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News Release

Nomura Supports Education with Global Charity Challenge

Tokyo, October 1, 2025— Nomura Holdings, Inc. hosted its annual Global Charity Challenge 2025 throughout September for employees and executives across the firm.

This initiative was launched during the pandemic in 2020 to help employees stay active, while giving back to society. More than 5,400 participants have joined to date and Nomura has supported over 40 organizations.

Each year, employees from Nomura's offices worldwide take part in activities such as running, cycling, stair climbing, and Taiko drum performances. Participants donate any amount as a participation fee and Nomura matches the total funds raised.

The global theme for this year is education. Funds raised will be donated through partner organizations in each region to support learning opportunities for children, provide educational materials and offer scholarships.

Overview of Global Charity Challenge 2025

Period September 1-30, 2025

Participants Nomura employees worldwide

Objective Promote a healthy lifestyle and give back to society

Theme: Education (Funds raised will be donated to support education)

Matching donation Nomura will match total funds raised

Activities Walking, running, cycling, hiking, stair climbing, bicycle racing, etc.

Nomura is committed to helping resolve social issues in line with its Purpose of "We aspire to create a better world by harnessing the power of financial markets".

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Nomura is a financial services group with an integrated global network. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Wealth Management, Investment Management, Wholesale (Global Markets and Investment Banking), and Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.