

Directors of Nomura Holdings



Outside Director

Noriaki Shimazaki

Chairman of the Audit Committee
Member of the Board Risk Committee

Mr. Shimazaki has extensive experience with respect to corporate management and further, has a high degree of expertise with regard to international accounting systems corresponding to a Sarbanes-Oxley Act of 2002 financial expert.

Major career background

Representative Director and Executive Vice President of Sumitomo Corporation
Member of the Business Accounting Council of the Financial Services Agency
Trustee of the IASC Foundation (currently, IFRS Foundation)
Director of the Financial Accounting Standards Foundation

Significant concurrent positions

Outside Director of Loginet Japan Co., Ltd.



Outside Director

Kazuhiko Ishimura

Chairman of the Nomination Committee
Chairman of the Compensation Committee

Mr. Ishimura has extensive experience with respect to corporate management and, especially in the manufacturing industry, having served from the site of production to the management of global business development.

Major career background

Representative Director, President, CEO and Chairman of Asahi Glass Co., Ltd. (currently, AGC Inc.)

Significant concurrent positions

President and CEO of the National Institute of Advanced Industrial Science and Technology
Outside Director of Ricoh Company, Ltd.



Outside Director

Laura Simone Unger

Chairperson of the Board Risk Committee

Ms. Unger is well-versed in finance-related legal systems and regulations, and has expertise and knowledge in the financial industry developed by serving as an independent director etc. of several finance-related public companies.

Major career background

Commissioner and Acting Chairperson of the US Securities and Exchange Commission
Independent Director of CIT Group Inc.

Significant concurrent positions

Independent Director of Navient Corporation



Outside Director

Victor Chu

Member of the Audit Committee
Member of the Board Risk Committee

Mr. Chu has extensive experience with respect to corporate management and the finance industry, and further, has a high degree of expertise with regard to legal, regulatory and corporate governance based on his UK and Hong Kong legal qualifications.

Major career background

Chairman and Chief Executive Officer of First Eastern Investment Group (Current)

Significant concurrent positions

Chairman and Chief Executive Officer of First Eastern Investment Group
Non-Executive Director of Grand Harbour Marina PLC
Chair of Council, University College London
Co-Chair, International Business Council of the World Economic Forum
Independent Director of Airbus SE



Outside Director

J. Christopher Giancarlo

Member of the Board Risk Committee

Mr. Giancarlo is well-versed in finance-related legal systems and regulations and advanced technologies such as blockchain, and has experience at global financial services companies and leading global regulators.

Major career background

Executive Vice President of GFI Group Inc.
Chairman of the US Commodity Futures Trading Commission

Significant concurrent positions

Senior Counsel of Willkie Farr & Gallagher LLP
Independent Director of the American Financial Exchange
Principal of Digital Dollar Project



Outside Director

Patricia Mosser

Member of the Board Risk Committee

Ms. Mosser has many years of experience as an economist and central banker, and is particularly well versed in the structure and stability of financial markets, risk management, regulation of financial institutions and monetary policy.

Major career background

Deputy Director of the Office of Financial Research, US Treasury Department
Senior Vice President of Federal Reserve Bank of New York

Significant concurrent positions

Columbia University, School of International and Public Affairs
-Senior Research Scholar
-Director of the MPA Program in Economic Policy Management
-Director of Central Banking and Financial Policy



Outside Director

Takahisa Takahara

Member of the Nomination Committee
Member of the Compensation Committee

Mr. Takahara has extensive experience in corporate management and currently serves as the head of a consumer goods manufacturer with operations in more than 80 countries and regions.

Major career background

Representative Director, President & CEO of Unicharm Corporation (Current)

Significant concurrent positions

Representative Director, President & CEO of Unicharm Corporation
Outside Director of Sumitomo Corporation

Experience						
Management	□	□		□		□
International Business	□	□	□	□	□	□
Financial Industry			□	□	□	
Accounting / Treasury	□					
Legal system / Regulation			□	□	□	
Internal Control*	□		□	□	□	
Digital(IT)/DX	□				□	
Sustainability	□	□		□		□

Each item of "Experience" above includes the following contents. Please note that these are what the Company expect for Directors and do not represent all the skills, experience and expertise of each Director.

Management A person with experience mainly in corporate representative positions **International Business** A Person with experience in international corporate representative positions and/or working outside Japan **Financial Industry** A person with work experience in financial institutions and financial regulatory authorities etc. **Accounting / Treasury** A person with relevant work experience in accounting and treasury, and/or with academic background **Legal system / Regulation** A Person with experience in legal and compliance-related work, with work experience at regulatory agencies and government offices, and/or with academic background **Internal Control** A person with relevant business experience and/or academic background **Digital (IT)/DX** A person with business experience in digital (IT) and DX-related roles and/or with academic background **Sustainability** A person with business experience mainly in sustainability-related area such as environment, human rights and diversity (including experience in addressing sustainability as a corporate leader), and/or with academic background

*Including Risk Management

Directors of Nomura Holdings



Outside Director

Miyuki Ishiguro

Member of the Board Risk Committee

Ms. Ishiguro, from her many years of experience as an Attorney, is well-versed in legal systems and regulations in areas such as financial and capital markets, and has international experience.

Major career background

Partner of Nagashima Ohno & Tsunematsu (Current)

Significant concurrent positions

Partner of Nagashima Ohno & Tsunematsu
President-Elect of the Inter-Pacific Bar Association
Outside Audit & Supervisory Board Member of Lasertec Corporation
Outside Audit & Supervisory Board Member of Benesse Holdings, Inc.



Outside Director

Masahiro Ishizuka

Member of the Audit Committee

Mr. Ishizuka is well-versed in international accounting systems from his many years of experience as a Certified Public Accountant, and has a high degree of expertise with regard to international accounting systems corresponding to a Sarbanes-Oxley Act of 2002 financial expert.

Major career background

Executive Officer, General Manager of the Reputation Quality Risk Management Division of Deloitte Tohmatsu LLC and Deloitte Touche Tohmatsu LLC
Vice Chairman of the Audit Standards Committee of the Japanese Institute of Certified Public Accountants

Significant concurrent positions

Not applicable



Internal Director

Koji Nagai

Chairman of the Board of Director

Member of the Nomination Committee

Member of the Compensation Committee

Mr. Nagai has held positions including Director, Representative Executive Officer & Group CEO of the Company and Director and President of Nomura Securities Co., Ltd., and has served as Chairman of the Board of Directors of the Company since April 2020.



Internal Director

Kentaro Okuda

Representative Executive Officer and President
Group CEO

Mr. Okuda has held positions including Group Co-COO of the Company and Director, Executive Managing Director and Deputy President of Nomura Securities Co., Ltd., and currently serves as Director, Representative Executive Officer, President & Group CEO of the Company and Representative Director and President of Nomura Securities Co., Ltd.



Internal Director

Yutaka Nakajima

Representative Executive Officer and
Deputy President

Mr. Nakajima has held positions including Head of Global Markets, Senior Managing Director of the Company and Representative Director and Deputy President of Nomura Securities Co., Ltd., and currently serves as Representative Executive Officer and Deputy President of the Company.



Internal Director

Shoji Ogawa

Member of the Audit Committee

Member of the Board Risk Committee

Mr. Ogawa has held positions including Head of Office of Audit Committee, Head of Office of Non-Executive Directors and Audit Committee and Senior Managing Director and Group Internal Audit of the Company, and he has extensive experience and knowledge in the governance, internal control and internal audit field of the Nomura Group.

						Experience
						Management
						International Business
						Financial Industry
						Accounting / Treasury
						Legal system / Regulation
						Internal Control*
						Digital(IT)/DX
						Sustainability

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*including Risk Management