Nomura to Introduce New Employment Program "Nomura Passport" for Doctoral Students

Tokyo, June 18, 2018—Nomura Securities Co., Ltd. and Nomura Asset Management Co., Ltd., wholly owned subsidiaries of Nomura Holdings, Inc., today announced that they will introduce a new employment program for students pursuing doctoral degrees in science and technology, named Nomura Passport.

Under the program, the companies will hold two-week workshops to help students better understand the companies' businesses and vision for the future. The two companies will then offer positions to selected students based on the workshops and various other criteria.

The companies will give the selected students the option to accept their respective offers after completing their doctoral degrees.

Applications will be open until July 31, 2018. Workshops will start in September this year with a three-day session for all participants.

Please visit the dedicated Nomura Passport website for further details:

http://nomurapassport.com/en/

Employees are Nomura's greatest asset. The two companies believe that the doctoral students will bring invaluable knowledge and expertise to their businesses. This will help enrich innovation and lead to new perspectives that will further enhance the quality of service the companies provide to their clients.

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Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit <u>www.nomura.com/</u>.