

# Directors of Nomura Holdings

● Outside Director

						
	From June 2018	From June 2021	From June 2021	From June 2021	From June 2021	From June 2023
	Laura Simone Unger	Victor Chu	J. Christopher Giancarlo	Patricia Mosser	Takahisa Takahara	Miyuki Ishiguro
	Chairperson of the Board Risk Committee	Member of the Audit Committee	Member of the Board Risk Committee	Member of the Board Risk Committee	Member of the Nomination Committee Member of the Compensation Committee	Member of the Board Risk Committee
	Ms. Unger is well-versed in finance-related legal systems and regulations, and has expertise and knowledge in the financial industry developed by serving as an independent director etc. of several finance-related public companies.	Mr. Chu has extensive experience with respect to corporate management and the finance industry, and further, has a high degree of expertise with regard to legal, regulatory and corporate governance based on his UK and Hong Kong legal qualifications.	Mr. Giancarlo is well-versed in finance-related legal systems and regulations and advanced technologies such as blockchain, and has experience at global financial services companies and leading global regulators.	Ms. Mosser has many years of experience as an economist and central banker, and is particularly well versed in the structure and stability of financial markets, risk management, regulation of financial institutions and monetary policy.	Mr. Takahara has extensive experience in corporate management and currently serves as the head of a consumer goods manufacturer of hygiene-related products with operations in more than 80 countries and regions.	Ms. Ishiguro, from her many years of experience as an Attorney, is well-versed in legal systems and regulations in areas such as financial and capital markets, and has international experience.
	<p>» <b>Major career background</b> Commissioner and Acting Chairperson of the US Securities and Exchange Commission Independent Director of CIT Group Inc. Independent Director of Navient Corporation</p> <p>» <b>Significant concurrent positions</b> Not applicable</p>	<p>» <b>Major career background</b> Chairman and Chief Executive Officer of First Eastern Investment Group (Current)</p> <p>» <b>Significant concurrent positions</b> Chairman and Chief Executive Officer of First Eastern Investment Group Chair of Council, University College London Co-Chair, International Business Council of the World Economic Forum Independent Director of Airbus SE</p>	<p>» <b>Major career background</b> Executive Vice President of GFI Group Inc. Chairman of the US Commodity Futures Trading Commission</p> <p>» <b>Significant concurrent positions</b> Senior Counsel of Wilkie Farr &amp; Gallagher LLP Chair of the Board of Directors of Digital Dollar Project Independent Director of Digital Asset Holdings, LLC</p>	<p>» <b>Major career background</b> Deputy Director of the Office of Financial Research, US Treasury Department Senior Vice President of Federal Reserve Bank of New York</p> <p>» <b>Significant concurrent positions</b> Columbia University, School of International and Public Affairs • Senior Research Scholar • Director of the MPA Program in Economic Policy Management • Director of Central Banking and Financial Policy</p>	<p>» <b>Major career background</b> Representative Director, President &amp; CEO of Unicharm Corporation (Current)</p> <p>» <b>Significant concurrent positions</b> Representative Director, President &amp; CEO of Unicharm Corporation Outside Director of Sumitomo Corporation</p>	<p>» <b>Major career background</b> Partner of Nagashima Ohno &amp; Tsunematsu (Current)</p> <p>» <b>Significant concurrent positions</b> Partner of Nagashima Ohno &amp; Tsunematsu President of the Inter-Pacific Bar Association (IPBA) Outside Audit &amp; Supervisory Board Member, Lasertec Corporation</p>
<Experience>						
Corporate Management		●	●		●	
International Business	●	●	●	●	●	
Financial Industry	●	●	●	●		
Accounting/Treasury						
Legal System	●	●	●	●		●
Internal Control (including Risk Management)	●	●	●	●		●
Digital (IT)/DX			●	●		
Sustainability		●			●	

Please refer to the upper part of the following page for views on each of the <Experience> items.

<Experience> Each item of "Experience" above includes the following contents. Please note that these are what the Company expect for Directors and do not represent all the skills, experience and expertise of each Director.

**Corporate Management** > A person with experience mainly in corporate representative positions

**International Business** > A person with experience in international corporate officer positions and/or working outside Japan

**Financial Industry** > A person with work experience in financial institutions and financial regulatory authorities etc.

**Accounting/Treasury** > A person with relevant work experience in accounting and treasury, and/or with academic background

**Legal System** > A Person with experience in legal and compliance-related work, with work experience at regulatory agencies and government offices, and/or with academic background

**Internal Control (including Risk Management)** > A person with relevant business experience and/or academic background

**Digital (IT)/DX** > A person with business experience in digital (IT) and DX-related roles and/or with academic background

**Sustainability** > A person with experience mainly in sustainability-related area such as environment, human rights and diversity (including experience in addressing sustainability as a corporate leader), and/or with academic background

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Portrait	Start Date	Name	Positions	Background	Significant concurrent positions	Skills Matrix
	From June 2023	Masahiro Ishizuka	Chairman of the Audit Committee	Mr. Ishizuka is well-versed in international accounting systems from his many years of experience as a Certified Public Accountant, and has a high degree of expertise with regard to international accounting systems corresponding to a Sarbanes Oxley Act of 2002 financial expert.	<ul style="list-style-type: none"> <li>&gt; <b>Major career background</b> Executive Officer, General Manager of the Reputation Quality Risk Management Division of Deloitte Tohmatsu LLC and Deloitte Touche Tohmatsu LLC</li> <li>Vice Chairman of the Audit Standards Committee of the Japanese Institute of Certified Public Accountants</li> <li>&gt; <b>Significant concurrent positions</b> Not applicable</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Management</li> <li>International Business</li> <li>Financial Industry</li> <li>Accounting/Treasury</li> <li>Legal System</li> <li>Internal Control (including Risk Management)</li> <li>Digital (IT)/DX</li> <li>Sustainability</li> </ul>
	New Appointment From June 2024	Taku Oshima	Chairman of the Nomination Committee Chairman of the Compensation Committee	Mr. Oshima has extensive experience in corporate management and currently serves as Chairman and Representative Director of a global ceramics manufacturer.	<ul style="list-style-type: none"> <li>&gt; <b>Major career background</b> President and Representative Director of NGK INSULATORS, LTD. Chairman and Representative Director of NGK INSULATORS, LTD. (Current)</li> <li>&gt; <b>Significant concurrent positions</b> Chairman and Representative Director of NGK INSULATORS, LTD. Outside Director of Central Japan Railway Company Chairman of Aichi Employers' Association Outside Director of Toho Gas</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Management</li> <li>International Business</li> <li>Financial Industry</li> <li>Accounting/Treasury</li> <li>Legal System</li> <li>Internal Control (including Risk Management)</li> <li>Digital (IT)/DX</li> <li>Sustainability</li> </ul>
	From June 2013	Koji Nagai	Chairman of the Board of Director Member of the Nomination Committee Member of the Compensation Committee	Mr. Nagai has held positions including Director, Representative Executive Officer & Group CEO of the Company and Director and President of Nomura Securities Co., Ltd., and has served as Chairman of the Board of Directors of the Company since April 2020.		<ul style="list-style-type: none"> <li>Corporate Management</li> <li>International Business</li> <li>Financial Industry</li> <li>Accounting/Treasury</li> <li>Legal System</li> <li>Internal Control (including Risk Management)</li> <li>Digital (IT)/DX</li> <li>Sustainability</li> </ul>
	From June 2020	Kentaro Okuda	Representative Executive Officer and President Group CEO	Mr. Okuda has held positions including Executive Managing Director and Deputy President, Group Co-CEO of the Company and Director, Executive Managing Director and Deputy President of Nomura Securities Co., Ltd., and currently serves as Director, Representative Executive Officer, President & Group CEO of the Company and Representative Director and President of Nomura Securities Co., Ltd.		<ul style="list-style-type: none"> <li>Corporate Management</li> <li>International Business</li> <li>Financial Industry</li> <li>Accounting/Treasury</li> <li>Legal System</li> <li>Internal Control (including Risk Management)</li> <li>Digital (IT)/DX</li> <li>Sustainability</li> </ul>
	From June 2023	Yutaka Nakajima	Representative Executive Officer and Deputy President	Mr. Nakajima has held positions including Head of Global Markets, Senior Managing Director of the Company and Representative Director and Deputy President of Nomura Securities Co., Ltd., and currently serves as Representative Executive Officer and Deputy President of the Company.		<ul style="list-style-type: none"> <li>Corporate Management</li> <li>International Business</li> <li>Financial Industry</li> <li>Accounting/Treasury</li> <li>Legal System</li> <li>Internal Control (including Risk Management)</li> <li>Digital (IT)/DX</li> <li>Sustainability</li> </ul>
	From June 2021	Shoji Ogawa	Member of the Audit Committee Member of the Board Risk Committee	Mr. Ogawa has held positions including Head of Office of Audit Committee, Head of Office of Non-Executive Directors and Audit Committee and Senior Managing Director and Group Internal Audit of the Company, and he has extensive experience and knowledge in the governance, internal control and internal audit field of the Nomura Group.		<ul style="list-style-type: none"> <li>Corporate Management</li> <li>International Business</li> <li>Financial Industry</li> <li>Accounting/Treasury</li> <li>Legal System</li> <li>Internal Control (including Risk Management)</li> <li>Digital (IT)/DX</li> <li>Sustainability</li> </ul>

<Experience>