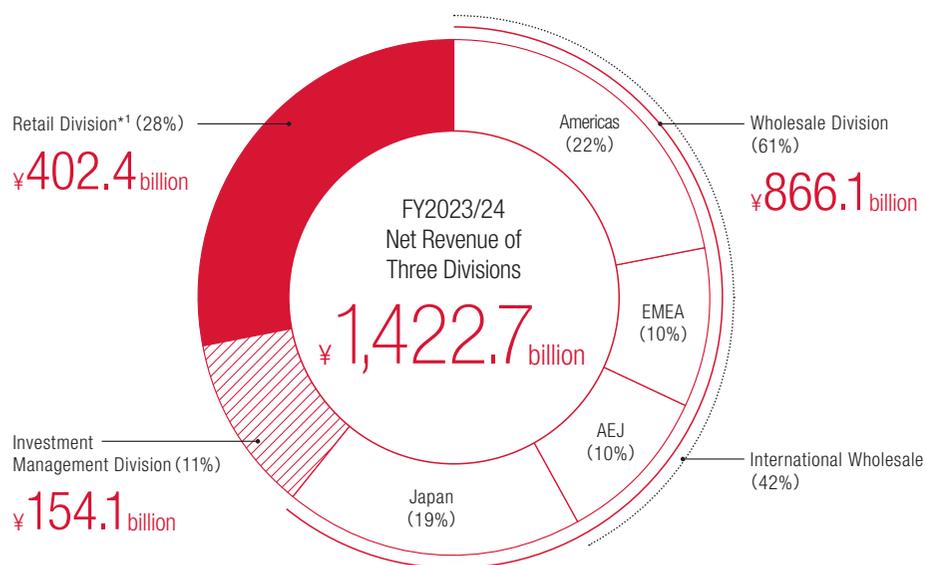


# Nomura Highlights

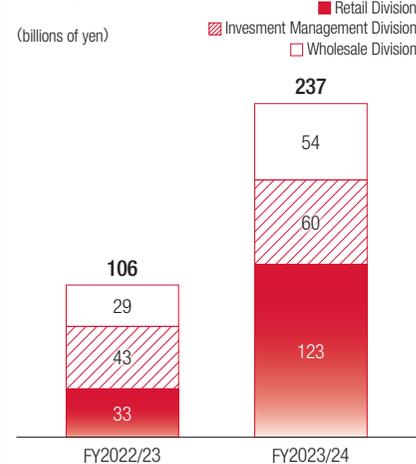
## Financial Highlights

For the fiscal year ended March 2024, net revenue and income before income taxes in all three core Divisions increased from the previous year, and ROE improved to 5.1%. Full year dividends per share were 23 yen (with a dividend payout ratio of 42%), and adding the 100 billion yen share buyback, total return ratio was 102%. As the share price rose, PBR also improved. We have been maintaining a solid financial capital with CET1 capital ratio of 16.2% at the end of March 2024.

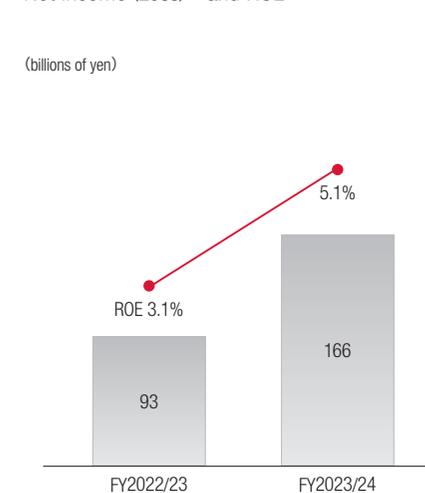


### < Financial Results >

#### Income Before Income Taxes of Three Divisions



#### Net Income (Loss)<sup>2</sup> and ROE



### < Shareholder Returns >

Dividends Payout Ratio  
**42%**

Total Return Ratio  
**102%**

### < Capital Adequacy >

CET1 Capital Ratio<sup>3</sup>  
**16.2%**

### < Share Price, etc. >

Share Price (March 2024)  
**¥977.6**

PBR<sup>4</sup>  
**0.81x**

\*1 Changed division name to Wealth Management in April 2024. \*2 Net income (loss) attributable to Nomura Holdings Shareholders. \*3 CET1 capital ratio is defined as Tier1 capital minus Additional Tier1 capital divided by risk-weighted assets. \*4 Based on March 2024 share price.

## Sustainability Highlights

In an increasingly important theme of responding to sustainability, the fiscal year ended March 2024, we have a solid achievement in our business activities, including sustainable finance, and also in our own initiatives. Under our Purpose “We aspire to create a better world by harnessing the power of financial markets”, we will further promote these initiatives and strive to achieve a sustainable environment and society.

### Sustainable Finance, Capital Raised



### ESG Bond Underwriting

〈Japan〉 No. **1**<sup>\*1</sup>    〈Global〉 No. **9**<sup>\*2</sup>

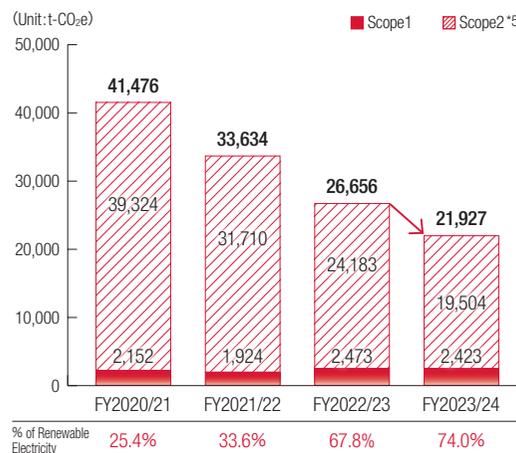
### Transition Bond Underwriting<sup>\*3</sup>

〈Japan〉 No. **2**

### ESG Product Lineup Total Sales<sup>\*4</sup>

¥ **800** billion

### GHG Emissions



### Coverage Rate of Donated Educational Materials to Elementary and Junior High Schools/Public Libraries

**100%**

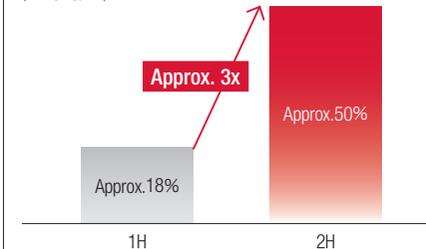
### Participants in the Financial Education Program for Employees (Nomura Securities)

Over **4,000**

### Global Mid-Career Hiring Ratio

Approx. **70%** (FY2023/24)

### Male Paternity Leave Ratio<sup>\*6</sup>



### Women Branch Managers/ Department Head (Nomura Securities)

**10.2%**  
(April 2024)

Achieved The 10% Target 1 Year Early

### Women Managers (Nomura Securities)

**15.7%**  
(March 2024)

### Diverse Board of Directors

〈Outside Directors〉 **8/12**    〈Women〉 **3/12**    〈Non-Japanese〉 **4/12**

<sup>\*1</sup> Source: Bloomberg, underwriting of bonds in Japan compliant with ICMA (FY2023). <sup>\*2</sup> Source: Bloomberg, underwriting of bonds in SSA sector compliant with ICMA (2023). <sup>\*3</sup> Source: Nomura Securities, transition bond underwriting (FY2023). <sup>\*4</sup> Duration: Apr. 2020 –Mar 2024; Products under Japan jurisdiction <sup>\*5</sup> Scope 2 emissions are calculated using the market-based method based on the GHG Protocol. <sup>\*6</sup> Calculated with the numerator being the “Number of male employees who took paternity leave for the first time for the same child during the applicable period” and the denominator being the “Number of male employees whose spouses gave birth during the applicable period.” If paternity leave is split up into different periods, only the first period of paternity leave is included in the calculation.