

Nomura to Establish Nomura Well-Growing Institute to Mark 100th Anniversary

Tokyo, December 25, 2025—Nomura Holdings, Inc. is proud to celebrate its 100th Anniversary today. To mark this milestone and to lay the foundation for value creation for the next 100 years, Nomura is pleased to announce plans to establish the Nomura Well-Growing Institute (the “Institute”).

Well-growing is a new concept that emphasizes each individual learning in their own way and continuing to improve. The Institute aims to build social infrastructure that empowers people to consistently challenge themselves and grow throughout their lives.

Background and purpose

Since its founding, Nomura has leveraged its expertise in the financial and capital markets to support the development of society and all stakeholders. Nomura has continued to evolve by taking on challenges and passionately pursuing growth.

In April 2024, Nomura announced its Group Purpose: “We aspire to create a better world by harnessing the power of financial markets”. In the Nomura Report 2025, the firm defines a better world as one where “everyone can look to the future with hope and live a quality lifestyle” and one where “connections among people, capital, and knowledge generate innovation, empowering everyone to grow and take bold steps forward.”

As we look to the 22nd century, our lives will be transformed by advances in AI and other technologies. It is expected that people will spend less time at work, focus more on living long and healthy lives, and place an even greater emphasis on pursuing what makes them happy. In this context, the principle of well-growing will be essential to creating a better world. The Institute will initially focus on the themes of learning, connection and the basic necessities of food, shelter and clothing. To put Nomura’s Group Purpose into action, the Institute will drive social impact activities, donations, research, business development and self-funded investments in startups.

Priority themes

In FY2026, the Institute will focus on the following themes and expand its scope over the medium to long-term.

- (1) Learning: Strengthening the foundation for financial and economic education
- (2) Connection: Donations and social impact activities
- (3) Food, shelter, clothing: Sustainable co-creation investments, business development, and technological advancement

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Nomura

Nomura is a financial services group with an integrated global network. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Wealth Management, Investment Management, Wholesale (Global Markets and Investment Banking), and Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.