nomura.

Looking ahead, we expect the regulators to increase pressure on both investment banks and commercial banks by stipulating that liquidity be managed regionally. This increased regional regulatory pressure seems to hint at a shift away from globalization. But it won't stop investors and corporates from continuing to globalize. So, Nomura has to globalize as well in order to meet the needs of our clients. We will step up our efforts to globalize from within, shifting to a global focus by promoting diversity and talent development.

**Q What do you see as Nomura's competitive advantage?
How do you intend to become a top-tier bank?**

A Many Japanese investors invest globally. And the proportion of overseas sales at Japanese companies continues to increase. Because investors and corporates are becoming more global, we need to globalize our business to respond to their needs.

We intend to be recognized as one of the world's leading financial institutions. Roughly half of our revenues now comes from abroad, and our new globally linked network is also creating benefits for the Company in Japan. For instance, prior to the Lehman Brothers acquisitions, our share on the Tokyo Stock Exchange was about 6 percent. That jumped to 12 percent as of March 2010. By diversifying our services for overseas institutional investors, we were able to raise our profile in the Japanese equities space and increase trading volumes. Our enhanced global network also bolstered our distribution capabilities for underwriting global financing deals for Japanese companies.

Of all the global top-tier firms, we are the only one that doesn't have a full-scale presence in the United States. However, we have a long history there. We entered the United States just one year after we commenced operations. We will extend that legacy by rebuilding our US business and developing our franchise in this important market. By establishing a US franchise to complement our operations in our home market of Japan, our new platform in Europe, and our presence in the growing markets of Asia,

Interview with the COO

we will be able to position Nomura as a formidable competitor among the global top-tier firms.

Q Why did you decide to establish the Wholesale Division?

A It is the normal structure for a global financial institution. The new organization allows Wholesale to collaborate better with Retail and Asset Management, enhancing the quality of our client services and product capabilities.

Just as you can't make a good car without good components, we have focused on building up the parts of our business platform, establishing our Fixed Income, Equities, and Investment Banking businesses. To gain further momentum globally, we integrated the management of these businesses and established the Wholesale Division. This structure ensures greater collaboration across businesses and regions, improving overall performance by creating synergies and increasing revenues on a firm-wide basis.

Q Why did you decide to build up your Wholesale business in the United States?

A The United States represents a substantial amount of the global financial markets. It is essential that we reinforce our presence in this key market. In the past, our US operations focused on capital-intensive local businesses, such as commercial real estate securitization. These businesses were not based on client flows and were regional rather than global. That had its limitations. Our approach now is to establish our US business as an integrated part of our global network for client-flow businesses. We are already seeing tangible results. In Fixed Income, we are gaining traction as a Primary Dealer in US Treasuries and in the underwriting of collateralized mortgage obligations. We have also seen a jump in fixed income trading volumes. In Equities, we have started building a track record in program trading and convertible bond trading, and we plan to establish a research sales team for US equities during the current fiscal year. In Investment Banking, we have worked on US cross-border M&A deals, and we can expect to see more transactions come through the pipeline.

Q How are the Retail and Asset Management divisions performing?

A Retail is performing well. We are redoubling our area-specific marketing efforts. Retail customers require different approaches depending on their specific circumstances. Financial products must be tailored around individual client requirements. That's why we are strengthening our client-focused services.



Asset Management is seeking growth opportunities outside Japan. We are setting up LIC Nomura Mutual Fund in India. We are working with Islamic investors through our Islamic finance asset management company in Malaysia. And we are building a platform for mutual funds in Europe and the United States with the aim of distributing our own products locally.

Q What is your focus for FY2010?

A As one of the few financial institutions that can provide Japanese clients with a full range of services, including investment advice, product supply, fund-raising, and corporate finance advice through a single global platform, we will continue to provide our clients with the best possible services.

In Europe, we will leverage our new business platform to further increase revenues. In the United States, we will build a business platform that positions Nomura as a truly global firm. We will take a long-term approach in Asia as the region's economies are still growing and the capital markets will continue to develop.

However, our main focus in each region is our clients. The recent financial crisis was the result of an excessive pursuit of short-term profits. The fundamental job of market intermediaries is to provide appropriate investment advice to clients and supply liquidity to the market. We are determined to refocus on these basics. Our Retail and Wholesale businesses will provide services to clients in highly liquid product areas, and we will continue to put our clients at the heart of our business to deliver services that accurately meet their needs.

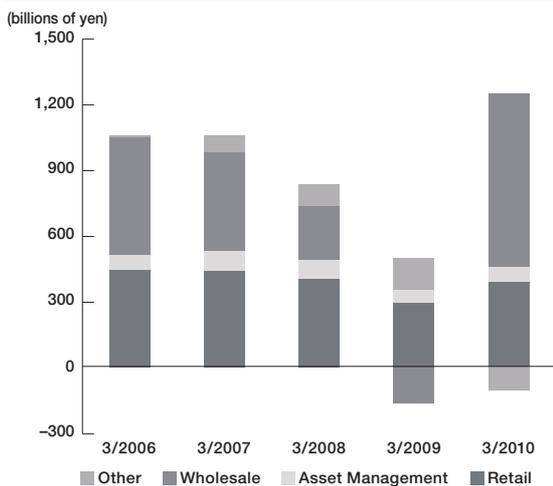
Message from the CFO



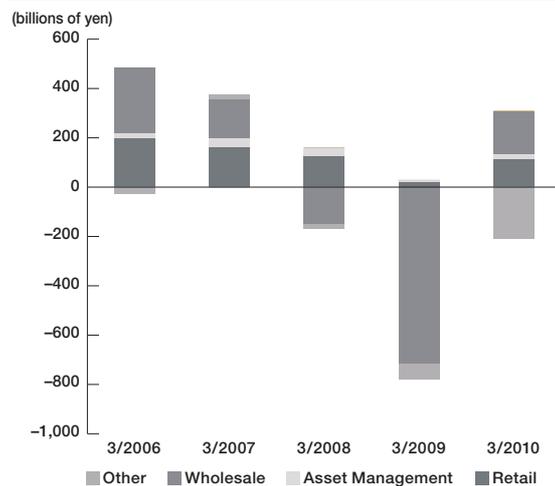
Masafumi Nakada
Chief Financial Officer

“We aim to use our robust financial position to become Asia’s global top-tier investment bank.”

Net Revenue



Income (Loss) before Income Taxes



Robust Financial Position

We moved swiftly to reduce our balance sheet in response to changes in the financial markets. Last year, we raised capital twice to ensure we would have one of the healthiest and strongest balance sheets in the industry. While the recent crisis sent many financial institutions into turmoil, forcing them to bolster their balance sheets quickly, we enhanced our financial position before the competition.

At the end of March 2010, Nomura had shareholders' equity of ¥2.1 trillion, leverage of 15.2 times, and a Tier 1 common ratio of 17.3 percent, putting us in a very solid financial position. We are also well placed to meet the expected regulatory tightening over the next few years. By maintaining this sound financial base and leveraging it for maximum benefit, we can capture business opportunities as they arise.

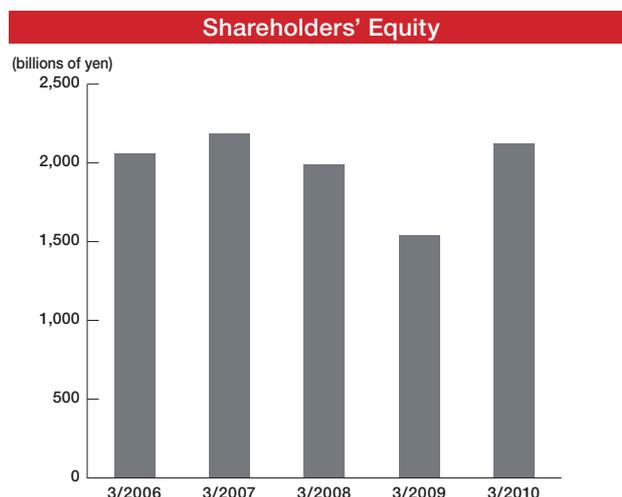
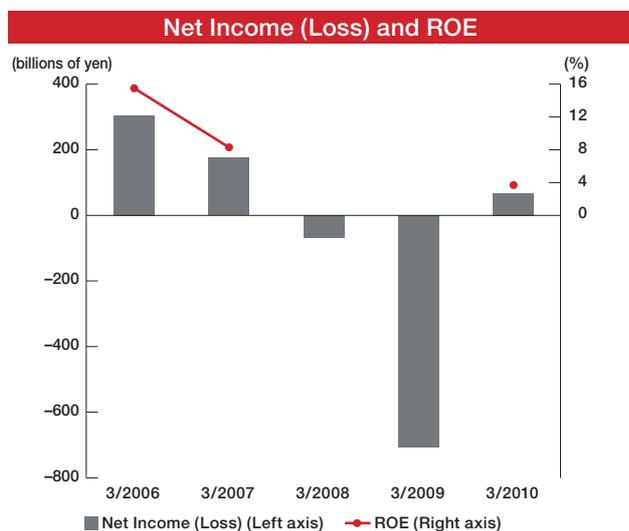
Balance Sheet Management to Support Growth

It is essential for financial institutions to supply liquidity to clients. When liquidity dried up during the financial crisis, funds stopped flowing. This situation poses the biggest risk to the economy. To ensure that financial institutions fulfill their role in the economy, they need to make effective use of their balance sheets.

To put your balance sheet to work to achieve growth, you have to grow it. In anticipation of a tighter regulatory environment, we intend to maintain a balance between our assets and liabilities and enhance the quality of our balance sheet as we expand our business.

Increasing Highly Liquid Assets

In line with the expansion of our client-focused businesses, we plan to increase our assets, mainly in the form of highly liquid trading assets. Tighter regulations on liquidity risk management are being discussed as part of the proposals under Basel III. We are equipped to meet these requirements. Over the past year, Nomura has increased liquidity from ¥2.4 trillion in March 2009 to ¥5.2 trillion at the end of March 2010.



Message from the CFO

At the same time, we reduced level 3 assets to 44 percent of Tier 1 capital as of March 2010, down from 123 percent in March 2009.

Raising Long-term Debt, Diversifying Funding across Regions and Currencies

We are increasingly funding our operations with long-term debt. As our international business expands, we are also diversifying our sources of funds across regions and currencies. At the end of March 2010, 46 percent of our funding was in US dollars and Euros, while total funding outside Japan reached 52 percent and long-term debt raised outside Japan accounted for 22 percent of our total.

Enhancing Corporate Value

We returned to profit in the fiscal year ended March 2010 and reported an average return on equity of 3.7 percent. We are working to improve our return on equity by directly addressing each component of it.

Net Revenue/Total Assets

Our return on assets at the end of March 2010 was 4 percent. We intend to gradually improve this, bringing it above 4 percent over the medium term.

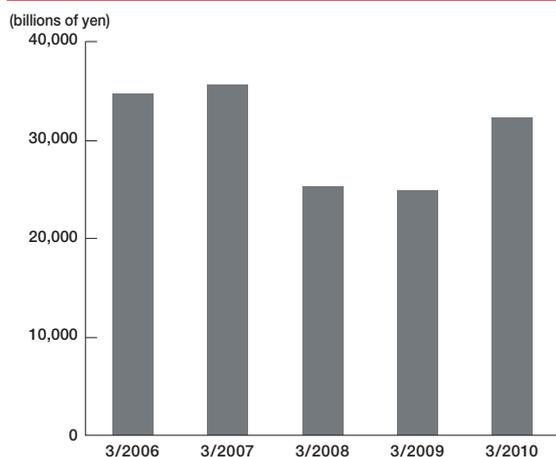
Since our businesses are very client-focused, most of our assets are highly liquid. This will help us remain flexible enough to respond to changes in the business environment and our clients' needs.

To improve our return on assets, we aim to increase the turnover of assets on our trading book by further expanding client trades.

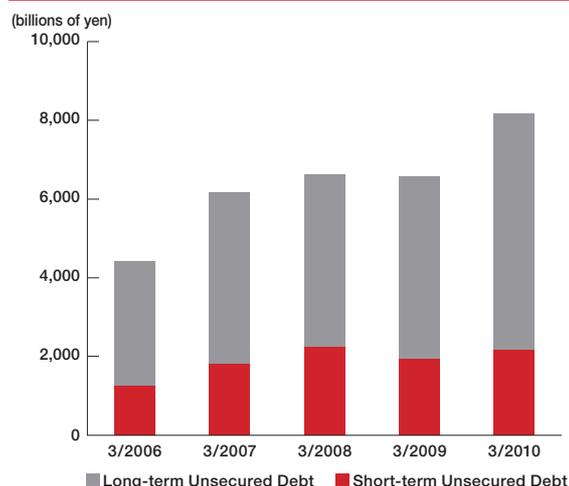
Net Income Margin

A key component of raising our return on equity is to improve our net income margin. Since revenues are currently near break-even, we can do this relatively easily by increasing revenues. On the expense side, the guaranteed bonuses we paid to certain people who joined us from Lehman Brothers have been paid, and we now have an

Total Assets



Short-term and Long-term Unsecured Debt



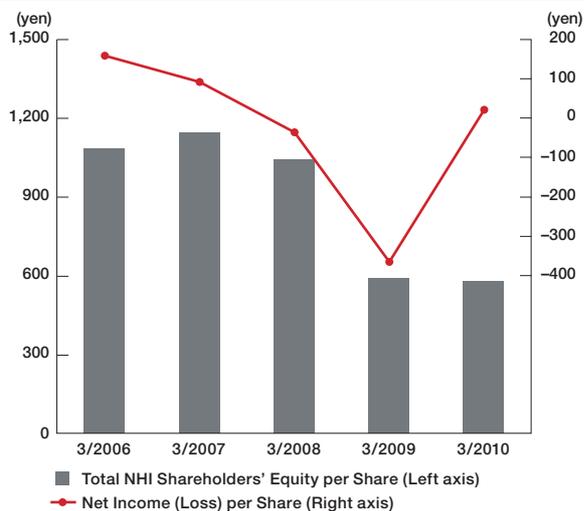
integrated compensation system that reflects long-term performance. This makes it easier to maintain the firm's ratio of compensation and benefits to net revenue at an appropriate level. At the same time, we continue to cut unnecessary costs and increase efficiency.

Becoming Top Tier

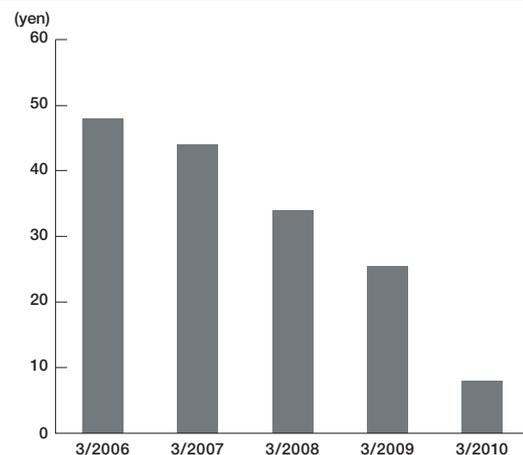
By increasing revenues and lowering our break-even point, we aim to ensure continued profitability and create a base to move the Company to the next phase. To do so, we will pursue further growth while maintaining sufficient capital to respond to regulatory tightening, raising long-term debt, and continuing our focus on cutting costs.



Total NHI Shareholders' Equity per Share and Net Income (Loss) per Share



Dividends per Share



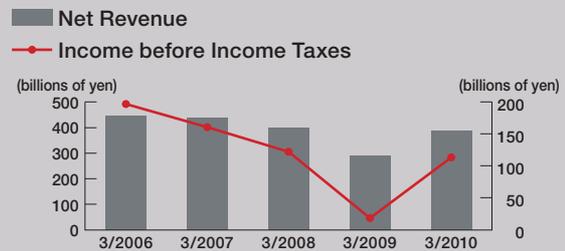
At a Glance

Outline of Divisions

Retail

Delivers a broad range of financial services to its individual and corporate clients through its 173 branch offices,* call centers, and online services.

*As of July 31, 2010

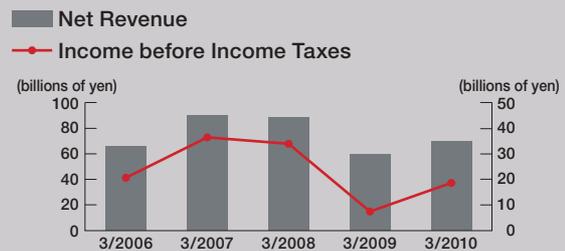


Fiscal Year Ended March 2010

- Net Revenue: ¥388.3 billion (+33.0% YoY)
- Income before Income Taxes: ¥113.4 billion (+521.6% YoY)

Asset Management

Manages investment trusts for retail investors and provides investment advisory for institutional investors.



Fiscal Year Ended March 2010

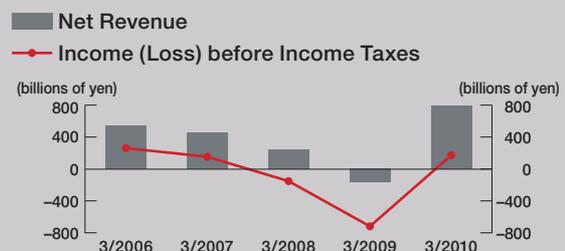
- Net Revenue: ¥70.4 billion (+17.7% YoY)
- Income before Income Taxes: ¥18.6 billion (+152.0% YoY)

Wholesale

Consists of Global Markets, Investment Banking, and other client-facing non-retail businesses.

Global Markets focuses on sales and trading of bonds, stocks, currencies, commodities, and related derivatives for institutional investors around the world.

Investment Banking offers a broad range of financial products and services, including equity and debt financing, advisory services, and tailor-made solutions to corporations, financial institutions, governments, and public-sector organizations around the world.



Fiscal Year Ended March 2010*

- Net Revenue: ¥789.5 billion
- Income before Income Taxes: ¥175.2 billion

*Fiscal Year Ended March 2010 of the Wholesale Division is the sum of the former Global Markets, Investment Banking, and Merchant Banking divisions pursuant to the organization changes in April 2010.

Recent Achievements

- Client accounts totaled 4.88 million as of March 31, 2010, an increase of 416 thousand accounts year on year, the largest increase in the past 10 years.
- Client assets increased from ¥59.3 trillion to ¥73.5 trillion as of March 31, 2010, mainly contributed by stock assets.
- Monthly average net purchases exceeded ¥1 trillion, with increased sales of investment trusts, and stocks matching corporate fund-raising activities.

Strategy: Next Phase of Our Growth

- Aims to expand its client assets and accounts, and to achieve further growth by gaining trust and confidence from clients
- Now focusing on basic strategies: sales channel strategy, marketing strategy, branch and area strategy, product and services strategy, human resources and training strategy, and IT strategy. By placing them at the core of our business execution, we can further expand our business.

- Total assets under management totaled ¥23.4 trillion as of March 31, 2010, and increased from ¥20.2 trillion in the prior year.
- Launched new public investment trusts matched to investors' needs and further expanded lineup of ETF products
- New mandates from international clients for a wide range of products, including Japanese and Asian equities and global bonds

- Took "Go Back to Basics" as one of our key themes for the fiscal year. Executed business by focusing on three basic principles: "to generate excess return in our actively managed products," "to anticipate and respond to the needs of our clients," and "to operate with a global perspective."
- Vision to be a world-class asset management firm with a strong competitive edge in Japan and elsewhere in Asia, offering the best available products and services.

<Global Markets>

- With the acquisition of selected businesses from Lehman Brothers in 2008 and subsequent expansion of our footprint in all major financial markets and with international clients, Global Markets has gained significant scale to serve clients globally across all major asset classes.
- In Fixed Income, rankings ascended in Asia and Europe, complementing our stable, market-leading position in Japan.
- In Equities, achieved leading position on several stock exchanges and analyst rankings

<Investment Banking>

- Top 10 in the Global Investment Banking Revenue Ranking and Global Equity and Equity-Related Bookrunner table
- Maintains leading position in Japan, and also advised major deals in Europe and Asia
- Approximately 60% of the Japanese listed companies using Nomura as underwriter

- Fixed Income: focus on establishing Nomura as a leading market maker. Equities: working to become a world-class liquidity provider.
- By building US business, will complete linkages with powerful franchises in Japan, the rest of Asia, and Europe; expand our client base; and broaden our product lineup, with the objective of expanding our market share

- Striving for next phase of growth by expanding M&A globally, building a stronger ECM platform in Europe, the Americas, and Asia, and expanding solutions business
- Expanding client coverage and building out US operations



Hitoshi Tada
Retail CEO

Outline of Retail

Nomura delivers a broad range of financial services to its individual and corporate clients through its 173 branch offices*, call centers, and online services.

*As of July 31, 2010

To offer appropriate and in-depth services tailored to each client's needs, we provide consulting-based services at all our branch offices nationwide in Japan. We establish new branch offices well-suited to the areas where we do business, and we promote close teamwork among branches to improve convenience for our clients. To respond more quickly and accurately to clients' needs, we also provide our services through online and call center channels.

We will continue our efforts to provide world-class, top-quality products and services closely matched to our clients' needs and to remain the most trusted partner for our clients.

Achievements of Fiscal Year Ended March 2010

- Client accounts totaled 4.88 million as of March 31, 2010, an increase of 416 thousand accounts year on year, the largest increase in past 10 years
- Client assets totaled ¥73.5 trillion as of March 31, 2010
- Net asset inflow over the fiscal year was ¥5,279 billion
- Monthly average net purchases exceeded ¥1 trillion, with increased sales of investment trusts, and stocks matching corporate fund-raising activities

- Market share of newly launched investment trusts reached 50%
- Improved cost control by reviewing all operations closely

Operating Environment

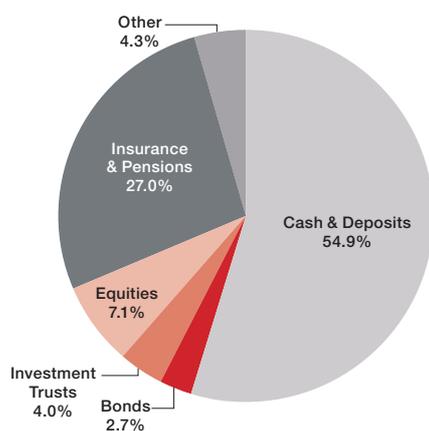
The shift from savings to financial assets has continued in recent years, but almost half of Japan's personal financial assets (approximately ¥1,500 trillion) is still held in cash and deposits, a much higher percentage than in Europe or the United States. We believe, however, that this trend will gain momentum due to the prolonged backdrop of low interest rates in Japan, interest rate gaps between Japan and other countries, and investment opportunities generated by high growth in the emerging countries.

Along with these trends, the popularization of the Internet has brought major changes not only to the financial services business but to clients' purchasing and investment behavior. For example, searching for information on the Internet is now a widely accepted default option in considering purchases. The same is true in client investment behavior. In fact, clients have direct access to many sources of information in real time, including the financial and economic movements of Europe, the United States, and emerging countries. This progress in information technology has not been just a matter of speed; it has also made the world a smaller place and clients' service expectations have become more sophisticated and diverse. The need to tailor asset management and administration services to each client is growing along with these expectations.

Following the financial crisis, competition among financial institutions has grown more intense in Japan and other countries. In this environment, we are strengthening our training programs for staff who meet clients regularly. On a daily basis, we endeavor to provide even higher-quality products and services that draw on the resources of the Nomura Group.

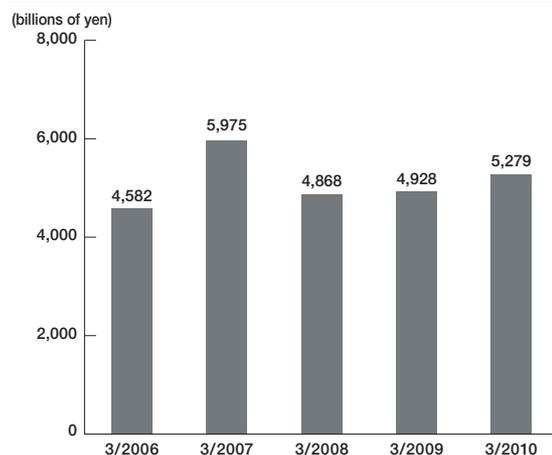
Japanese Personal Financial Assets

(as of end of March 2010)



Source: Bank of Japan

Retail Client Assets: Net Asset Inflow



Note: Retail client assets exclude the portion from regional financial institutions.

*Net asset inflow = Asset inflow – Asset outflow

Strategy: Next Phase of Our Growth

Improve Client Satisfaction and Steadily Expand Client Assets

The Retail Division aims to expand its client assets and accounts, and to achieve further growth by gaining trust and confidence from clients. In other words, growth without clients' trust and confidence is not possible, and building trust and partnering with clients are keys to our growth. To partner with clients and respond to their requirements, we are now focusing on the basic strategies: sales channel strategy, marketing strategy, branch and area strategy, product and services strategy, human resources and training strategy, and IT strategy. By making these the core of our execution plan, we will be able to expand our business further.

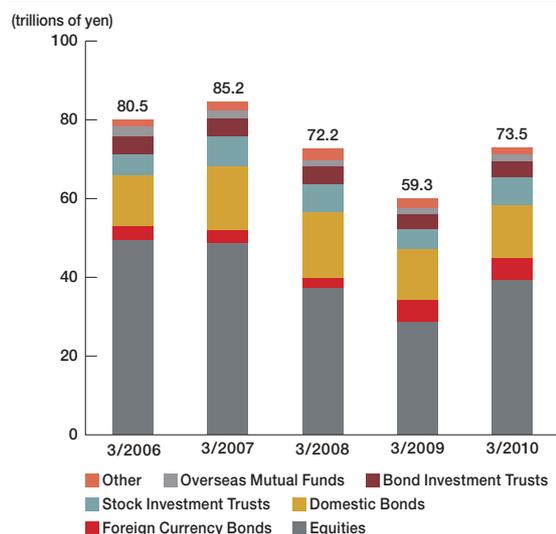
In our sales channel strategy, we have realigned the organization of our branches and head office to respond to client needs with an even higher level of professionalism. Within each of our branches, we have realigned the organizational structure to correspond more closely to the various needs of individuals and corporations. Along with this reorganization, we have created support systems in the head office to help respond to client needs. We will further strengthen the collaboration between branches and the head office, so that we can achieve the highest levels of trust with our clients, becoming their partner of choice.

In our marketing strategy, in addition to the face-to-face consulting-based services provided at our branches nationwide, we are now strengthening services through online and call centers. We are moving toward seamless integration of multiple sales channels, allowing clients to select the contact method that best fits their investment style.

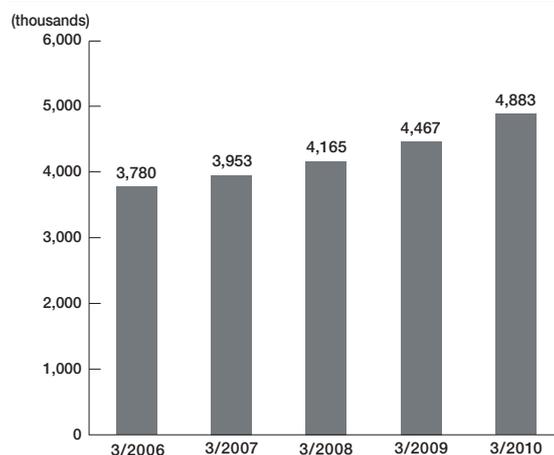
Also, for clients who use our services like employee stock ownership programs, we will enhance access through all channels so these clients can also use their services of choice at any time.

In our branch and area strategy, we are opening new branches to offer clients greater convenience and to meet the geographical needs of specific regions. In addition, we are encouraging collaboration among branches and enhancing branches to improve client convenience.

Retail Client Assets



Accounts with Balance



Our strategy for products and services is to expand the product lineup and services to meet the diversified needs of clients, further enhancing our competitive edge. Product and service expectations have become more diverse and sophisticated. We will, therefore, develop products and services that are focused on client needs and work to enhance their convenience.

Human resources are quite the important asset for us. We believe these valuable resources would thrive by responding to client expectations. We will expand our training to make our resources even more creative and better able to respond to a wide range of client needs even more effectively. We are aiming to further increase the quality of our consulting-based services and, together with our clients, to make Nomura an ever more vibrant and dynamic company.

To increase the efficiency of management resource usage, we will continue to review our cost structure and constrain expenditures by setting and adhering to investment priorities. Moreover, we will reduce costs by upgrading our systems for greater efficiency in our IT platforms and by conducting a drastic review of our back-office operations.



Asset Management



**Atsushi
Yoshikawa**

Asset Management
CEO

Outline of Asset Management

Nomura's Asset Management Division is engaged in the investment trust business for retail investors and the investment advisory business for institutional investors.

Our investment trust business offers a wide range of products that enables us to respond to the diversified needs of our customers through a broad array of distribution channels, including Nomura Securities and other brokerage houses, commercial banks, Japan Post Bank, and post offices throughout Japan.

Through our investment advisory business, we provide advanced investment technologies and high-quality asset management services to a broad range of institutional investors, including domestic and overseas pension funds, government agencies and central banks, and financial institutions, including banks and insurance companies.

Achievements of Fiscal Year Ended March 2010

- Total assets under management: ¥23.4 trillion (at March 31, 2010)
- Newly launched public investment trusts (excluding exchange traded funds (ETFs)):
 - 119 investment trusts (23 series)
 - > Multi-currency type of investment trusts (a total of seven series, including those investing in well-known Japanese stocks, U.S. high-yield bonds, U.S. real estate investment trusts (REITs), and emerging market bonds)
 - > Investment trusts with specific investment themes (such as those investing in semiconductor-related companies, environment-related stocks, and the Asia series)
- Further expanded lineup of ETF products
 - > NEXT FUNDS S&P CNX Nifty Linked Exchange Traded Fund and the
 - > NEXT FUNDS Nikkei-TOCOM Platinum Index Linked Exchange Traded Fund
- Worldwide product distribution
 - New mandates from international clients for a wide range of products, including Japanese and other Asian equities and global bonds

Business Environment

The business environment at the beginning of the fiscal year under review was extremely challenging, reflecting the aftermath of the financial market turmoil of autumn 2008, which caused a flight to quality by investors and led to depressed global equity markets.

As market conditions recovered thereafter, the balance of public investment trusts increased by 23.7% year on year, to ¥64 trillion at the end of March 2010. However, this figure for investment trust assets only accounted for approximately 4% of Japan's total personal monetary assets, which have now exceeded ¥1,500 trillion. As the growth rate of the Japanese economy remains relatively low compared with other countries around the world, it is becoming more important to consider individual wealth building, including through investments in non-Japanese assets. We believe that one of Nomura's important roles is to facilitate the flow of these individual monetary assets "from savings and deposits to investments," by offering investment products, including those from overseas, that can help to promote greater efficiency in the management of individual assets.

In view of the turmoil in financial markets, institutional investors in Japan and overseas have become increasingly risk averse and have moved toward restructuring their investment portfolios to take account of market trends going forward, changes in the regulatory environment, and other factors. In the investment advisory business, we think it is critical to offer optimal solutions tailored to each investor's needs, taking due account of the many varied requirements for different countries, regions, and investment policies.

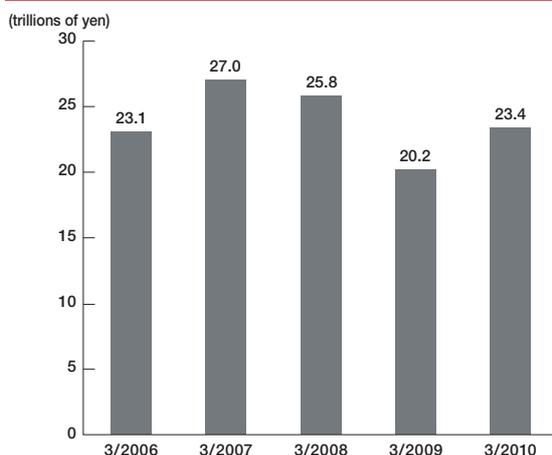
Next Phase of Our Growth

"Generating Excess Return in Our Actively Managed Products," "Anticipating and Responding to the Needs of Our Clients," and "Operating with a Global Perspective"

Fiscal 2009 was the first full business year since the financial crisis, and the recovery in financial markets was a major factor influencing the asset management business. This fiscal year would see the markets return to normality after having recovered from an extreme situation said to be the worst crisis in 100 years. In the aftermath of this crisis, we took "Go Back to Basics" as one of our key themes. More specifically, we would execute our business by focusing on three basic principles: i.e., "to generate excess return in our actively managed products," "to anticipate and respond to the needs of our clients," and "to operate with a global perspective."

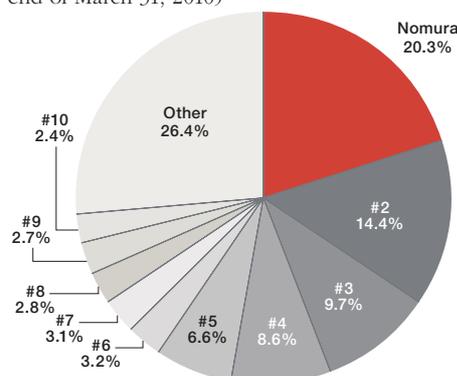
First, we have continued to enhance our asset management capabilities, recognizing that investment performance would be highly dependent on asset management skills as the overall post-crisis market recovery lost momentum. Next, we focused on anticipating and responding to the needs of our clients by gaining an in-depth understanding of their increasingly diverse requirements and by offering them a range of asset management products that can meet their investment objectives.

Total Assets under Management



Share of Public Investment Trust Market in Japan

(as of end of March 31, 2010)



Notes: 1. Nomura, based on data from The Investment Trust Association, Japan
2. Assets under Management for Nomura shown as Nomura Asset Management only

Asset Management

Last, we always put an emphasis on operating with a global perspective, since investment objectives and the scope of our business have been expanding.

By going back to basics one more time, we strive to provide products that address the medium-to-long term needs of our clients, while ensuring the best possible investment performance and outstanding service, all of which we believe are the basic underlying principles of the asset management businesses.

Strong Competitive Edge in Japan and Elsewhere in Asia

Our vision is to be a world-class asset management firm that has a strong competitive edge in Japan and elsewhere in Asia, and that offers the best available products and services. We have already realized part of this vision in terms of our “strong competitive edge in Japan and elsewhere in Asia.”

The first principle is to deliver a wide range of products to Japanese and other Asian investors. We continue to provide sophisticated investment products and services to the investment trust markets and institutional investors in Japan and many other Asian countries, and we are able to respond to our customers’ needs, so that we can earn the full trust and confidence of our asset management clients.

The second principle is to deliver competitive Asia/Japan investment products globally. We want to draw on our strengths as an Asia-based asset management company that has long experience and a strong accumulated performance record in investing in Japanese equities and bonds as well as in the securities of other countries in Asia. Our experience dates from the time when interest in the growth potential of these investments had started to rise, and we are well positioned to offer competitive investment products on a worldwide basis.

In the Asset Management business, we have a professional staff of approximately 100 stationed in four countries in Asia excluding Japan. Our objective is to be an asset management company that has “a strong competitive position in Japan and the rest of Asia” and strive for further business expansion by continuing to strengthen our management capabilities, including in Asian stocks and bonds, and continually enhance the range and quality of solutions and services that we can extend to our customers.

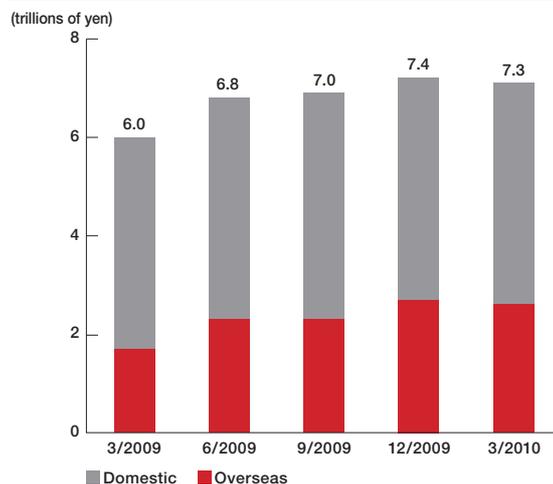
New Initiatives

In the Asset Management Division, we are working on several new initiatives to meet the increasingly diversified and globalized needs of our individual and institutional asset management businesses.

In May 2010, Nomura Asset Management Co., Ltd., the core company within the division, obtained a license permitting investment in the Chinese securities markets, based on China’s QFII (Qualified Foreign Institutional Investor) system. We are scheduled to offer investment products that will invest in China’s “A” shares and other securities. We are also expanding our product lineup by introducing



Investment Advisory Assets under Management



Note: Assets under Management for Nomura shown as Nomura Asset Management only

and listing two new ETFs offered under the unified NEXT FUNDS brand during August 2010. One of these funds is linked to the NASDAQ-100® Index and the other to the Dow Jones 30-Stock Industrial Average.

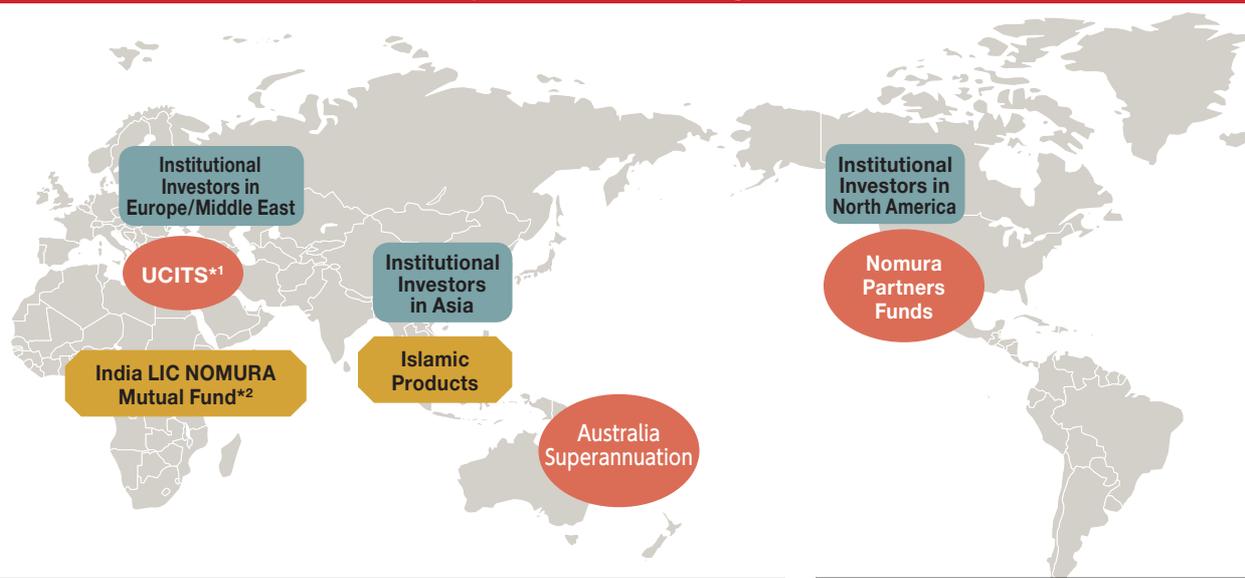
In addition to the discretionary-type contracts that are the core service of the investment advisory business, we are now increasing the emphasis on the distribution of UCITS compliant funds. UCITS compliant funds have been provided mainly through financial institutions to European investors, but we aim to expand such distributions also into the Middle East, Asia, and other regions. We were among the first companies to offer sharia-compliant equities and bonds through the Islamic finance business of Nomura Islamic Asset Management in Malaysia, an area that has started to show positive results.

Furthermore, in July 2009, Nomura Asset Management reached an agreement with Life Insurance Corporation of India (LIC), India's largest life insurance company, and we are moving forward with preparations for establishing a joint-venture asset management company.

Looking ahead, we will continue to enhance our asset management capabilities around the globe, including Japan, the rest of Asia, and elsewhere, as we strive to maintain the highest levels of customer satisfaction and earn the strong and enduring confidence of our asset management clients worldwide.



Global Expansion of Asset Management Business



<Principal Active Fund Management Products>
 Japanese Stocks, Asian Stocks, Global Bonds, High-Yield Products, RAFI Products*3 (Japanese Stocks and Global Stocks)

Investment Advisory Business
 Investment Trust (Mutual Fund) Business

*1. An acronym representing Undertakings for Collective Investment in Transferable Securities; a fund meeting the standards stipulated by European Commission directives.
 *2. An asset management joint venture with Life Insurance Corporation of India, India's largest life insurer (in preparation)
 *3. Fundamental Index-based asset management products provided by Research Affiliates

Wholesale—

Delivering the Entire Firm to the Client



Jasjit Bhattal

President and Chief
Operating Officer,
Wholesale Division

Nomura announced the formation of the Wholesale Division, effective April 2010. This new division encompasses Global Markets, Investment Banking, and other non-retail businesses in Japan, the Asia-Pacific, EMEA, and the Americas. This enhanced and simplified structure enables us to make faster decisions, deploy resources more efficiently, and offer a broader array of sophisticated solutions to corporate and institutional clients across the globe.

This past year reflects a historic milestone in Nomura's growth. The creation in April of the Wholesale Division, unifying ownership of our core corporate and institutional relationships, confirms Nomura's ongoing transformation into a top-tier global investment bank.

Key to our success has always been placing the client at the heart of everything we do. The new Wholesale structure promotes an even stronger culture of collaboration across businesses and regions. Under our newly created Wholesale leadership team, we have more efficiently aligned the regional CEOs, together with Fixed Income, Equities, Investment Banking, and all Wholesale-related corporate functions. This

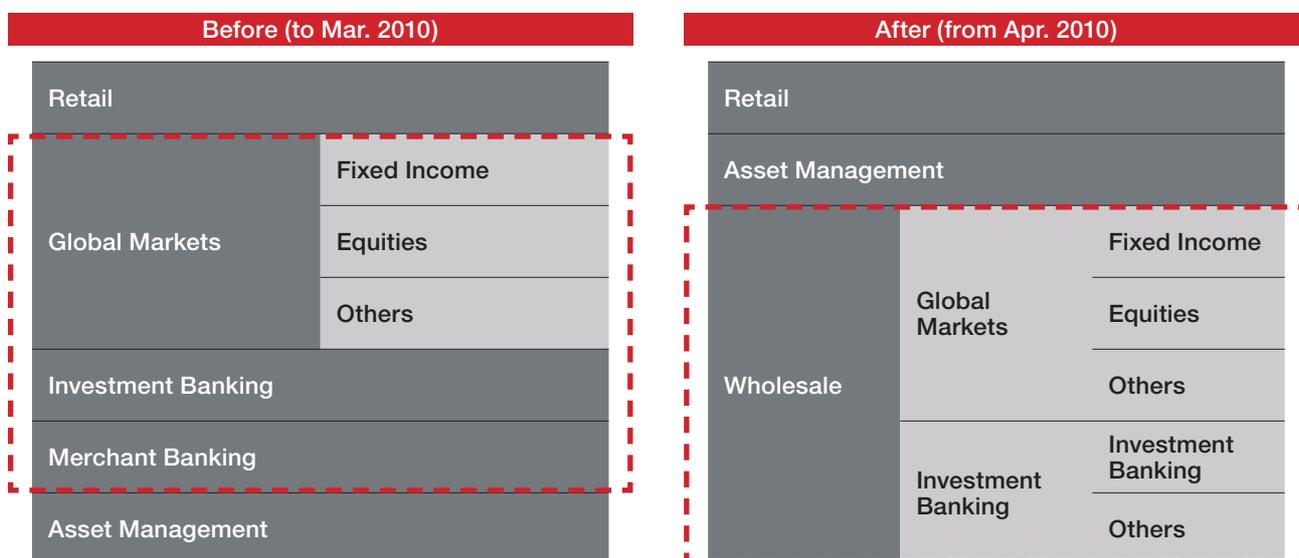
means that we can deliver the whole firm to our clients seamlessly, from our superior products and market expertise to our strong capital resources. The Wholesale platform also creates a clearer structure for these businesses to partner with the Retail Division, maximizing the benefits of Nomura's global capabilities. As a result, Nomura now operates a stronger, more cohesive business platform that can provide some of the most sophisticated solutions to our global clients.

Our client-centric strategy has already produced notable results. We have achieved robust market share gains on both the Tokyo and London Stock exchanges, significantly expanded our global client base, and developed award-winning capabilities across our businesses. Nomura is increasingly recognized by clients and competitors alike as the new force in global investment banking. Meanwhile, our financial results, despite continued market volatility, demonstrate our first-class risk discipline and relentless cost management.

The path to further growth is clear. Our clients continue to demand the uniquely independent advice and service that Nomura offers. With the creation of the Wholesale Division, we are now more nimble, versatile, and powerfully positioned to seize the opportunities presented to us by a fragmented competitive landscape and the ongoing globalization of our industry. We will draw on the outstanding talents of our people to drive the next phase of our expansion and continue to execute on our multi-year strategy to grow our presence in the most profitable markets and products.

We are united in our commitment to our clients, and we look forward to building on Nomura's long legacy of partnership and success.

Changes to Business Segments



Global Markets

Outline of Global Markets

Nomura's Global Markets focuses on sales and trading of bonds, stocks, currencies, commodities, and related derivatives for institutional investors around the world through two main businesses: Fixed Income and Equities. With the acquisition of Lehman Brothers in 2008 and subsequent expansion of our footprint in all major financial markets and with international clients, Global Markets has gained significant scale to serve clients globally across all major asset classes. We capitalize on our success in linking our unparalleled intellectual capital and market-making capabilities to our global clients, ranging from Asia and the Middle East to Europe and the United States.

We leverage our global liquidity network and product origination capability to provide tailor-made solutions to institutional investors globally and market-leading products to Nomura's retail branch offices in Japan.

Our biggest strength is our deep-rooted relationships with our clients. We have built close ties with a wide range of institutional investors in Japan and abroad; wealthy and affluent investors, public-sector agencies, and regional financial institutions in Japan; as well as government agencies, financial institutions, and corporates around the world. Our clients are at the core of our business growth strategy and our culture. Our approach in working with clients according to their individual needs is an important factor in our efforts to grow our franchise through strong client relationships, differentiated services, and expansion into new markets.

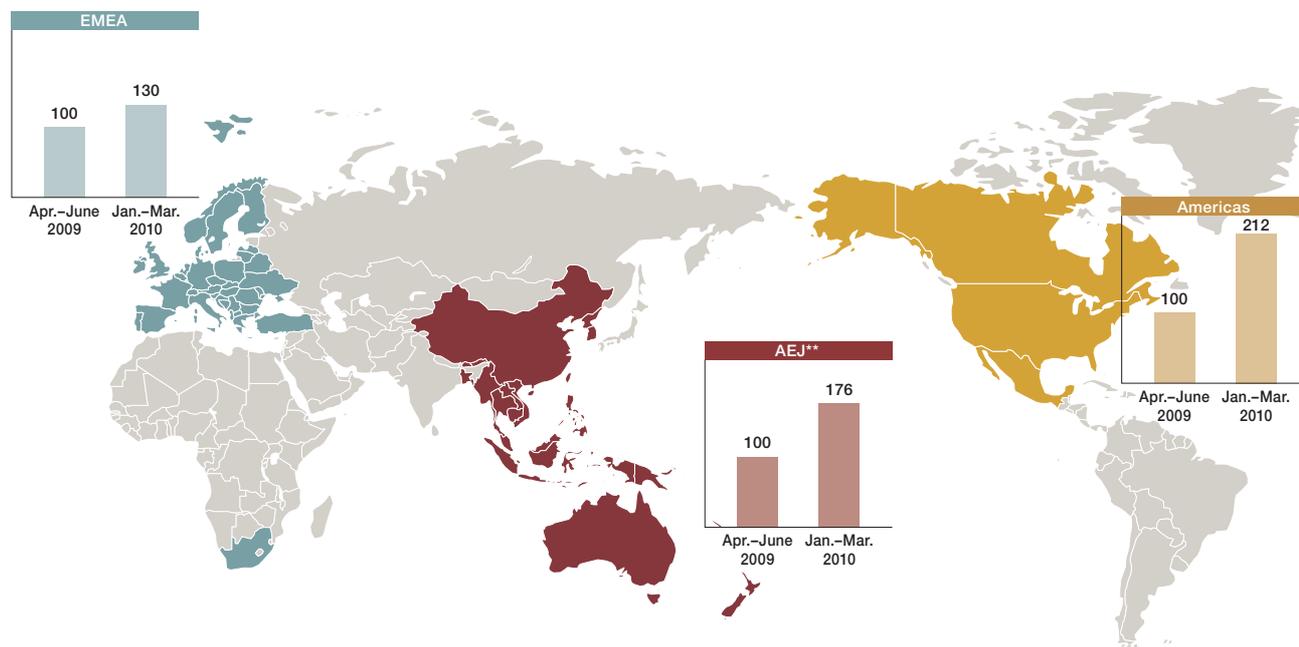
Recent Achievements

Fixed Income

- Top fixed income franchise in Japan in *Greenwich Survey*, ranked #1 overall dealer among the designated JGB market special participants by Ministry of Finance, Japan
- Awarded Best Debt House in Asia by *Global Finance*, named Top 10 fixed income franchise in Asia ex-Japan by *Finance Asia*
- Ranked #1 in JPY Derivatives, #8 in EUR Derivatives in *Euromoney* derivatives survey
- #1 FX House in Japan and dramatic leap in ranking globally (from #57 to #18) in *Euromoney* FX survey

Global Markets: Broadened Non-Japan Client Base

Number of Active Clients (Index)*



* Accumulated total number of clients Nomura facilitated trades for in each quarter

**Asia except Japan

- Primary Dealership expanded to 13 countries and increased onshore presence in selected local markets in the Asia-Pacific region (India, Australia, Korea, Malaysia, etc.) and Middle East (Abu Dhabi, Qatar, etc.)
- Launched *NomuraLive* single-dealer platform and extended membership to all key multi-dealer platforms (e.g., Tradeweb, Bloomberg, MarketAccess, etc.)

Equities

- Nomura captured the #1 market share on the Tokyo Stock Exchange* and the #1 share in flows from customer transactions on the London Stock Exchange**.
- *Institutional Investor* rated Nomura #1 in its Japan analyst rankings and #2 in Europe and Asia.
- Nomura captured the #1 position in the *Nikkei* analyst rankings and #1 in the *Greenwich* rankings.
- Successfully converted NX in Europe to become the first broker owned dark pool as an MTF
- Launched NX in Japan with aspiration to provide the services in other Asian markets

* For the full year ended March 31, 2010

** From July 1, 2009 to March 31, 2010

Business Environment

After a period of steady recovery from the financial crisis in the second half of last year, uncertainty and volatility reappeared in the market in recent months mostly driven by concerns about sustainability of sovereign debt levels in the developed world. In addition, market participants remain cautious about the move toward tightening financial regulations, slower-than-expected recovery of the US economy, and the future of Euro. In such an operating environment, our clients—institutional investors, hedge funds, corporates, etc.—are increasingly looking for deep market insights and specialist/tailor-made services, including product origination backed by cutting-edge financial engineering and best execution for their trading needs. They also continue to emphasize the need for liquidity and transparency.

Market participants are increasingly looking to rationalize and diversify their portfolios—providing opportunities to flow-focused brokers with market depth and insights.

Another recent trend is the rise of market fragmentation in the equities business with the increase in exchange competition and advancement of technology. Clients are looking for brokers that can provide the best technology, such as algorithmic trading, smart order routing, dark pools, and trade cost analysis, in reassuring that clients will get the best price possible in the market for their orders.

Next Phase of Our Growth

Starting with the acquisition of Lehman, we have established a global platform over the last couple of years, and the next phase of our growth would be driven by the monetization of the platform.

Fixed Income	
Japan	<input type="checkbox"/> #1 JGB Franchise
	<input type="checkbox"/> #1 Domestic Fixed Income Franchise (<i>Greenwich Survey</i>)
	<input type="checkbox"/> #1 JPY Derivatives (<i>Euromoney</i>)
EMEA	<input type="checkbox"/> #8 EUR Derivatives (<i>Euromoney 2010</i>)
	<input type="checkbox"/> #7 Global Credit (<i>Risk Magazine</i>)
	<input type="checkbox"/> #6 Sterling Debt (<i>Bloomberg</i>)
AEJ	<input type="checkbox"/> #9 FI Franchise (<i>Finance Asia</i>)
	<input type="checkbox"/> #3 arranger of LBO financings (<i>Euroweek Asia</i>)
Americas	<input type="checkbox"/> #10 as Primary Dealer in UST
	<input type="checkbox"/> 5.5% US Flow Credit share (Trace)



We are a client-focused business, and, in both Fixed Income and Equities, we continue to strive to provide best-of-breed products and differentiated services to our clients. We are responding to customer needs as we continue to enhance and expand our business infrastructure.

Business Infrastructure Expansion

In Fixed Income, one of our key focus areas has been to establish Nomura as a leading market maker, and, to that end, we have been expanding our market access through primary dealerships, participation in all major electronic platforms, and leadership roles in industry initiatives. We have already acquired primary dealership in 13 key markets (including the United States) and with more in the pipeline, providing us with the foundation to build a top-tier Global Rates franchise. In Credit, we continue to be at the forefront of key industry initiatives, including Central Counterparty Clearing and participation in the ISDA-led CDS auction, etc. We have been making rapid progress in FX, leveraging our differentiated eCommerce platform NomuraLive, and providing our clients with direct access to growth markets, such as Russia and Latin America.

Expansion of our local market presence will be another key driver of our growth going forward. In Asia, we are expanding our onshore presence in India, South Korea, and Taiwan. In the Middle East, we have obtained licenses in Dubai, Bahrain, Saudi Arabia, Qatar, and other key markets.

In the equities business, we are working to become a world-class liquidity provider. We have acquired exchange memberships in Malaysia in July 2009 and Australia in January 2010. As a result, we now have memberships in exchanges in all nine major countries in the Asia-Pacific region, and worldwide, we are members of 42 stock exchanges and 28 derivatives exchanges.

At the same time, we are expanding our capabilities for multi-asset execution, such as option trading at our subsidiary Instinet Incorporated. Similarly, Chi-X Global Inc., a subsidiary of Instinet, has established a joint venture Chi-East Pte Ltd., with the Singapore Exchange Limited. The joint venture is preparing to become Asia's first dark-pool platform led by an exchange. Also, in a view to expand in Asia, Chi-X APAC has begun operations in Japan in July and preparing to launch in Australia for possible deregulation.

Expanding Business Activities in the United States

The United States is a critical element of Global Markets growth strategy and, in fiscal 2009, we made key hires to fill leadership roles across products and functions to steer the franchise buildout. Investments in the US platform are already yielding results as evidenced in significant growth in our client base and trading volume. In Fixed Income, our focus is to build market depth by deepening relationships with our client base and leveraging our product, research, and execution expertise. In the equities business, we are further developing our research coverage, focusing on priority sectors; aiming to create synergies between our strong franchises in Japan and Europe; and, by developing an ultrahigh-speed, high-volume trading platform, targeting entry into the top eight players in the US market.

By building our business activities in the United States, we will complete the linkages with our powerful franchises in Japan, the rest of Asia, and Europe; expand our client base; and broaden our product lineup, with the objective of expanding our market share.

Exchanges with License and Countries with Treasury Dealership						
		Japan	EMEA	US	AEJ	Total
Exchanges with license	Cash equities	6	14	10	11	41
	Derivatives	3	11	5	6	25
Exchanges with license held by Instinet	Cash equities	3	16	10	3	32
	Derivatives	0	0	8	0	8
Primary dealership*		1	9	1	2	13

*Including AOFM Dealer Panel Member in Australia

Investment Banking

Outline of Investment Banking

Nomura's Investment Banking offers a broad range of financial products and services, including equity and debt financing, advisory services, and tailor-made solutions to corporations, financial institutions, governments, and public-sector organizations around the world.

Our years of experience and solid track record of accomplishments demonstrate our strengths in deal structuring and execution capabilities. We strive to anticipate our clients' business needs in order to provide customized and innovative solutions to support their business strategy. We leverage our firm's platform by working closely with our Retail Division and within Wholesale globally to offer our clients the most value-added opportunities. In addition, as an independent investment bank, we are well positioned to deliver unbiased market-driven advice aimed to increase our clients' shareholder value.

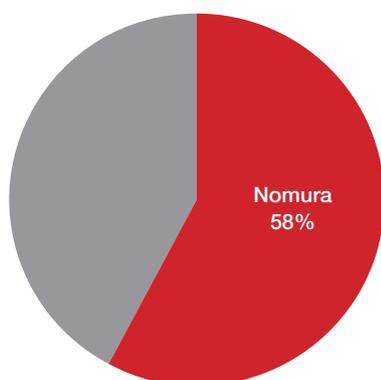
We aim to become a top-tier global investment bank by further expanding our franchise as the No. 1 investment bank in Asia. We also seek to maintain and enhance long-term relationships with our clients by supporting the execution of their corporate strategies. We endeavor to provide a growing range of clients with the best products and services to fulfill our mission of becoming a key revenue driver to further propel the growth of the Nomura Group.

Recent Achievements

Equity Finance

- In FY2009, we participated in numerous financing transactions, including the IPOs of Daiichi Life Insurance Co., Ltd. and Maxis Bhd, of Malaysia; the public offerings of Mitsubishi UFJ Financial Group, Inc. and Toshiba Corporation; the rights issue by Société Générale; and convertible bonds by Asahi Glass Co., Ltd.
- League table: We ranked No. 9 in the Global Equity and Equity-Related Bookrunner table by Thomson Reuters (market share 3.3%) and No. 1 in the Thomson Reuters ranking of Japan Equity and Equity-Related bookrunners (market share 35.1%).

Japanese Listed Firms (Underwriter Positions)



Source: *Toyo Keizai Japan Company Handbook* (Spring 2010 Edition)

FY2009 Japan IB Revenue Ranking

Rank	Bank	Revenue (Millions of U.S. Dollars)	Share (%)	Number of Deals
1	Nomura	1,354	28.5	652
2	Daiwa	636	13.4	535
3	Mizuho	591	12.5	717
4	Mitsubishi UFJ	434	9.2	519
5	Goldman Sachs	295	6.2	143

Source: *Dealogic*

FY2009 Product League Table

ECM	DCM	M&A
1	1	1
Market Share: 35% (5th consecutive year)	Market Share: 25% (3rd consecutive year)	Market Share: 34%

Note: ECM = Equity Capital Market
DCM = Domestic Capital Market
Source: Thomson Reuters

Investment Banking

Debt Finance

- We acted as joint bookrunner for the U.K.'s Gilt issuance, joint lead arranger for the yen-denominated debt issues by the governments of Mexico and the Philippines, and also acted as bookrunner for Samurai bonds issued by Korea Development Bank and GDF Suez S.A.
- League table: We ranked No. 1 in the Japan domestic corporate bonds ranking by Thomson Reuters (market share 24.6%).

Mergers and Acquisitions

- We were advisor on many M&A transactions, including the acquisition of Sepracor Inc. by Dainippon Sumitomo Pharma Co., Ltd. and the sale of Aircel's telecommunications tower operations to GTL Infrastructure Limited. We also acted as defense advisor to Anglo-American and participated in a number of LBOs, including the LBO acquisition of Pets at Home Ltd. by Kohlberg Kravis Roberts & Co. (KKR).
- League table: We ranked No. 1 in the Any Japanese Involvement Announced ranking by Thomson Reuters (market share 34.1%).

Awards

- 2009 Investment Bank of the Year in Asia (*The Banker* magazine)
- 2009 House of the Year (Japan, *Thomson Reuters Dealwatch* Awards)
- 2009 Best Investment Bank (Japan, Japan Achievement Awards 2009, *Finance Asia*)

League Table (April 1, 2009 to March 31, 2010)

- We ranked No. 10 in the Global Investment Banking Revenue Fee Ranking compiled by *Dealogic* (2.68% share).

Business Environment

Following the financial crisis, the global business environment has undergone significant change. With regulations tightening for financial institutions across the globe, we have seen clients both in Japan and elsewhere active in raising additional capital. Especially in Europe, the volume of rights issues rose significantly, allowing financial institutions to raise capital while avoiding dilution of the interests of existing

Global IB Revenue Ranking

Rank	Bank	Revenue (Millions of U.S. Dollars)	Market Share (%)
1	JPMorgan	5,330	8.8
2	Goldman Sachs & Co.	4,418	7.3
3	Bank of America Merrill Lynch	4,015	6.6
4	Morgan Stanley	3,809	6.3
5	Citi	3,298	5.5
6	Credit Suisse	3,239	5.4
7	Deutsche Bank AG	2,944	4.9
8	UBS	2,801	4.6
9	Barclays Capital	2,026	3.4
10	Nomura	1,619	2.7

Source: *Dealogic*

Global Equity & Equity-Related League Table

Rank	Bookrunner	Revenue (Millions of U.S. Dollars)	Market Share (%)
1	JPMorgan	111,124	11.4
2	Goldman Sachs & Co.	94,737	9.7
3	Morgan Stanley	73,073	7.5
4	UBS	57,591	5.9
5	Credit Suisse	56,502	5.8
6	Bank of America Merrill Lynch	56,452	5.8
7	Deutsche Bank AG	40,183	4.1
8	Citi	39,329	4.0
9	Nomura	32,331	3.3
10	China International Capital	16,641	1.7

Source: Thomson Reuters

shareholders. Many corporations in other industries have also implemented measures to increase capital to strengthen their financial positions, and in Japan, we experienced an unprecedented rush of equity issuances. In addition, with increased liquidity in the financial markets due to the easing of monetary policies in major countries, the number of global offerings has increased.

From a corporate growth perspective, the number of M&A deals has been rising due to an increasingly competitive global business environment. As the population in certain countries, including Japan, is forecast to decline in the long term, we see increased corporate demand to expand into emerging countries with high growth potential. As a result, we expect an increase in not only domestic industrial reorganization, but also in global acquisitions and alliances, which will further highlight the need for quality investment banking services.

Next Phase of Our Growth

Expanding M&A on a Global Base

We aim to increase our involvement in major cross-border M&A transactions and to elevate our presence in global M&A league tables.

Building a Stronger ECM Platform in Europe, the Americas, and Asia

In FY2009, we participated in a larger number of equity capital market (ECM) deals in Japan. By leveraging our dominance and expertise in the Japanese market, we will work to further strengthen our ECM platform in Europe, the Americas, and Asia.

Increasing Solutions Business

In addition to financing, M&A advisory, and other traditional investment banking services, we are diversifying our revenues sources by expanding our tailor-made solutions business, such as derivatives-based transactions in foreign exchange, equity, and other products.

To grow these businesses more effectively, we will work closely with Global Markets, and will leverage our solutions business expertise in Europe to other parts of the world.

Strengthening Our Client Coverage and Building-out U.S. Operations

We are building closer ties with our overseas offices and are working to further our global business in the areas of M&A advisory, solutions, and other businesses. To this end, in April 2010, we reorganized client coverage teams in Japan to align with the industry coverage groups in other regions. Outside Japan, we will strengthen our client coverage, mainly in high-growth regions, by developing strong local relationships based on the mutual understanding of various cultures, social structures, and other regional differences.

In the United States, which represents over half of the global investment banking fee pool, we will expand our industry coverage groups in stages and will extend our product platform in conjunction with Global Markets. The building-out of our operations in the Americas will be executed against a focused strategy on increasing cross-border M&A and solutions businesses for US clients.

Global Research

Introducing Nomura's Global Research

Nomura's global research offers investors a powerful combination of rigorous analysis and unique insights. We specialize in five core areas: economics, foreign exchange, equities, fixed income, and quantitative research. Our researchers collaborate closely across regions and disciplines to track changes and spot future trends. The resulting value-added research is then quickly communicated to our clients to enable them to make informed investment decisions.

In the past year, we significantly enhanced our research platform by adding key hires and further developing our research infrastructure. In line with the ongoing build-out of our US operations, we expanded our US fixed income research capabilities and are currently establishing a world-class equity research franchise in the United States. This growth will allow our global research team to provide our clients with broader, more in-depth analysis.

Research Coverage

Our research is becoming increasingly global in nature. We now cover the GDP of 40 countries and regions, 33 currencies, and major stock market indices in Japan, the United States, Europe, and Asia. This represents 90 percent of the world's economic and financial indicators, positioning us well to provide timely information that investors can put to immediate use.

Global Macro-Global Macro-Approach: Covering Roughly 90% of the World



Global Weekly Economic Monitor
(covers GDP for 40 countries/regions)

88%

Global FX Weekly
(covers 31 currencies)

90%

Global Strategy Weekly
(covers 6 indexes)

93%

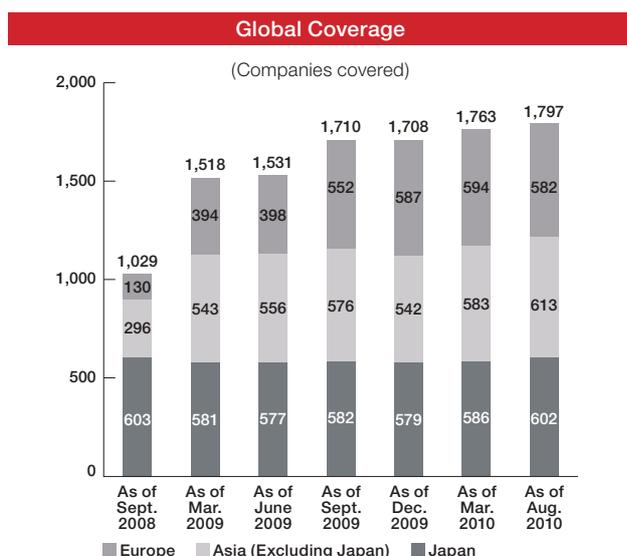
Notes: 1. Nomura prepares GDP forecasts for the 40 countries and regions indicated in bold and foreign exchange rate forecasts for the countries indicated with a ●. The ratio of GDP and exchange rate forecasts are comparisons with the end of 2008.
2. Forecasts for stock price indexes are for the S&P 500 in the United States, TOPIX in Japan, and for FTSE in other markets.

Coverage of Individual Stocks and Research Rankings

The breadth and depth of our equity research offerings make Nomura a top-tier research house. We cover approximately 1,800 companies in Europe, Japan, and elsewhere in Asia. On an overall market capitalization basis, we cover 70 percent of Asian stocks, including Japanese companies, and 70 percent of European stocks. Our industry-specific research provides our clients with the expertise they need to make investment decisions on the companies that matter.

In addition, our research priorities are driven by the needs of our clients. In response to strong demand from institutional investors, we recently started covering US and Australian companies.

Our expanded research offerings have received wide industry recognition. In the *Institutional Investor* magazine's 2010 rankings, we ranked number one for Japanese research and number one in the first-ever All-China Research Team ranking, where we gained 14 ranked analyst positions, making us the leading research house on Chinese companies by a significant margin. We also ranked number two in the Asia except Japan and All-Europe Research Team surveys.



Institutional Investor 2010: Number of Ranked Research Teams

	Europe	Asia	China	Japan	Total
Nomura	22	25	14	24	85
UBS	28	22	2	21	73
Credit Suisse	22	28	5	9	64
JP Morgan	22	24	4	13	63
Citigroup	12	25	9	13	59

Note: Some portions of the survey of China overlap with surveys of other parts of Asia (as of July 14, 2010).



Introduction to Research Reports

Throughout the year, we issue many thematic reports that provide global insights on trends and structural changes from a cross-sectoral perspective. Some recent examples of thematic reports focusing on environmental issues include the analysis of the reduction of greenhouse gases, the development of railway infrastructure, and the future of the LED lighting market. These reports are a collaborative effort that brings together the collective intellectual rigor of Nomura analysts and strategists from different markets.

Our economic, foreign exchange, and equity strategy teams around the world collaborate daily and issue weekly reports to provide clients with our most up-to-date global house opinion. For investors looking further into the future, we offer a range of reports that focus on anticipating trends over the medium-to-long term, including analysis of the medium-term outlook for 12 Asian countries, deflationary trends, and the fiscal situation in Europe.



Corporate Governance and Internal Control System

Overall Approach

Nomura Holdings aims for transparency and quick response throughout the Group to enhance corporate value in the medium-to-long term. We place the highest importance on initiatives that strengthen and further develop our corporate governance processes and systems.

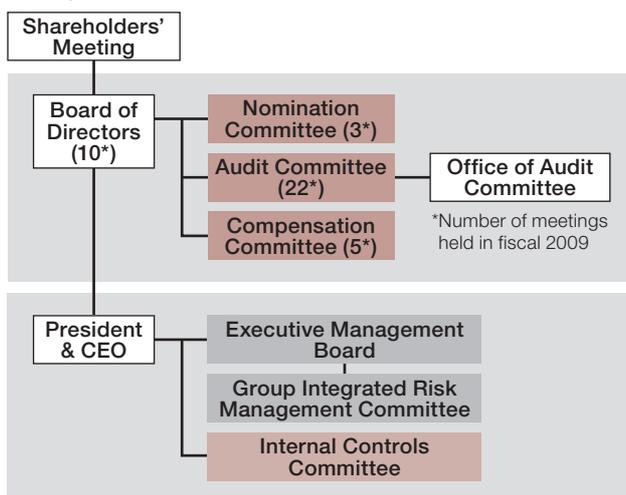
When we became a holding company in October 2001, we appointed outside directors to our Board in order to strengthen management oversight functions. We also formed an Internal Controls Committee that

includes an outside director, created a Compensation Committee with a majority of outside directors, and formed an Advisory Board composed of independent experts.

Since Nomura listed on the New York Stock Exchange in December 2001, we expanded our information disclosure to increase management transparency. In June 2003, we adopted the committee system and separated management oversight functions from the conduct of business operations. We also formed Nomination and Audit committees that include majorities of outside directors. This substantially enhanced management oversight and dramatically increased transparency. Furthermore, the Board has delegated considerable authority to NHI's executive officers to allow for more efficient management.

In 2004, we adopted the Code of Ethics of the Nomura Group, which outlines our policies on issues related to corporate governance and corporate responsibility. All Nomura employees should comply with the Code in order to fulfill their responsibilities not only to Nomura Holdings' shareholders, but also to other stakeholders.

Management Structure



Corporate Governance

Since Nomura Holdings adopted the committee system for corporate governance, the Board of Directors has delegated substantial authority to executive officers to allow them to carry out business operations in a flexible manner. Moreover, through the formation of the three governance committees, for nomination, audit, and compensation, with a majority of outside directors, we have substantially strengthened our management oversight functions and enhanced transparency.

As a listed company on the New York Stock Exchange (NYSE), we believe that, among the corporate governance systems in Japan, the committee system is the closest to the corporate governance system stipulated in the NYSE manual for listed companies.

Board of Directors

The Board of Directors of Nomura Holdings, in principle, meets more than once every three months, and the meeting is chaired by the Director and Chairman, who does not hold the position of executive officer concurrently. The term of directors is one year, and, of the 12 directors, 7 are outside directors.

In addition, beginning with the current year, two additional directors, Lord Colin Marshall and Dame Clara Furse, have been appointed as outside directors. These two outside directors have extensive experience, principally in Europe, and meet the qualifications for independence. They will supervise management, including the development of global business operations.

Three Committees

1. Nomination Committee

The Nomination Committee is composed of a majority of outside directors and is responsible for decisions regarding proposals made to the annual meeting of shareholders concerning the appointment and dismissal of directors. No directors who serve concurrently as representative executive officers, including the CEO or other executive officers, are members of the Nomination Committee.

2. Audit Committee

The Audit Committee is responsible for auditing the activities carried out by directors and executive officers. The Audit Committee also prepares audit reports and makes decisions regarding proposals to be submitted to the annual meeting of shareholders concerning the appointment and dismissal of independent auditors. All members of the Audit Committee are outside directors, and meet the requirements of independent directors under the Sarbanes-Oxley Act.

3. Compensation Committee

The Compensation Committee is also composed of a majority of outside directors. This committee determines policy for decision making regarding compensation and related matters for directors and executive officers, and decides specific compensation and related matters for individual directors and executive officers. No directors who serve concurrently as executive officers, including the CEO or other executive officers, are members of the Compensation Committee.

Compensation for Directors and Executive Officers

As the Company has adopted a committee system for corporate governance, in accordance with the Company Act, the Compensation Committee has prepared and approved the *Compensation Policy of Nomura Group* and *Compensation Policy for Directors and Officers of Nomura Holdings, Inc.*

Nomura Group's Compensation Policy

The Nomura Group has developed its compensation policy for both executives and employees to ensure we attract, retain, motivate, and develop talent that enables us to achieve sustainable growth, realize a long-term increase in shareholder value, deliver client excellence, compete in a global market, increase transparency, and enhance our reputation.

To accomplish these objectives, the Compensation Committee has prepared and approved the *Compensation Policy of Nomura Group* and for ensuring that the Nomura Group's compensation framework supports the Group's business strategies.

Our Compensation Policy is based on the following six key themes.

1. Align with Nomura values and strategies
2. Reflect firm, division, and individual performance
3. Establish appropriate performance measurement with a focus on risk
4. Align employee and shareholder interests
5. Establish appropriate compensation structures
6. Ensure robust governance and control processes

Compensation Policies Applicable to the Board of Directors and Executive Officers

The compensation of directors and executive officers comprises a base salary, an annual bonus, and a long-term incentive plan. The Compensation Committee has approved the following matters related to compensation of directors and executive officers.

1. Base Salary

Base salary is determined based on factors such as professional background, career history, responsibilities, and compensation standards of related business fields. A portion of base salary may be paid in the form of equity-based compensation with a certain non-exercise period to ensure that the interests of Directors and Executive Officers are closely aligned with those of shareholders.

2. Cash Bonus

Cash bonuses of Directors and Executive Officers are determined by taking into account both quantitative and qualitative factors. Quantitative factors include performance of the whole Group and business division results, while qualitative factors include achievement of individual goals and subjective assessment of individual contributions. Depending on the level of bonus payment, a portion of payment in cash may be deferred. In addition, a portion of deferred bonus may be paid in equity-based compensation with a certain non-exercise period in lieu of cash to ensure that interests of Directors and Executive Officers are closely aligned with those of shareholders. Such deferred bonus may be unpaid or forfeited under specific circumstances.

3. Long-Term Incentive Plans

Long-term incentive plans may be awarded to Directors and Executive Officers depending on their individual responsibilities and performance. Payments under long-term incentive plans are made when a certain degree of achievements is accomplished. Payments are made in equity-based compensation with a certain non-exercise period to ensure that the mid-/long-term interests of Directors and Executive Officers are closely aligned with those of shareholders.

Business Execution

The Board of Directors has broadly delegated decision-making authority for business execution functions to the Executive Officers. Among the matters delegated to the Executive Officers by resolutions of the Board of Directors, the most important matters of business shall be deliberated and decided by specific management groups of the Company, including the Executive Management Board, the Group Integrated Risk Management Committee, and the Internal Controls Committee. Each of the principal committees reports to the Board of Directors at least once every three months on matters that have been discussed.

Executive Management Board

Chaired by the CEO, the Executive Management Board includes the COO, business division CEOs, and other persons designated by the CEO. The Executive Management Board is responsible for deliberating and making decisions related to important management issues for the Nomura Group, such as strategy, business plans, and budgets, as well as the allocation of resources.

Compensation for Directors and Executive Officers

(millions of yen)

Title	Number	Base Salary	Stock Options	Cash Bonuses	Total
Directors*	4	174	60	122	356
Executive Officers	10	632	218	705	1,555
Outside Directors	6	137	25	—	162
Total	20	943	303	827	2,073

Note: Includes compensation from consolidated subsidiaries.

*Excluding Outside Directors

Corporate Governance and Internal Control System

Group Integrated Risk Management Committee

The Group Integrated Risk Management Committee is chaired by the CEO and includes the COO, business division CEOs, and other persons designated by the CEO. Under the delegation of the Executive Management Board, the Group Integrated Risk Management Committee is responsible for deliberating and deciding on important risk management issues for the Nomura Group, such as the Group's response to the requirements posed by Basel II. The Global Risk Management Committee has been established under the Group Integrated Risk Management Committee to make assessments and decisions regarding individual positions and important risk management issues.

Internal Controls Committee

The Internal Controls Committee is chaired by the CEO and is comprised of persons designated by the CEO, Audit Committee members designated by the Audit Committee, and directors (Audit Mission Directors) designated by the Board of Directors. The Internal Controls Committee is responsible for establishing and evaluating the internal controls of the Nomura Group's operations as well as for deliberating and making decisions to promote proper corporate behavior.

In order to bolster the Company's business execution framework for financial operations that are becoming increasingly sophisticated and specialized, the Company utilizes a system whereby the Executive Officers delegate part of their authority for business execution decisions to Senior Managing Directors, enabling them to focus more on individual business line activities.

Internal Controls

The Nomura Group is striving to strengthen and improve its internal control system in order to promote proper corporate behavior throughout the Group from the viewpoints of ensuring management transparency and efficiency, complying with laws and regulations, controlling risks, ensuring the reliability of business and financial reports, and fostering the timely and appropriate disclosure of information.

Further, in order to ensure effective and adequate internal controls, the Nomura Group has established the Internal Audit Department independently from the business lines. The Internal Audit Department and other similar audit departments of major subsidiaries conduct internal audits of the Company and its subsidiaries. The Internal Audit Department follows the instructions of the Internal Controls Committee in the execution of its duties. Results of the internal audits are reported not only to the business lines, but also to the Audit Committee and Audit Mission Directors.

Compliance

The Nomura Group works to prevent behavior that may give rise to suspicion of violations of legal regulations. Should such issues arise, all related information is promptly transmitted to management without exception, and systems have been put into place to deal with these situations appropriately.

- Appointment of a group compliance officer
- Appointment of compliance officers
- Establishment of a compliance hotline
- Addressing legal risk globally

Crisis Management

The Nomura Group has drawn up the *Nomura Group Crisis Management Policy* to minimize the impact of natural disasters, fires, and other crises, both in Japan and overseas, and to ensure operations return to normal as quickly as possible following such incidents. In addition, the Nomura Group Crisis Management Committee is responsible for Group-wide crisis management plans and action programs.

Fair Disclosure

To ensure investors have fair access to information regarding the Nomura Group, we have drawn up the *Nomura Group's Statement of Global Corporate Policy Regarding Public Disclosure of Information*. Based on this policy, a Disclosure Committee was set up to deliberate and make decisions regarding the appropriate disclosure of material information related to the Nomura Group, the preparation of legally mandated disclosure documents, and other important items related to the disclosure of corporate information.

Information Security

The Nomura Group has established an information security policy outlining the handling of client information to ensure that such information is strictly protected and managed. In addition, Nomura Securities has prepared internal regulations that include rules regarding insider trading to strictly manage information related to corporate clients.

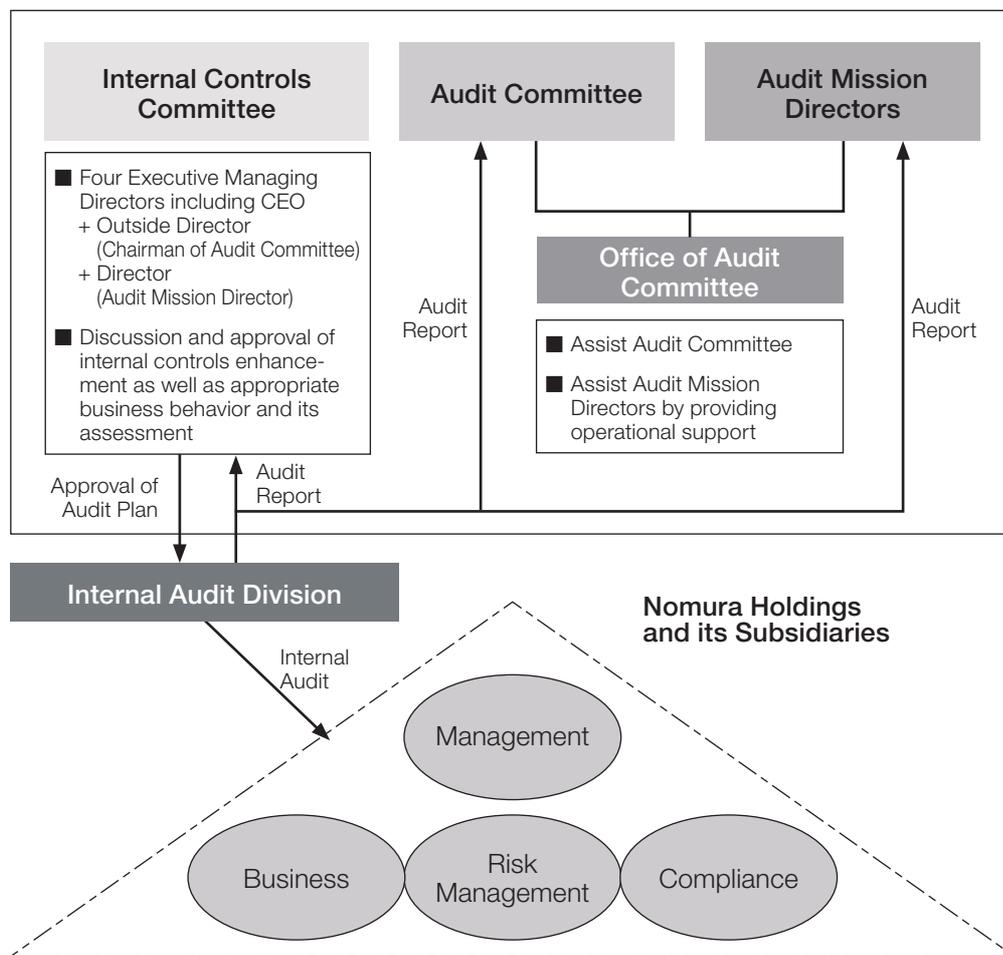
Risk Management

Our business activities are inherently subject to various risks, including market and credit risks, operational risks, system risks, and risks resulting from external events.

Managing those risks is an integral part of management's responsibilities to secure fiscal health as well as to contribute to the maintenance and expansion of corporate value. Our risk management framework and governance structure are intended to provide comprehensive controls, monitoring, and reporting.

Key issues and structure related to our risk management include:

- Proactive senior management commitment to risk management
- Strengthening of the risk management structure by conducting stress and scenario analysis led by a Chief Risk Officer (CRO)
- Integrated management based on risk appetite as defined by the Group Integrated Risk Management Committee
- Risk management conducted by risk management departments that cooperate worldwide as well as by individual operations divisions



Board of Directors/ Executive and Senior Managing Directors



From left: [Front row] Junichi Ujiie, Kenichi Watanabe, Takumi Shibata
From left: [Back row] Masanori Itatani, Hajime Sawabe, Masahiro Sakane, Lord Colin Marshall, Dame Clara Furse, Haruo Tsuji, Hideaki Kubori, Tsuguoki Fujinuma, Masanori Nishimatsu

Board of Directors

(As of June 25, 2010)

Title	Name	Responsibilities and Status in Other Companies	Nomination Committee	Audit Committee	Compensation Committee	Audit Mission Director
Chairman of the Board of Directors	Junichi Ujiie	Chairman of the Board of Directors	◎		◎	
Director	Kenichi Watanabe	Director and President & Chief Executive Officer of Nomura Securities Co., Ltd.				
Director	Takumi Shibata	Director and Deputy President & Chief Operating Officer of Nomura Securities Co., Ltd.				
Director	Hideaki Kubori	Chairman of Hibiya Park Law Offices Outside Statutory Auditor of SOURCENEXT CORPORATION	○		○	
Director	Masahiro Sakane	Chairman of Komatsu Ltd. Outside Director of Tokyo Electron Limited	○		○	
Director	Haruo Tsuji	Corporate Advisor of Sharp Corporation Outside Director of Kobayashi Pharmaceutical Co., Ltd. Director of Seiren Co., Ltd.		◎		
Director	Tsuguoki Fujinuma	Advisor of the Japanese Institute of Certified Public Accountants Outside Director of Tokyo Stock Exchange Group, Inc. Governor of Tokyo Stock Exchange Regulation Outside Statutory Auditor of Sumitomo Corporation Outside Statutory Auditor of Takeda Pharmaceutical Co., Ltd. Outside Director of Sumitomo Life Insurance Company Outside Auditor of Seven & i Holdings Co., Ltd.		○		
Director	Hajime Sawabe	Chairman of TDK Corporation Outside Director of Asahi Glass Company, Limited Outside Director of TEIJIN LIMITED		○		
Director	Masanori Itatani	Audit Mission Director				○
Director	Masanori Nishimatsu	Audit Mission Director				○
Director	Lord Colin Marshall	Chairman of Pirelli UK plc				
Director	Dame Clara Furse	Non Executive Director of Legal & General Group plc Non Executive Director of Amadeus IT Holding SA				

Note: A double circle indicates the committee chair.

Executive Managing Directors

(As of June 25, 2010)

Title	Name	Responsibilities
President	Kenichi Watanabe	Chief Executive Officer
Deputy President	Takumi Shibata	Chief Operating Officer/Wholesale Chairman & CEO
Executive Managing Director	Hitoshi Tada	Retail CEO
Executive Managing Director	Atsushi Yoshikawa	Asset Management CEO
Executive Managing Director	Hiroshi Tanaka	Chief Administrative Officer (Group Compliance Head, CIO, Global Operations)
Executive Managing Director	Masafumi Nakada	Chief Financial Officer
Executive Managing Director	Noriaki Nagai	Head of Corporate Office

Senior Managing Directors

(As of June 25, 2010)

Title	Name	Responsibilities
Executive Vice President	Jasjit Bhattal	Wholesale President & COO
Executive Vice President	Hiromi Yamaji	Investment Banking Executive Chairman
Executive Vice President	Hiromasa Yamazaki	Head of Global Markets
Senior Corporate Managing Director	Hiroyuki Suzuki	Joint Head of Investment Banking
Senior Corporate Managing Director	Shoichi Nagamatsu	Head of Merchant Banking
Senior Corporate Managing Director	Hideyuki Takahashi	Global Research
Senior Corporate Managing Director	Akihito Watanabe	Global Human Resources
Senior Managing Director	David Benson	Chief Risk Officer
Senior Managing Director	David Farrant	Global Human Resources
Senior Managing Director	Yoshihiro Fukuta	Nomura Group Internal Audit
Senior Managing Director	Shigeki Fujitani	Deputy CFO
Senior Managing Director	Shigesuke Kashiwagi	Government Affairs and Risk Advisory Group
Senior Managing Director	Shinji Iwai	Group Corporate Communications
Senior Managing Director	William Vereker	Joint Head of Investment Banking
Senior Managing Director	Rachid Bouzouba	Joint Head of Global Equities

<Americas>

Senior Managing Director	Naoki Matsuba	Regional CEO, Americas and Joint Head of Global Equities
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<EMEA>

Senior Corporate Managing Director	Tarun Jotwani	Regional CEO, EMEA and Head of Global Fixed Income
Senior Managing Director	Kenji Kimura	COO of Nomura International plc
Senior Managing Director	Paul Spanswick	Regional CAO, EMEA

*EMEA: Europe, Middle East and Africa

<Asia ex-Japan>

Senior Managing Director	Philip Lynch	Regional CEO, Asia ex-Japan
Senior Managing Director	Yoshinori Go	Wealth Management, Asia

Corporate Social Responsibility

A diverse range of stakeholders around the world supports the business operations of the Nomura Group. We engage in social activities with the phrase of “For Future Generations” through its business units worldwide as a responsible corporate citizen working to create a more prosperous society.

■ Our Community

Education and Nurturing the Next Generation

While knowledge about finance and economics is important for appropriate wealth building, it is also the key to developing a sound capital market from a long-term perspective.

The Nomura Group has been contributing significantly to educational activities for a broad range of generations, from elementary school children to university students and adults.

“Manabou Classroom” is an educational program that the Nomura Group employees visit elementary schools in the community to teach fifth- and sixth-grade students how the economy and society work. Under the theme of foreign exchange, these finance professionals offer easy-to-understand explanations about types of currency, exchange rates, and the influence of a strong or weak yen on trade as well as an engaging learning game on exchange fluctuations.



Oaklands School Partnership

Oaklands School and Nomura International plc. (U.K.) have partnered since October 2008 in enriching the school's curriculum and providing experiences beyond the normal reach of students. Oaklands is a small secondary school in Tower Hamlets with 600 students and 47 faculty members. Despite its location in one of the most deprived parts of the U.K., the school was rated as outstanding by Ofsted in September 2007 and is designated as a High Performing Specialist School. NIP, through this partnership, enriches the school curriculum and provides special experience-based learning opportunities to students.

The partnership is firmly rooted in the daily operations of the bank. Currently, over 120 volunteers regularly support the school through seven weekly programs: Reading, Numbers, Science, French, Business Mentoring, and a Japanese Club. In addition to the volunteer activities, Nomura hosts work experience students, competitions, and student training days.

Nomura makes annual corporate donations, which are used to develop the school's recreational facilities and implement extracurricular programs. In 2010, the funding enabled 20 students to visit Tokyo and New York. The students had the unique experience of visiting Nomura's offices in both Japan and the United States.

In the course of its businesses operations centered in the four regions of Japan, Asia, Europe, and the Americas, the Nomura Group engages with local communities to build lasting positive partnerships through initiatives such as support for education and charities.



■ Our Environment

Resolving the Financial Needs of Eco-Businesses

Nomura Securities Co., Ltd. maintains a cross-departmental eco-business working group that regularly meets to leverage the Nomura Group's comprehensive capabilities toward fulfilling the needs of clients engaged in environment-related businesses.

While environmental businesses are highly public, they operate at extreme risk and require long-term funding. And although Japanese companies possess sophisticated technologies in water-related fields, they have difficulty competing with major overseas water enterprises. We will contribute to society by financially supporting eco-businesses, including the formulation of funding recommendations for these companies and encouraging cross-industry collaboration through M&A.

Environmental Support Bonds

Given the increasing concerns over climate change, the Nomura Group is bridging the needs of individual investors who wish to participate in environmental solutions with the funding needs of climate change mitigation efforts worldwide to contribute to society through our core business.

In January 2010, Nomura Securities Co., Ltd. sold environmental support bonds issued by the Nordic Investment Bank (NIB), whose major focus is on environmental protection. The proceeds generated by environmental support bonds will be invested in various environment-related projects, such as the development of manufacturing technologies that curb greenhouse gas emissions and power generation facilities using renewable energy.

Environmental Education for Future Generations

Passing along to future generations the importance of taking good care of the earth's environment, the Nomura Group holds environmental educational events and enlightenment programs for children.

In 2009, the Corporate Citizenship Department held an event for elementary and junior high school students to raise environmental awareness in homes. The title of this year's event was: "Summer homework under an environmental theme—"Make a unique recycled umbrella!" A total of 22 participants attended, consisting of children from the Wakakusa Dormitory supported by the Nomura Group, and the children of employees.

Each participant drew a picture on a clear plastic umbrella that he or she had brought or on an unused one collected within the Nomura Group in an awareness-rising effort toward reducing CO₂ emissions by addressing a waste problem close to home. The children learned about respecting everything we use.



■ Our People

Diversity and Inclusion Initiatives

With 26,000 employees and over 80 nationalities working across the globe, Nomura is understandably committed to diversity and inclusion throughout the firm. The diversity of our people, their different backgrounds, geographies, experiences, and cultures help us to create a unique environment of openness and inclusiveness where everyone is respected and valued for the work they do; that gives us our competitive edge.

Diversity and Inclusion at Nomura is about partnership, innovation, strategy, and vision. It is simply the way we are and the way we do business, and is embedded in everything we do. Our unique culture, our inclusive working environment, and our people give us a competitive advantage that enables us to serve our diverse customer base, clients, communities, and shareholders effectively. This strengthens our brand, reinforces our employment proposition, and improves our overall business performance.

The Nomura Group encourages its people to connect and communicate openly, building lasting relationships across boundaries and in diverse teams. Through supporting the development of employee networks and communities of interest, we are breaking down silos, engaging our people, and strengthening employee relationships across the globe. Nomura's three networks—the Life & Families Network, Women in Nomura (WIN), and the Nomura LGBT (lesbian, gay, bisexual, and transgender) Network—are expanding their activities in various locations across the world.

Five-Year Financial Summary (US GAAP)

For the fiscal years beginning April 1 and ending March 31 of the following year

Note: This financial summary is prepared solely for convenience. Readers are recommended to refer to the Form 20-F.

Operating Results:	3/2006
Revenue:	
Commissions	¥ 356,325
Fees from investment banking	108,819
Asset management and portfolio service fees	102,667
Net gain (loss) on trading	304,223
Gain (loss) on private equity investments	12,328
Interest and dividends	693,813
Gain (loss) on investments in equity securities	67,702
Private equity entities product sales	88,210
Other	58,753
Total revenue	1,792,840
Interest expense	647,190
Net revenue	1,145,650
Non-interest expenses:	
Compensation and benefits	325,431
Commissions and floor brokerage	32,931
Information processing and communications	89,600
Occupancy and related depreciation	55,049
Business development expenses	32,790
Private equity entities cost of goods sold	48,802
Other	109,031
Total non-interest expenses	693,634
Income (loss) from continuing operations before income taxes	452,016
Income from discontinued operations before income taxes	99,413
Income tax expense (benefit)	240,685
Income (loss) from continuing operations	263,044
Gain on discontinued operations	47,700
Net income (loss)	310,744
Less: Net income (loss) attributable to noncontrolling interests	6,416
Net income (loss) attributable to NHI⁽¹⁾	¥ 304,328
Balance Sheets (Period End):	
Cash and cash deposits	¥ 1,555,636
Loans and receivables	1,099,568
Collateralized agreements	17,027,807
Trading assets and private equity investments	13,630,199
Other assets	1,381,469
Total assets	¥34,694,679
Short-term borrowings	¥ 691,759
Payables and deposits	1,172,489
Collateralized financing	20,263,012
Trading liabilities	6,263,514
Other liabilities	621,677
Long-term borrowings	3,598,599
Total liabilities	32,611,050
Total NHI shareholders' equity	2,063,327
Noncontrolling interests	20,302
Total equity	2,083,629
Total liabilities and equity	¥34,694,679
Cash Flows:	
Net cash provided by (used in) operating activities from continuing operations	¥ (565,214)
Net cash provided by (used in) investing activities from continuing operations	(4,678)
Net cash provided by (used in) financing activities from continuing operations	829,219
Effect of initial adoption of investment company accounting on cash and cash equivalents	—
Effect of exchange rate changes on cash and cash equivalents	16,419
Discontinued operations, net	131,100
Net increase (decrease) in cash and cash equivalents	¥ 406,846

Notes: 1. Calculated using the yen-dollar exchange rate of US\$1.00=¥93.40, the noon buying rate in New York City for cable transfers in foreign currencies as certified for customs purposes by the Federal Reserve Bank of New York on March 31, 2010.

2. Figures for the fiscal years ended March 31, 2006, 2007, and 2008 have been restated to reflect the retroactive application of the Financial Accounting Standard Board's Staff Position Paper No. 210-10 entitled "Balance Sheets—Eliminations" (hereinafter, "Position Paper").

3. Figures for the fiscal years ended March 31, 2007, 2008, and 2009, have been restated to reflect the application of new guidelines on accounting for and disclosure of non-controlling equity positions that are referred to in Position Paper No. 810, entitled "Consolidated Financial Statements."

3/2007	3/2008	3/2009	Millions of yen 3/2010	Millions of US dollars 3/2010
¥ 337,458	¥ 404,659	¥ 306,803	¥ 395,083	\$ 4,230
99,276	85,096	54,953	121,254	1,298
145,977	189,712	140,166	132,249	1,416
290,008	61,720	(128,339)	417,424	4,469
47,590	76,505	(54,791)	11,906	127
981,344	796,540	331,356	235,310	2,519
(20,103)	(48,695)	(25,500)	6,042	65
100,126	—	—	—	—
67,425	28,185	39,863	37,483	402
2,049,101	1,593,722	664,511	1,356,751	14,526
958,000	806,465	351,884	205,929	2,205
1,091,101	787,257	312,627	1,150,822	12,321
345,936	366,805	491,555	526,238	5,634
50,812	90,192	73,681	86,129	922
109,987	135,004	154,980	175,575	1,880
61,279	64,841	78,480	87,806	940
38,106	38,135	31,638	27,333	293
57,184	—	—	—	—
109,295	157,190	262,558	142,494	1,525
772,599	852,167	1,092,892	1,045,575	11,194
318,502	(64,910)	(780,265)	105,247	1,127
—	—	—	—	—
145,930	3,259	(70,854)	37,161	398
172,572	(68,169)	(709,411)	68,086	729
—	—	—	—	—
172,572	(68,169)	(709,411)	68,086	729
(3,256)	(322)	(1,219)	288	3
¥ 175,828	¥ (67,847)	¥ (708,192)	¥ 67,798	\$ 726
			Millions of yen	Millions of US dollars
¥ 1,054,012	¥ 1,434,067	¥ 1,422,709	¥ 1,352,244	\$ 14,478
1,406,216	1,187,600	1,643,007	2,071,714	22,181
17,838,227	10,391,367	8,412,618	12,467,213	133,482
13,094,552	10,278,188	11,672,612	14,700,282	157,391
2,184,504	1,944,832	1,686,902	1,638,975	17,548
¥35,577,511	¥25,236,054	¥24,837,848	¥32,230,428	\$345,080
¥ 1,093,529	¥ 1,426,266	¥ 1,183,374	¥ 1,301,664	\$ 13,936
1,262,187	950,381	1,242,318	1,528,419	16,364
20,599,256	10,540,731	10,157,954	11,216,481	120,091
4,588,208	4,469,942	4,752,054	8,356,806	89,473
808,482	623,206	467,574	494,983	5,301
5,002,890	5,224,426	5,483,028	7,199,061	77,078
33,354,552	23,234,952	23,286,302	30,097,414	322,243
2,185,919	1,988,124	1,539,396	2,126,929	22,772
37,040	12,978	12,150	6,085	65
2,222,959	2,001,102	1,551,546	2,133,014	22,837
¥35,577,511	¥25,236,054	¥24,837,848	¥32,230,428	\$345,080
			Millions of yen	Millions of US dollars
¥ (1,627,156)	¥ (647,906)	¥ (712,629)	¥ (1,500,770)	\$ (16,068)
(533,813)	(102,019)	(98,905)	(269,643)	(2,887)
1,568,703	942,879	999,760	2,176,530	23,303
—	(38,427)	—	—	—
10,333	(57,319)	(81,896)	964	10
—	—	—	—	—
¥ (581,933)	¥ 97,208	¥ 106,330	¥ 407,081	\$ 4,358

Major Subsidiaries and Affiliates

(As of July 1, 2010)



JAPAN

NOMURA SECURITIES CO., LTD.
NOMURA ASSET MANAGEMENT CO., LTD.
THE NOMURA TRUST & BANKING CO., LTD.
NOMURA BABCOCK & BROWN CO., LTD.
NOMURA CAPITAL INVESTMENT CO., LTD.
NOMURA INVESTOR RELATIONS CO., LTD.
NOMURA PRINCIPAL FINANCE CO., LTD.
NOMURA FUNDS RESEARCH AND TECHNOLOGIES CO., LTD.
NOMURA PENSION SUPPORT & SERVICE CO., LTD.
NOMURA RESEARCH & ADVISORY CO., LTD.
NOMURA BUSINESS SERVICES CO., LTD.
NOMURA FACILITIES, INC.
NOMURA INSTITUTE OF CAPITAL MARKETS RESEARCH
NOMURA HEALTHCARE CO., LTD.
PRIVATE EQUITY FUNDS RESEARCH AND INVESTMENTS CO., LTD.

Americas

NOMURA HOLDING AMERICA INC. (New York)
• Washington, D.C. Office
NOMURA SECURITIES INTERNATIONAL, INC. (New York)
• San Francisco Office • São Paulo Representative Office • Boston Office • Atlanta Office
• Chicago Office • Los Angeles Office
NOMURA CORPORATE RESEARCH AND ASSET MANAGEMENT INC. (New York)
NOMURA AMERICA MORTGAGE FINANCE, LLC (New York)
NOMURA CREDIT AND CAPITAL INC. (New York)
NOMURA DERIVATIVE PRODUCTS, INC. (New York)
NOMURA FUNDS RESEARCH AND TECHNOLOGIES AMERICA, INC. (New York)
NOMURA SECURITIES (BERMUDA) LTD.
NOMURA CANADA INC. (Toronto)
NOMURA GLOBAL FINANCIAL PRODUCTS INC. (New York)
NOMURA SECURITIES NORTH AMERICA, LLC (New York)
NOMURA ASSET MANAGEMENT USA INC.
Instinet
INSTINET INCORPORATED (New York)

Europe & Middle East

NOMURA EUROPE HOLDINGS PLC (London)
NOMURA INTERNATIONAL PLC (London)
• Madrid Office • Vienna Representative Office
• Dubai Office • Qatar Office
NOMURA CODE SECURITIES LTD. (London)
NOMURA BANK INTERNATIONAL PLC (London)
• Italy Office • Labuan Office
NOMURA NEDERLAND N.V. (Amsterdam)
BANQUE NOMURA FRANCE (Paris)
NOMURA BANK (LUXEMBOURG) S.A.
NOMURA BANK (DEUTSCHLAND) GMBH (Frankfurt)
Nomura Asset Management Deutschland KAG mbH
NOMURA BANK (SWITZERLAND) LTD. (Zurich)
• Geneva Office
NOMURA ITALIA S.I.M.p.A. (Milan)
• Rome Office
NOMURA CORPORATE ADVISORY (CENTRAL & EASTERN EUROPE) Sp.z.o.o. (Warsaw)
OOO NOMURA (Moscow)
NOMURA SWEDEN AB (Umea)
NOMURA INVESTMENT BANKING (MIDDLE EAST) B.S.C. (c) (Bahrain)
NOMURA ISTANBUL CORPORATE ADVISORY SERVICES AS
NOMURA FUNDING FACILITY CORPORATION LIMITED (Dublin)
NOMURA GLOBAL FUNDING PLC (London)
NOMURA EUROPE FINANCE N.V. (Amsterdam)
NOMURA PRINCIPAL INVESTMENT PLC (London)
NOMURA CAPITAL MARKETS PLC (London)
NOMURA STRUCTURED HOLDINGS PLC (Dublin)
NOMURA EUROPEAN INVESTMENT LIMITED (London)

Asia-Pacific

NOMURA ASIA HOLDING N.V. (Amsterdam)
NOMURA INTERNATIONAL (HONG KONG) LIMITED
• Seoul Branch Office • Taipei Branch Office
• Hanoi Representative Office
NOMURA SECURITIES (HONG KONG) LIMITED
NOMURA ASIA LTD. (Cayman)
NOMURA SINGAPORE LIMITED
NOMURA SECURITIES SINGAPORE PTE. LTD.
NOMURA COMMODITIES SINGAPORE PTE. LTD.
NOMURA MALAYSIA SDN. BHD. (Kuala Lumpur)
NOMURA AUSTRALIA LIMITED (Sydney)
NOMURA SECURITIES PHILIPPINES, INC.
P.T. NOMURA INDONESIA (Jakarta)
NOMURA FINANCIAL INVESTMENT (KOREA) CO. LIMITED
CAPITAL NOMURA SECURITIES PUBLIC COMPANY LIMITED (Bangkok)
NOMURA CORPORATE ADVISORY (SHANGHAI) CO., LTD.
NOMURA FINANCIAL ADVISORY AND SECURITIES (INDIA) PRIVATE LIMITED (Mumbai)
NOMURA ASIA INVESTMENT (INDIA POWAI) PTE. LTD.
NOMURA SERVICES INDIA PTE. LTD.
NOMURA ASSET MANAGEMENT SINGAPORE LTD.
NOMURA ASSET MANAGEMENT MALAYSIA SDN. BHD.
NOMURA ASSET MANAGEMENT HONG KONG LTD.

Nomura Securities Domestic Network

(As of July 1, 2010)

Kinki (31 Branches)

- Akashi Branch
- Daito Branch
- Esaka Branch
- Gakuenmae Branch
- Higashiosaka Branch
- Himeji Branch
- Hirakata Branch
- Ibaraki Branch
- Kawanishi Branch
- Kishiwada Branch
- Kobe Branch
- Kurakuen Branch
- Kyoto Branch
- Kyoto Branch, Kyoto Station Building, The Cube Office
- Nanba Branch
- Nara Branch
- Nishinomiya Branch
- Okamoto Branch
- Osaka Branch
- Otsu Branch
- Sakai Branch
- Senri Branch
- Takarazuka Branch
- Takatsuki Branch
- Tennoji-eki Branch
- Toyonaka Branch
- Tsukaguchi Branch
- Uehonmachi Branch
- Umeda Branch
- Umeda Branch, Diamor Office
- Wakayama Branch

Kanto (42 Branches)

- Aobadai Branch
- Atsugi Branch
- Chiba Branch
- Fujisawa Branch
- Funabashi Branch
- Futamatagawa Branch
- Hiratsuka Branch
- Ichikawa Branch
- Kamakura Branch
- Kashiwa Branch
- Kawagoe Branch
- Kawaguchi Branch
- Kawasaki Branch
- Kofu Branch
- Konandai Branch
- Koshigaya Branch
- Kumagaya Branch
- Matsudo Branch
- Mito Branch
- Musashikosugi Branch
- Odawara Branch
- Omiya Nishiguchi Branch
- Ota Branch
- Sagamihara Branch
- Saitama Branch
- Shiki Branch
- Shinyokohama Branch
- Shinyurigaoka Branch
- Takasaki Branch
- Tama Plaza Branch
- Tokorozawa Branch
- Totsuka Branch
- Tsuchiura Branch
- Tsukuba Branch
- Tsurumi Branch
- Urawa Branch
- Utsunomiya Branch
- Yachiyodai Branch
- Yokohama Bashamichi Branch
- Yokohama Branch
- Yokohama-eki Nishiguchi Branch
- Yokosuka Branch

Hokkaido (5 Branches)

- Asahikawa Branch
- Hakodate Branch
- Kushiro Branch
- Sapporo Branch
- Tokachi/Obihiro Office

Tohoku (8 Branches)

- Akita Branch
- Aomori Branch
- Fukushima Branch
- Hachinohe Branch
- Koriyama Branch
- Morioka Branch
- Sendai Branch
- Yamagata Branch

Hokuriku (4 Branches)

- Fukui Branch
- Kanazawa Branch
- Niigata Branch
- Toyama Branch

Tokyo Metropolitan Area (42 Branches)

- Chofu Branch
- Denenchofu Branch
- Fuchu Branch
- Gotanda Branch
- Hachioji Branch
- Hamadayama Branch
- Hatagaya Branch
- Head Office
- Iidabashi Branch
- Ikebukuro Branch
- Ikebukuro Metropolitan Plaza Branch
- Jiyugaoka Branch
- Kamata Branch
- Kanda Branch
- Kichijoji Branch
- Kinshicho Branch
- Koishikawa Branch
- Koiva Branch
- Kojimachi Branch
- Kokubunji Branch
- Machida Branch
- Mita Branch
- Nakameguro Branch
- Nakano Branch
- Nerima Branch
- Ogikubo Branch
- Omori Branch
- Sakurashinmachi Branch
- Sangenjaya Branch
- Seijo Branch
- Senju Branch
- Shibuya Branch
- Shinbashi Branch
- Shinjuku Branch
- Shinjuku Nomura Building Branch
- Shinjuku-eki Nishiguchi Branch
- Tachikawa Branch
- Tamagawa Branch
- Tanashi Branch
- Tokyo Branch
- Toranomon Branch
- Ueno Branch

Chugoku (8 Branches)

- Fukuyama Branch
- Hiroshima Branch
- Kurashiki Branch
- Matsue Branch
- Okayama Branch
- Shimonoseki Branch
- Tokuyama Branch
- Yonago Branch

Shikoku (4 Branches)

- Kochi Branch
- Matsuyama Branch
- Takamatsu Branch
- Tokushima Branch

Kyushu (10 Branches)

- Fukuoka Branch
- Kagoshima Branch
- Kitakyushu Branch
- Kumamoto Branch
- Kurume Branch
- Miyazaki Branch
- Nagasaki Branch
- Oita Branch
- Saga Branch
- Sasebo Branch

Chubu (16 Branches)

- Gifu Branch
- Hamamatsu Branch
- Kanayama Branch
- Kariya Branch
- Kasugai Branch
- Matsumoto Branch
- Nagano Branch
- Nagoya Branch
- Nagoya-ekimae Branch
- Numazu Branch
- Okazaki Branch
- Shizuoka Branch
- Toyohashi Branch
- Toyota Branch
- Tsu Branch
- Yokkaichi Branch

Okinawa (1 Branch)

- Naha Branch

Corporate and Other Data

Corporate Data

Company Name	Nomura Holdings, Inc.	President & CEO	Kenichi Watanabe
Date of Incorporation	December 25, 1925	Paid-in Capital	¥594.5 billion (As of March 31, 2010)
Head Office	1-9-1, Nihonbashi, Chuo-ku, Tokyo 103-8645, Japan	Group Employees	26,374 (As of March 31, 2010)

Share Data

Common Stock Issued

3,719,133,241 shares (As of March 31, 2010)

Listing

The common shares of Nomura Holdings, Inc. are listed on the Tokyo, Osaka, Nagoya, and Singapore stock exchanges. The shares are also listed on the NYSE in the form of American Depositary Shares (ADSs) evidenced by American Depositary Receipts (ADRs). Each ADS represents one share of Common Stock. (As of March 31, 2010)

Securities Code

8604 (Tokyo Stock Exchange)

NMR (New York Stock Exchange)

Major Shareholders (Top 10)

Shareholder Name	Shares Held (Thousand shares)	Percentage of Issued Shares (%)
Japan Trustee Services Bank, Ltd. (Trust Account)	204,709	5.50
The Master Trust Bank of Japan, Ltd. (Trust Account)	169,143	4.55
JP Morgan Chase Bank 380055	84,722	2.28
The Chase Manhattan Bank N.A. London S.L. Omnibus Account	79,900	2.15
State Street Bank and Trust Company	67,218	1.81
The Bank of New York Mellon as Depository Bank for DR Holders	66,856	1.80
OD05 Omnibus China Treaty 808150	48,051	1.29
Japan Trustee Services Bank, Ltd. (Trust Account 9)	39,699	1.07
State Street Bank and Trust Company 505225	39,387	1.06
The Bank of New York Treaty JASDEC Account	34,411	0.93

Note: The Company had 49,025 thousand shares of treasury stock as of March 31, 2010 which are not included in the Major Shareholders list above.

	Second Quarter	Year-end
Date of Record for Dividend Payments	September 30	March 31
Dividend Payment Date	December 1	June 1

Other

Credit Rating

	Nomura Holdings		Nomura Securities	
	Long-term	Short-term	Long-term	Short-term
S&P	BBB+	A-2	A-	A-2
Moody's	Baa2	—	Baa1	P-2
R&I	A+	a-1	A+	a-1
JCR	AA-	—	AA-	—

*As of May 31, 2010

Number of Shareholders

428,652 (Unit shareholders: 405,322) (As of March 31, 2010)

Transfer Agent and Registrar

Mitsubishi UFJ Trust and Banking Corporation
Corporate Agency Department: +81 (3) 5391-1900

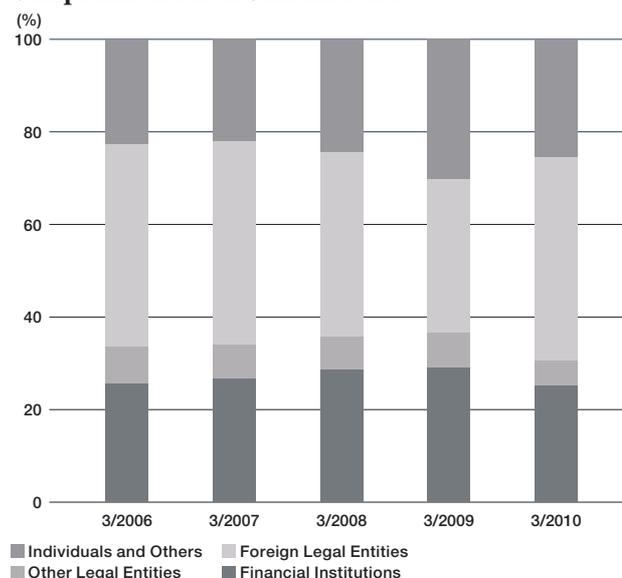
Depository for American Depositary Receipts (ADRs)

The Bank of New York Mellon
Depository Receipts Division: +1 (866) 680-6825

<http://www.adrbnymellon.com>

Ratio: 1 ADR = 1 ordinary share

Component Ratio of Shareholders



For More Information

Nomura Holdings, Inc.

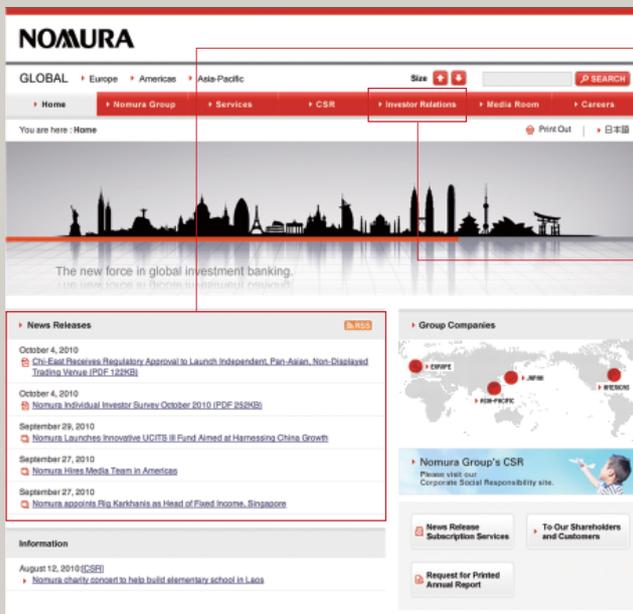
Investor Relations Department

Otemachi Nomura Building 2-1-1, Otemachi, Chiyoda-ku, Tokyo 100-8170, Japan

Tel. +81 (3) 5255-1000

www.nomuraholdings.com/investor/

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