

01

Value Creation

I N D E X

Nomura Group's Value Creation	18
Special Feature :	
Contributing to Society by Facilitating the Circulation of Risk Capital	19
» Supporting Our Clients' Growth	21
» Build Trust by Providing Products and Services that Meet Client Needs	23
» Building a Wealth Management Franchise in North Asia	26
» Building a Business Based on Client Relations	27
Materiality	29

Nomura Group's Value Creation

SOCIAL ISSUES

Environment Surrounding Us

Changing global dynamics

Increase in awareness of DEI, human rights, and human capital

Demand for enhancement of governance

Threats regarding natural capital, including the environment

Advancements in digital, AI technology, and threats

Changes in the domestic environment in Japan, including declining birthrate and aging population

BUSINESS

Our Business Activities

Society and Environment

Contributing to the realization of a sustainable society through strengthening initiatives towards sustainability, including the enhancement of financial literacy

Clients

Provide financial services aimed at realizing a prosperous future for each client, Support and encourage client's innovation and challenges

Business Partner

Create new financial services and business expansion that capitalize on the strengths of both parties

Shareholders and Investors

Improving corporate value and delivering appropriate shareholder returns

Employees

Providing various growth opportunities, Utilizing diverse talents, Financial well-being

Diverse human capital with deep expertise
► P.53

Strong business franchise in Japan and around the world
► P.14

Capability to provide a wide range of financial services
► P.19

Solid financial capital
► P.15

Spirit to Take on Challenges

FACILITATING THE CIRCULATION OF RISK CAPITAL

Wealth Management Division
WM

Investment Management Division
IM

Wholesale Division
WS

Platform Supporting Business Activities

Corporate Governance	Code of Conduct	Compliance	Risk Management	Resilience
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Sustainable Growth

OUTPUT/OUTCOME

Provide Value to Society

PURPOSE

We aspire to create a better world by harnessing the power of financial markets

REACHING FOR SUSTAINABLE GROWTH

Management Vision for 2030

NUMERICAL TARGETS

- Consistently achieve ROE of 8% to 10% or more
- Income before income taxes of over ¥500 billion