

## Directors of Nomura Holdings

- 1 Koji Nagai** Chairman of the Board of Directors  
Member of the Nomination Committee/ Member of the Compensation Committee
- 2 Hisato Miyashita** Director  
Member of the Audit Committee (Full-Time)
- 3 Hiroshi Kimura** Outside Director Chairman of the Nomination Committee/ Chairman of the Compensation Committee/ Honorary Company Fellow of Japan Tobacco Inc.  
He has extensive experience with respect to corporate management, and including the holding in the past of positions such as President, CEO and Representative Director of the Board of Japan Tobacco Inc., and then Chairman of the Board, such achievements and related insights have been evaluated highly both within and outside of the Company. He was appointed as an outside director of the Company in June 2015, and is now serving as Chairman of the Nomination Committee and Chairman of the Compensation Committee from June 2019.
- 4 Kazuhiko Ishimura** Outside Director Member of the Nomination Committee/ Member of the Compensation Committee/ Director of AGC Inc.  
He has extensive experience with respect to corporate management, and including the holding in the past of positions such as Representative Director and President and CEO, and Chairman of the Board of AGC Inc., such achievements and related insights have been evaluated highly both within and outside of the Company. He was appointed as an outside director of the Company in June 2018, and is now serving as a member of the Nomination Committee and a member of the Compensation Committee.
- 5 Noriaki Shimazaki** Outside Director Chairman of the Audit Committee/ Advisor of the IFRS Foundation Asia-Oceania Office/ Former Representative Director and Executive Vice President of Sumitomo Corporation  
He has extensive experience with respect to corporate management and a high degree of expertise with regard to international accounting systems corresponding to a Sarbanes-Oxley Act of 2002 financial expert. Including the holding in the past of positions such as Representative Director and Executive Vice President of Sumitomo Corporation, Member of the Business Accounting Council of the Financial Services Agency, Trustee of IASC Foundation, Director of the Financial Accounting Standards Foundation, such achievements and related insights have been evaluated highly both within and outside of the Company. He was appointed as an outside director of the Company in June 2016, and is now serving as Chairman of the Audit Committee.
- 6 Mari Sono** Outside Director Member of the Audit Committee/ Certified Public Accountant/ Former Commissioner of the Securities and Exchange Surveillance Commission  
She has a high degree of expertise with respect to corporate accounting based on many years of experience as a Certified Public Accountant and has held positions such as External Comprehensive Auditor, Tokyo, and Member of "Business Accounting Council," Ministry of Finance. Further, after retiring from the Audit Firm, she served as Commissioner of the Securities and Exchange Surveillance Commission, and such achievements and related insights have been evaluated highly both within and outside of the Company. She was appointed as an outside director of the Company in June 2017, and is now serving as a member of the Audit Committee.
- 7 Michael Lim Choo San** Outside Director Former Executive Chairman of PricewaterhouseCoopers, Singapore  
He is well-versed in international accounting systems and has held positions, including Executive Chairman of PricewaterhouseCoopers (Singapore) and public service roles in Singapore, and was also awarded with honors by the Government of Singapore three times between 1998 and 2010, etc., and such achievements and related insights have been evaluated highly both within and outside of the Company. He was appointed as an outside director of the Company in June 2011.
- 8 Laura Simone Unger** Outside Director Former Commissioner and Acting chairperson of the U.S. Securities and Exchange Commission (SEC)  
She is well-versed in finance-related legal systems, and such achievements and related insights have been evaluated highly both within and outside of the Company by serving as a Commissioner and as Acting Chairman of the SEC, etc. She was appointed as an outside director of the Company in June 2018.
- 9 Kentaro Okuda** Director, Representative Executive Officer and President Group CEO
- 10 Toshio Morita** Director and Representative Executive Officer



### Distribution of skill-set for each Director

● Chairman of the Committee ○ Member of the Committee

Name	Involved Committee			Experience				
	Nomination	Compensation	Audit	Corporate management	International business	Securities industry	Accounting/ Financial	Legal
Koji Nagai Non-Executive Director (Chairman of the Board of Directors)	○	○		■	■	■		
Hisato Miyashita Non-Executive Director			○		■	■		■
Hiroshi Kimura Outside Director	●	●		■	■			
Kazuhiko Ishimura Outside Director	○	○		■	■			
Noriaki Shimazaki Outside Director			●	■	■		■	
Mari Sono Outside Director			○				■	■
Michael Lim Choo San Outside Director					■		■	
Laura Simone Unger Outside Director					■			■
Kentaro Okuda Representative Executive Officer and President Group CEO				■	■	■		
Toshio Morita Representative Executive Officer				■		■		