

Nomura Launches AI Program Within Digital IQ University

Tokyo, September 30, 2025— Nomura Holdings, Inc. today announced the launch of a learning program within its digital talent development initiative, Digital IQ University, to promote the use of generative AI among all employees.

The company aims to accelerate its digital transformation by significantly increasing the number of employees who can understand AI technologies and apply them to their work.

Launched in October 2023, Digital IQ University is a comprehensive talent development program designed to build key digital skills. The program offers training aligned with employees' roles and responsibilities.

Nomura has enhanced its digital capabilities through the program, with approximately 5,000 employees taking courses to date and over 700 people worldwide certified internally as digital talent.

The newly launched AI program will help employees acquire advanced practical skills in using generative AI and provide essential knowledge on AI governance topics such as data privacy, fostering responsible and effective use throughout the organization.

Nomura is actively leveraging its groupwide expertise and platforms to maximize the potential of AI and drive a wide range of initiatives. In line with its Purpose—We aspire to create a better world by harnessing the power of financial markets—Nomura is committed to driving innovation and supporting the growth of each employee to create corporate value that helps transform society.

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Nomura

Nomura is a financial services group with an integrated global network. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Wealth Management, Investment Management, Wholesale (Global Markets and Investment Banking), and Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.