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» As used in this report, references to the "Company" are to Nomura Holdings, Inc., while references to "Nomura" and "Nomura Group" are to Nomura Holdings, Inc. and its consolidated subsidiaries.

» Special Note Regarding Forward-Looking Statements

This annual report contains forward-looking statements that are based on our current expectations, assumptions, estimates and projections about our business, our industry and capital markets around the world. These forward-looking statements are subject to various risks and uncertainties. Generally, these forward-looking statements can be identified by the use of forward-looking terminology such as "may," "will," "expect," "anticipate," "estimate," "plan" or similar words. These statements discuss future expectations, identify strategies, contain projections of our results of operations or financial condition, or state other forward-looking information.

Known and unknown risks including the COVID-19 pandemic, uncertainties and other factors may cause our actual results, performance, achievements or financial position to differ materially from any future results, performance, achievements or financial position expressed or implied by any forward-looking statement contained in this annual report.

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Special Feature :	
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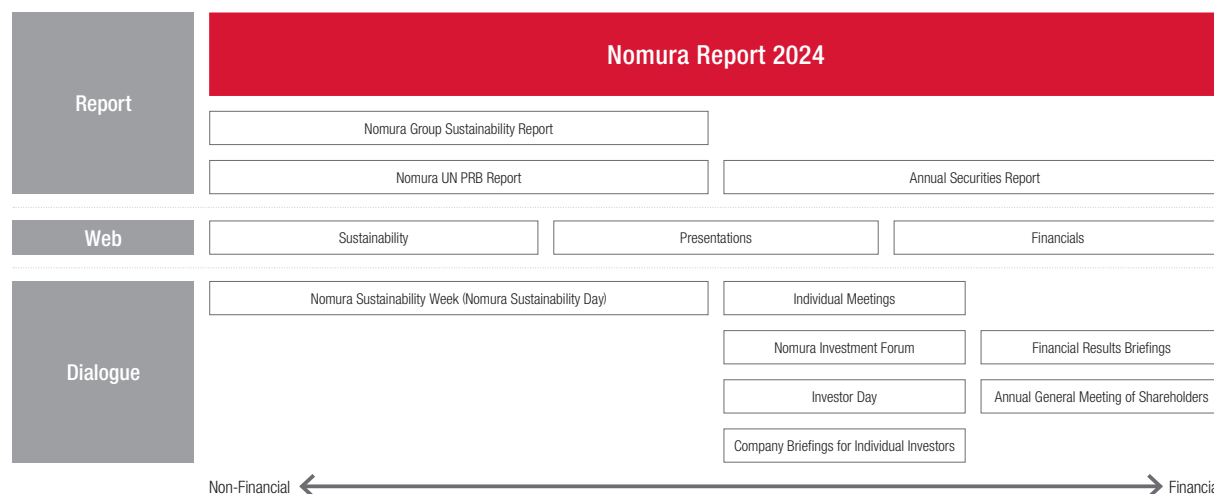
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● Wide-Ranging Introduction of Strategies and Activities Targeting the Long-Term Enhancement of Corporate Value



Sustainability
<https://www.nomuraholdings.com/sustainability/>



Financials
<https://www.nomuraholdings.com/investor/summary/index.html>



20F
https://www.nomuraholdings.com/investor/library/sec/20f/240626/240626_e.pdf

At a Glance

While maintaining and expanding its business foundation in Japan, its home country, Nomura Group leverages a solid track record and a global network to provide clients with a wide range of solutions as a partner.

EUROPE

European Government Bond Trading Volume Share*¹

No. **5**

Samurai Bonds Ranking*²

No. **2**

Euroyen Bond Ranking*³

No. **2**

EUROPE

Number of Employees (March 2024)

3,053

ASIA • OCEANIA

Asia Credit Revenue Share*⁴

No. **2**

Indian IPOs*⁵

No. **2**

Kangaroo Bond Ranking*⁶

No. **1**

ASIA • OCEANIA

Number of Employees (March 2024)

6,487

(Including Powai, India)

JAPAN

Accounts (March 2024)

5.50 million

Retail Client Assets (March 2024)

Approx. **154** trillion yen

Assets Under Management (March 2024)

Approx. **89** trillion yen

Lead Underwriter Ratio of Japan Listed Companies*⁷

Approx. **40** %
Underwriter Ratio Approx. 60%

JAPAN

Number of Employees (March 2024)

14,870

AMERICAS

Underwriting Share of US Agency Mortgage Backed Securities*⁸

No. **3**

US Listed Equity Options Revenue Share*⁹

No. **5**

AMERICAS

Number of Employees (March 2024)

2,440

Number of Group Employees (March 2024)

26,850

Nationality

Approx. **90**

Inclusion in ESG Indices

Member of
**Dow Jones
Sustainability Indices**
Powered by the S&P Global CSA

2024 MSCI ESG Leaders
Indexes Constituent
MSCI TERMS AND CONDITIONS



FTSE4Good



FTSE Blossom
Japan Index



FTSE Blossom
Japan Sector
Relative Index

ESG Ratings (June 2024)

FTSE
FTSE Russell ESG Ratings Overall ESG Score
4.5

ISS
ISS ESG Corporate Rating
C-

*¹ Source: Bloomberg, Jan. to Dec. 2023 *² Source: Refinitiv, Jan. to Dec. 2023 *³ Source: Refinitiv, Jan. to Dec. 2023 *⁴ Source: Coalition Greenwich Competitor Analytics and Nomura Jan. to Dec. 2023 *⁵ Source: Bloomberg, The target population is foreign securities firms, with an average deal size of \$50 million per transaction in India (excluding infrastructure funds and REIT since January 2019). *⁶ Source: Bloomberg, Jan. to Dec. 2023 *⁷ Source: Nomura based on Kaisha Shikho (volume 3 summer 2024) by Toyo Keizai *⁸ Source: Bloomberg, Jan. to Dec. 2023 *⁹ Source: Third Party Research, Jan. to Dec. 2023