

Outside Director



Kazuhiko Ishimura

- Chairman of the Nomination Committee
- Chairman of the Compensation Committee

Mr. Ishimura has extensive experience with respect to corporate management, and including the holding in the past of positions such as Representative Director and President and CEO, and Chairman of the Board of AGC, such achievements and related insights have been evaluated highly both within and outside of the Company.



Noriaki Shimazaki

- Chairman of the Audit Committee
- Lead Outside Director

Mr. Shimazaki has extensive experience with respect to corporate management and a high degree of expertise with regard to international accounting systems corresponding to a Sarbanes-Oxley Act of 2002 financial expert. Including the holding in the past of positions such as Representative Director and Executive Vice President of Sumitomo Corporation, Member of the Business Accounting Council of the Financial Services Agency, Trustee of IASC Foundation and Director of the Financial Accounting Standards Foundation, such achievements and related insights have been evaluated highly both within and outside of the Company.



Laura Simone Unger

Ms. Unger is well-versed in finance-related legal systems/regulations, and including the holding in the past of positions such as a Commissioner and Acting Chairperson of the SEC, etc., such achievements and related insights have been evaluated highly both within and outside of the Company.



J.Christopher Giancarlo

New Appointment

Mr. Giancarlo is well-versed in finance-related legal systems/regulations and advanced technologies such as blockchain, and including the holding in the past of positions such as Executive Vice President of GFI Group Inc., a U.S. securities brokerage company, and Chairman of the U.S. Commodity Futures Trading Commission, such achievements and related insights have been evaluated highly both within and outside of the Company.

Takahisa Takahara

- Member of the Nomination Committee
- Member of the Compensation Committee

New Appointment

Mr. Takahara has extensive experience with respect to corporate management, and currently holds the position as Representative Director, President & CEO of Unicharm Corporation, such achievements and related insights have been evaluated highly both within and outside of the Company.

Mari Sono

- Member of the Audit Committee

Ms. Sono has a high degree of expertise with respect to corporate accounting based on many years of experience as a Certified Public Accountant and has held positions such as External Comprehensive Auditor, Tokyo, and Member of "Business Accounting Council," Ministry of Finance. Further, after retiring from the Audit Firm, she served as Commissioner of the Securities and Exchange Surveillance Commission, and such achievements and related insights have been evaluated highly both within and outside of the Company.

Victor Chu

New Appointment

Mr. Chu has extensive experience with respect to corporate management and the finance industry, and a high degree of expertise with regard to legal, regulatory and corporate governance. He established First Eastern Investment Group, an international investment company, and has served as its Chairman and CEO for many years. His past positions included key positions in Hong Kong financial circles such as the Hong Kong Stock Exchange and Securities and Futures Commission, Hong Kong. Such achievements and related insights have been evaluated highly both within and outside of the Company.

Patricia Mosser

New Appointment

Ms. Mosser has many years of experience as an economist and central banker. In addition to her current position of Senior Research Scholar and Director of Central Banking at Columbia's School of International and Public Affairs, she has held past positions such as Deputy Director of the Office of Financial Research at U.S. Treasury Department and Senior Vice President of the FRBNY. Such achievements and related insights have been evaluated highly both within and outside of the Company.

Internal Director



Koji Nagai

Chairman of the Board of Directors

- Member of the Nomination Committee
- Member of the Compensation Committee

Mr. Nagai has held positions including Director, Representative Executive Officer & Group CEO of the Company and Director and President of Nomura Securities Co., Ltd., and has served as Director and Chairman of the Company since April 2020. The Company expects that, by having Mr. Nagai, who is well-versed in the business of the Nomura Group, chair meetings of the Board of Directors as Chairman of the Board of Directors, he will contribute to enhancing the quality of discussions at meetings of the Board of Directors and operate meetings of the Board of Directors effectively and efficiently.



Tomoyuki Teraguchi

Representative Executive Officer and Deputy President

New Appointment

Mr. Teraguchi has held positions including Internal Control Supervisory Manager of Nomura Securities Co., Ltd., and currently serves as Representative Executive Officer, Deputy President, Chief of Staff and Chief Compliance Officer (CCO) of the Company. The majority of the Board of Directors of the Company, including Outside Directors, is made up of non-executive directors. The Company expects that, by having a top executive concurrently serve as a director, the Board of Directors will be able to easily understand the business execution status and the status of the Company, and exercise the management oversight function more effectively.

Kentaro Okuda

Representative Executive Officer and President

Mr. Okuda has held positions including Group Co-CEO of the Company and Director, Executive Managing Director and Deputy President of Nomura Securities Co., Ltd., and currently serves as Director, Representative Executive Officer, President & Group CEO of the Company. The majority of the Board of Directors of the Company, including Outside Directors, is made up of non-executive directors. The Company expects that, by having a top executive concurrently serve as a director, the Board of Directors will be able to easily understand the business execution status and the status of the Company, and exercise the management oversight function more effectively.

Shoji Ogawa

New Appointment

Mr. Ogawa has held positions including Head of Office of Audit Committee, Head of Office of Non-Executive Directors and Audit Committee and Senior Managing Director and Group Internal Audit of the Company, he has extensive experience and knowledge in the governance, internal control and internal audit field of the Nomura Group. The Company expects that, by adding Mr. Ogawa, who is well-versed in the business of the Nomura Group, to the Audit Committee, the effectiveness of audits by the Audit Committee will be enhanced.

● Chairman of the Committee ○ Member of the Committee

Name	Involved Committee	Experience										
		Nomination	Compensation	Audit	Corporate management	International business	Financial industry	Accounting/Financial	Legal	Internal control (including Risk management)	Digital (IT)	Sustainability
Koji Nagai	Non-Executive Director (Chairman of the Board of Directors)	○	○		●	●	●					●
Kentaro Okuda	Executive Officer				●	●	●					●
Tomoyuki Teraguchi	Executive Officer				●	●	●		●	●		
Shoji Ogawa	Non-Executive Director			○		●				●		
Kazuhiko Ishimura	Outside Director	●	●		●	●						●
Takahisa Takahara	Outside Director	○	○		●	●						●
Noriaki Shimazaki	Outside Director			●	●		●			●		●
Mari Sono	Outside Director			○				●	●	●		
Laura Simone Unger	Outside Director					●	●		●	●		
Victor Chu	Outside Director				●	●	●		●	●		●
J.Christopher Giancarlo	Outside Director					●	●		●	●	●	
Patricia Mosser	Outside Director					●	●		●			

Independence Criteria for Outside Directors of Nomura Holdings, Inc. <https://www.nomuraholdings.com/company/cg/data/criteria.pdf>