

Sustainability

The Sustainability Committee, which comprises **Executive Management Board members,** decides our initiatives with respect to sustainability. In addition, we have newly appointed a director in charge of strengthening our strategic sustainability efforts, promoting awareness within the Group, and accelerating information disclosure and external communication.

Strategic Promotion of Customer Support and Nomura Group's Initiatives to Realize a Sustainable Society

Senior Managing Director Head of Content Company and Sustainability Development Chie Toriumi

The market perceptions and investment flows surrounding ESG have changed dramatically over the past year, as Japan and other countries have expressed their commitment to carbon neutrality, and companies have begun to take steps toward a decarbonized society. In addition to climate change, social issues such as widening social disparities, food and human rights issues, and the declining birthrate and aging population in Japan are piling up, and we recognize that the role of finance in supplying and circulating risk money will become increasingly important.

Nomura Group's management vision for 2025 is to achieve sustainable growth by helping resolve social issues, and we have integrated sustainability into our management strategy. Sustainability promotion in Nomura has value in two ways. One is to support the sustainability efforts of our clients and various stakeholders through our business. The second is to promote risk management and environmental impact reduction in our own operations. As the head of Sustainability Development, I believe it is my role to further leverage the Group's efforts by linking these two values as necessary.

Our core role as a financial services group is to

support customers through the flow of funds and capital. We believe it is important to strengthen our functions to promote the sustainable circulation of capital by underwriting green bonds and social bonds issued by companies and financial institutions, providing strategic advisory services such as M&A advisory, and by developing ESG-related funds as investments and providing them to individual investors. In addition, we will take advantage of the Group's comprehensive strengths in providing solutions to social issues by leveraging the functions we have cultivated over many years, including support for business succession, promoting innovation in the fields of regional revitalization, agriculture and medical care, and our expertise and knowledge in the field of research and analysis.

In addition, as a financial services group that supports customers, we sense the growing interest from customers, investors, and other stakeholders in our own sustainability efforts. Among the global CO2 emissions reduction targets we set in FY2019/20, we have already achieved some medium-term targets ahead of schedule. In addition to revising these targets, we will make strides as a Group and in cooperation with initiatives such as the UN PRB and the TCFD, while keeping an eye on global trends.

Governance Structure for Realizing Sustainability

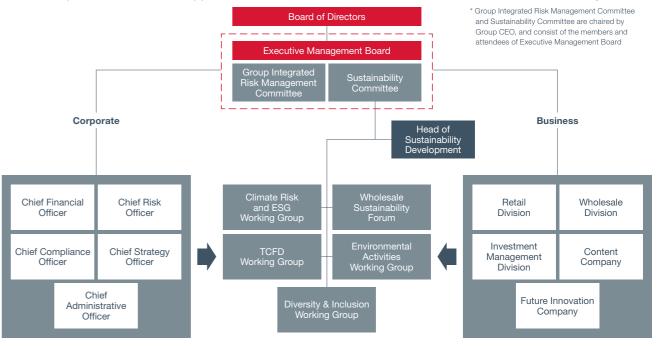
At Nomura Group, we are making our decisions on sustainability issues at the management level, and therefore, we are responding to Nomura's own sustainable development issues and other broad social issues in a timely manner.

The Board of Directors oversees Nomura Group's sustainability initiatives.

The Group Integrated Risk Management Committee and Sustainability Committee, chaired by the Group CEO and comprising members of the Executive Management Board, approve and decide business policies on risks and opportunities related to the environement, society, and governance (ESG), including climate change, for the entire

The details of these activities are reported to the Board of Directors as appropriate.

The Sustainability Committee has established five working groups, including the TCFD Group and the Environment Working Group. The contents of the discussions by each working group are deliberated by the Sustainability Committee and reported to the Executive Management Board on a regular basis, as well as to the Board of Directors, if necessary.



Participation in Initiatives

Nomura Group participates in and endorses initiatives both in Japan and overseas to further promote the realization of a sustainable environment and society in cooperation with stakeholders regarding how we will address social issues.

Main initiatives we support



Since 2015 Nomura Holdings, Inc. has been committed to the UN Global Compact corporate responsibility initiative and its principles in the areas of human rights labour, the environment and anti-corruption













Nomura Group's "Drive Sustainability"

Nomura Group is promoting the concept of "Drive Sustainability." both internally and externally. ? P02



SDGs with Nomura

The "SDGs with Nomura" section introduces Nomura Group's ideas and initiatives on sustainability.



Corporate Philosophy We help to enrich society through our expertise in capital markets

Based on our corporate philosophy and management vision of "achieving sustainable growth by helping resolve social issues," Nomura Group is working to meet the needs of investors and clients by collaborating across the board based on each domain's expertise and maximizing the Group's comprehensive capabilities, while working to realize a sustainable society.

Social issue

Climate change









Overview of Sustainability Services —

Finance

We support customer financing in the field of sustainability by underwriting green bonds and social bonds for our corporate and financial institution clients, and by structuring, executing, and marketing green projects such as solar, wind, and renewable energy.

- Issuance support and underwriting of green bonds, social bonds, sustainability bonds.
- Supporting sustainable business with Infrastructure & Power Finance (IPF)

Consulting & Advisory

In addition to providing strategic advisory services such as M&A, research, and proposals, we provide solutions for solving social issues across the Group by supporting the business succession that Nomura Group has cultivated over many years, and promoting innovation in the fields of regional revitalization, agriculture, and medicine.

- M&A and advisory services in the area of sustainability
- ESG research and consulting
- Support for business succession Consulting for medical corporations and nursing care providers
- Consulting and advisory services centered on food and agriculture

Progress and Initiatives

In 2017, we established a dedicated team for sustainable finance, and in 2020, at the ESG Finance Awards Japan hosted by Ministry of the Environment, were awarded the silver prize in the financial services (securities) category for having "Engaged in a wide range of financing methods and contributed to the expansion of ESG investment in Japan". In 2017, we established an IPF team in New York to strengthen our efforts in infrastructure and sustainable assets in North America and Japan. The team's success is widely recognized among clients, and led the business to being shortlisted for North American MLA of the Year by IJ Global in 2020

Nomura Greentech provides M&A and strategic advisory services to help customers grow their businesses globally in sustainable technology and infrastructure. In addition, ESG Team in the Equity Research Dept., which was established within the Content Company in December 2020, is working to further strengthen ESG/ sustainability related research functions.

Nomura Institute of Estate Planning, a think tank specializing in business and asset succession, also engages in research and consulting activities,, while Nomura Healthcare supports medical reform, and Nomura Agri Planning & Advisory promotes innovation in the areas of food and agriculture.

Asset Management, New Products & Solutions

The Group promotes a virtuous cycle of investment by developing investment products that contribute to solving ESG issues, providing ESG/SDGs-related investment products to individual investors, and disseminating information and raising awareness.

- Responsible investment
- Development and provision of ESG/SDGs investment products
- Index development

Nomura Asset Management supports ESG initiatives of portfolio companies through constructive dialogue (engagement activities). Nomura Securities contributes to the realization of a sustainable society through investment and the formation of mediumto long-term assets for customers by compiling and distributing the ESG Product Lineup. Nomura Securities is also providing new solutions to investors through the development of ESG indices.

As part of our efforts to provide financial and economic education amid the COVID-19 pandemic, we held online workplace experiences and remote classes connecting multiple schools. In addition, in response to the spread of COVID-19, we conducted fundraising activities for executives and employees on a global basis as part of our support for colleagues and communities in India.

Aspirations (Outcome) -

Listening earnestly to stakeholders' opinions and providing high-valueadded solutions through our core business to realize our corporate philosophy

Promotion of financial literacy and social contribution activities

Nomura Group provides financial and economics education to a wide range of age groups to promote knowledge and understanding of finance and economics. We are also engaged in disaster support activities and community contribution activities focusing on fostering the next generation. ? P77

- On-site classes in the form of active learning
- Support through donations
- Cooperation with NPOs and NGOs

Performance Highlights



Japan

We were co-lead underwriter for the Woven Planet bonds issued by Toyota Motor Corporation. The proceeds from the bonds will be allocated for disbursements for projects that contribute to the SDGs. In addition to supporting issuers such as Asahi Kasei Corporation and Asahi Group Holdings, LTD, in issuing sustainable finance, we also served as sole lead manager for one of Japan's largest solar power projects.

ESG Product Lineup Sales Results

As of the end of March 2021, net assets of the ESG Product Lineup. which is a selection of investment trusts with investment policies that contribute to the goals of the SDGs, exceeded ¥580 billion.



Americas

In 2020, IPF conducted 42 transactions in seven sectors. It has completed a number of large and iconic projects, including financing the construction of a 180 MW solar PV and energy storage asset in Nevada.

In May 2020, we were sole advisor to Neste, the world's largest producer of renewable diesel fuel and renewable jet fuel, in its strategic acquisition of Mahoney Environmental.



Europe

In 2020, we helped bring to the market the first green Tier2 subordinated debt instrument from the Dutch bank de Volksbank, and the first sovereign green bond in Samurai format, selling Hungarian government debt in ven to Japanese investors.

Ranked 9th in Environmental Finance's Social Bond Manager Ranking and 10th in its Sustainable Bond Manager Ranking.

Sustainable Investment ratio As of March 31, 2021

Sustainable Finance, capital raised FY2020/21

About Nomura | Nomura Group's Value Creation

| Strategies for Sustainable Growth | Foundation Supporting Value Creation | Financial Review and Data