FORM 6-K

U.S. SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Report of Foreign Private Issuer Pursuant to Rule 13a-16 or 15d-16 of the Securities Exchange Act of 1934

Commission File Number: 1-15270

For the month of May 2012

NOMURA HOLDINGS, INC.

(Translation of registrant's name into English)

9-1, Nihonbashi 1-chome Chuo-ku, Tokyo 103-8645 Japan

(Address of principal executive offices)

Indicate by check mark whether the registrant files or will file annual reports under cover Form 20-F or Form 40-F.

Form 20-F <u>X</u> Form 40-F

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1):

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

Information furnished on this form:

EXHIBIT

Exhibit Number
1. Consolidated Results of Operations (US GAAP), fourth quarter, year ended March 2012

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

NOMURA HOLDINGS, INC.

Date: May 11, 2012 By: /s/ Minoru Hatada

Minoru Hatada Senior Managing Director

Consolidated Results of Operations

Fourth quarter, year ended March 2012

(US GAAP)

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Nomura Holdings, Inc.

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- Forward-looking statements speak only as of the date they are made, and Nomura undertakes no obligation to update any forward-looking statement to reflect the impact of circumstances or events that arise after the date the forward-looking statement was made.
- The consolidated financial information in this document is unaudited.

Outline



Presentation

- Executive summary (p. 3)
- Overview of results (p. 4)
- Business segment results (p. 5)
- Retail (p. 6-7)
- Asset Management (p. 8-9)
- Wholesale (p. 10-14)
- Non-interest expenses (p. 15)
- Progress of cost reduction program (p. 16)
- Robust financial position (p. 17)
- Funding and liquidity (p. 18)
- Exposure to European peripheral countries (p. 19)

Financial Supplement

- Consolidated balance sheet (p. 21)
- Value at risk (p. 22)
- Consolidated financial highlights (p. 23)
- Consolidated income (p. 24)
- Main revenue items (p. 25)
- Adjustment of consolidated results and segment results:
 Income (loss) before income taxes (p. 26)
- Segment "Others" (p. 27)
- Retail related data (p. 28-32)
- Asset Management related data (p. 33-34)
- Wholesale related data (p. 35-36)
- Number of employees (p. 37)

Executive summary



Highlights

FY2011/12

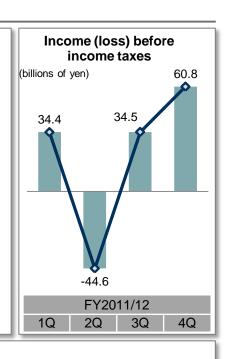
4Q

All business segments profitable at pretax level; Firm-wide revenues and pretax income up QoQ and YoY

Net revenue: Y499.0bn (+23% QoQ; +67% YoY)
 Income before income taxes: Y60.8bn (+76% QoQ; +62% YoY)
 Net income¹: Y22.1bn (+24% QoQ; +86% YoY)

Retail: Net revenue of Y92.4bn (+16% QoQ); Income before income taxes of Y20.3bn (+101% QoQ)

- Retail investor risk appetite recovered as the market environment improved; Revenues driven primarily by equities and stock investment trusts
- Asset Management: Net revenue of Y15.7bn (+3% QoQ); Income before income taxes of Y4.1bn (-3% QoQ)
 - Higher revenues driven by Y2trn increase in assets under management from December to Y24.6trn
- Wholesale: Net revenue of Y159.2bn (-10% QoQ); Income before income taxes of Y12.5bn (-67% QoQ)
 - Global Markets: Trading revenue increased on improved market environment; Revenue growth in EMEA and the Americas
 - Investment Banking: Although revenues were down QoQ, we saw an increase in cross-border deals due to closer collaboration across regions



FY2011/12 Full year

- Revenues and pretax income improved after bottoming out in 2Q
 - Net revenue: Y1,535.9bn (+36% YoY)
 - Income before income taxes: Y85.0bn (-9% YoY)
 - Net income¹: Y11.6bn (-60% YoY)

FY2011/12

- Includes results of entities newly consolidated as a result of converting Nomura Land and Building into a subsidiary
- ✓ Net income¹ declined by Y13.3bn due to a revision to the tax system in Japan
- Retail continued to drive firm-wide earnings despite a YoY decline in revenues due to the challenging market environment
- Asset Management reported higher pretax income YoY by capturing new client funds and containing costs
- Wholesale performance recovered in 2H after booking pretax losses in 1H due to the market slump driven by the eurozone debt crisis

Overview of results



Highlights

	£	!		·	
(billions of yen)	FY2011/12 4Q	QoQ (%)	YoY (%)	FY2011/12 Full year	YoY (%)
Net revenue	499.0	+23%	+67%	1,535.9	+36%
Non-interest expenses	438.2	+18%	+67%	1,450.9	+40%
Income before income taxes	60.8	+76%	+62%	85.0	-9%
Net income ¹	22.1	+24%	+86%	11.6	-60%
ROE ²	4.2%			0.6%	
	L	i		L	

⁽¹⁾ Net income attributable to Nomura Holdings shareholders.

⁽²⁾ Calculated using annualized net income for each period.

Business segment results



Net revenue and income (loss) before income taxes

			•			
(billions of yen)		FY2011/12 4Q	QoQ	YoY	FY201/12 Full year	YoY
Net revenue	Retail	92.4	+16%	-4%	350.3	-11%
	Asset Management	15.7	+3%	-9%	65.8	-1%
	Wholesale	159.2	-10%	-15%	555.9	-12%
	Segment total	267.2	-1%	-11%	971.9	-11%
	Other ¹	221.8	+63%	87.2x	560.1	9.6x
	Unrealized gain (loss) on investments in equity securities held for operating purposes	9.9	-	-	3.8	-
	Net revenue	499.0	+23%	+67%	1,535.9	+36%
Income (loss)	Retail	20.3	+101%	+15%	63.1	-38%
before income taxes	Asset Management	4.1	-3%	-34%	20.5	+2%
	Wholesale	12.5	-67%	-57%	(37.6)	-
	Segment total	36.9	-29%	-31%	46.1	-64%
	Other ¹	13.9	-	-	35.1	-
	Unrealized gain (loss) on investments in equity securities held for operating purposes	9.9	-	-	3.8	_
(4) "Other" includes satisfied	Income (loss) before income taxes	60.8	+76%	+62%	85.0	-9%

[&]quot;Other" includes entities consolidated as a result of converting Nomura Land and Building into a subsidiary. FY2011/12 4Q also includes own-credit and counterparty credit spread valuation adjustment of -Y9.9bn.

Nomura Bank (Luxembourg) S.A. in Asset Management was integrated to "Other" in April 2011. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.

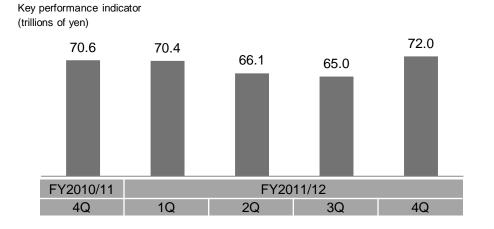
Retail

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Net revenue and income before income taxes

(billions of yen)										
, , ,	Full	Full year		Quarter						
	FY10 /11	FY11 /12	FY10 /11	FY2011/12			QoQ	YoY		
	/11	/12	4Q	1Q	2Q	3Q	4Q			
Net revenue	392.4	350.3	96.2	94.2	84.0	79.7	92.4	+16%	-4%	
Non-interest expenses	291.2	287.1	78.6	72.2	73.3	69.6	72.1	+4%	-8%	
Income before income taxes	101.2	63.1	17.7	22.0	10.7	10.1	20.3	+101%	+15%	

Retail client assets



Key points

4Q results

■ Net revenue: Y92.4bn (+16% QoQ; -4% YoY)
■ Income before income taxes: Y20.3bn (+101% QoQ; +15% YoY)

- Revenues and pretax income up QoQ: Retail investors showed higher risk appetite as market conditions improved
 - Expanded product offering to meet the needs of a diverse range of investors
 - Revenues driven by equities and stock investment trusts

Client franchise

Retail client assetsAccounts with balanceY72.0trn4.98m

Net asset inflows Y191.0bn (Eighth quarter of net inflows)

Sales of main investment trusts

Nomura Australian Bond Open Premium
 Nomura US High Yield Bond Fund
 Nomura Asia High Yield Bond Fund
 Nomura Global High Dividend Stock Premium

Y301.2bn
Y120.7bn
Y116.9bn
Y72.4bn

Other sales (4Q total)

IPOs and public offerings
 Bonds (total)
 (of which) foreign bonds
 Y55.3bn
 Y544.5bn
 Y397.5bn

Full year results

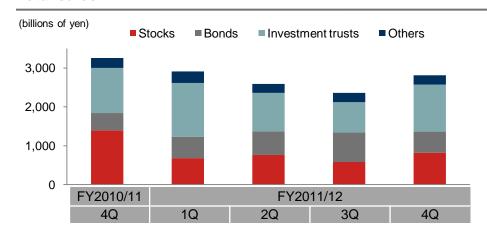
Net revenue: Y350.3bn (-11% YoY)Income before income taxes: Y63.1bn (-38% YoY)

- Made significant contribution to firm-wide earnings despite decline in pretax income due to challenging market environment
 - Net asset inflows of Y2.4trn driven by consulting-based sales approach

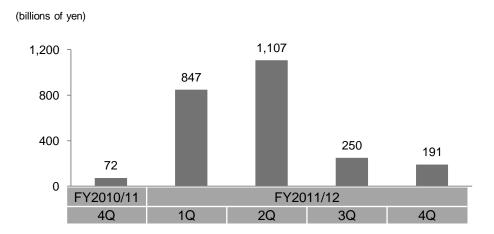
Retail: Consulting-based sales

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Total sales

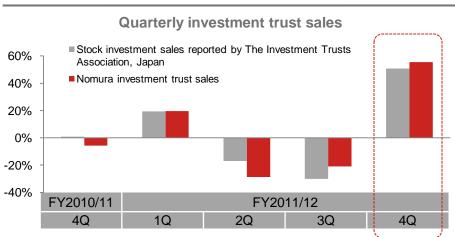


Eighth straight quarter of net asset inflows¹



- Total sales: +19% QoQ
- Investment trusts: Sales outstrip market growth
 - Expanded product offering, diversified asset classes and currencies
 - Diversified investment strategies to match client needs
- Bonds: Foreign currency and domestic bond sales both at high level despite overall decline in sales QoQ
 - Foreign currency bonds: At same level as 3Q (Australian dollar, Turkish lira, others)
 - Domestic bonds: Robust sales of JGBs and corporate bonds
- Stocks: Sales up 40% QoQ
 - Inflows through primary issues, expanded secondary business
 - Booked strongest monthly sales in March

Investment trust sales outstrip pace of market growth



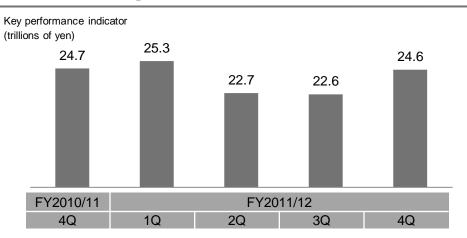
Asset Management



Net revenue and income before income taxes¹

(billions of yen)										
,	Full year		Quarter							
	FY10 /11	FY11	FY10 /11 FY2011/12 QoQ Y				YoY			
	/11	/12	4Q	1Q	2Q	3Q	4Q			
Net revenue	66.5	65.8	17.3	18.8	16.0	15.3	15.7	+3%	-9%	
Non-interest expenses	46.5	45.3	11.0	11.4	11.2	11.1	11.6	+5%	+5%	
Income before income taxes	20.0	20.5	6.3	7.4	4.7	4.2	4.1	-3%	-34%	

Assets under management



Key points

4Q results

- Net revenue: Y15.7bn (+3% QoQ; -9% YoY)
- Income before income taxes: Y4.1bn (-3% QoQ; -34% YoY)
 - Revenues increased QoQ as assets under management grew by Y2trn from the end of December to Y24.6trn at the end of March

At inception

Investment trust business

- Developed products and diversified investment strategies in line with the changing investment environment
 - -Nomura Asia High Yield Bond Fund: Y61.2bn (Jan 26)
 - -Nomura Australian Bond Open Premium: Y104.1bn (Feb 17)
- Y115.3bn Y302.2bn

Mar 31

- ✓ Size of fund has increased significantly since inception
- Focused on supporting sales of the following fund through the bank channel, resulting in increased fund size and growth in regional financial institution sales network
- -Emerging Bond Open Course A: Y96.8bn at end of March (2.6x QoQ)

Investment advisory business

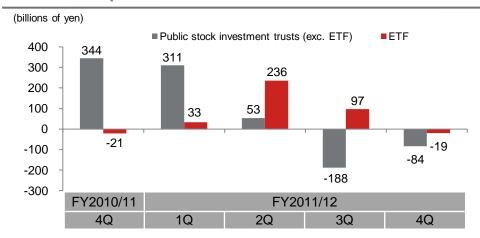
- International: Continued to see inflows from sovereign wealth funds and pension funds into Japan and Asia equities and global bonds
- Japan: Won mandate from major pension fund, increased client assets

Full year results

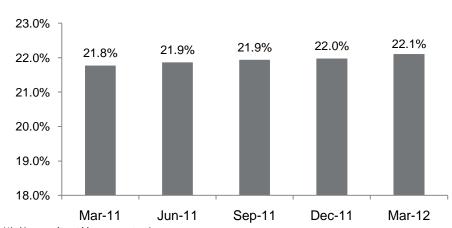
- Net revenue: Y65.8bn (-1% YoY)
- Income before income taxes: Y20.5bn (+2% YoY)
 - Navigated the difficult conditions to report higher pretax income YoY by bringing in new client funds and containing costs

Asset Management: Robust investment trust business, global recognition NOMURA

Fund flows in public stock investment trusts^{1, 2}



Share of Japan public investment trust market^{1, 2}

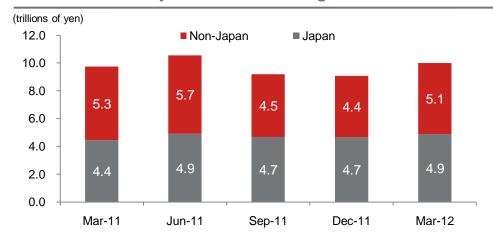


(1) Nomura Asset Management only.

(2) Source: Nomura, based on data from The Investment Trust Association, Japan.

(3) Based on reporting standard for Japan Securities Advisers Association.

Investment advisory assets under management^{1, 3}



Awards

Won Lipper Fund Awards Japan 2012 best fund awards

LIPPER
FUND AWARDS 2012
JAPAN

Three year: Three awards including for Nomura US High Yield Corporate Bond Fund Course A Fund

Five year: Five awards including for High Yield Corporate Bond Open Yen Hedged (monthly distribution) Fund

Ten year: Two awards including for Balance Select 50 Fund

R&I Fund Award 2012

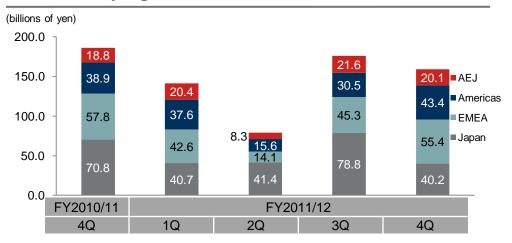
First Prize Investment Trusts / Global Bond fund Aggregate
First Prize Two funds including for J-REIT Open, Japanese REIT Fund
Second Prize Two funds including for Global REIT Open, Global REIT Fund

- Nomura Asset Management Deutschland awarded at Lipper Fund Awards Germany 2012
- Nomura Real Return Fonds
- Nomura Corporate Research and Asset Management won award at Asian Investor 2011
 Investment Performance Awards for the first time
- US Fixed Income High Yield

Net revenue and income (loss) before income taxes

(billions of yen)									
(Simeric of year)	Full	year			(Quarter			
	FY10 /11	/11		QoQ	YoY				
/11		/12	4Q	1Q	2Q	3Q 4Q			
Net revenue	630.5	555.9	186.3	141.2	79.3	176.2	159.2	-10%	-15%
Non-interest expenses	623.8	593.5	156.9	156.1	152.4	138.3	146.6	+6%	-7%
Income (loss) before income taxes	6.7	-37.6	29.4	-14.9	-73.1	37.8	12.5	-67%	-57%

Net revenue by region¹



Key points

4Q results

Net revenue: Y159.2bn (-10% QoQ; -15% YoY)
 Income before income taxes: Y12.5bn (-67% QoQ; -57% YoY)

- -EMEA revenues of Y55.4bn at highest level in four quarters
- -Americas reported strongest quarterly revenues (Y43.4bn) since April 2009

Full year results

Net revenue: Y555.9bn (-12% YoY)

Loss before income taxes: Y37.6bn

Global Markets

Fixed Income

- Revenues increased 4% YoY, with all regions showing robust performance
- Growth in flow business driven by consistent client flows
- Structured business increased on strong deal flow and product innovation

Equities

- Lower volumes in major markets led to 20% YoY decline in revenues
- Derivatives revenues improving with key senior leadership in place
- US robust despite market conditions

Investment Banking

- Gross revenue² down 23% YoY as overall decline in global fee pool
- -Japan: Although ECM deals were slower, we saw strong demand from domestic and international issuers in DCM and an increase in cross-border M&A.
- International: Revenues up slightly YoY on further diversification of revenue sources

- (1) Figures have been reclassified to conform with disclosure standards from FY2011/12 3Q.
- Gross revenue in Investment Banking excluding "Other".

Wholesale: Global Markets



Net revenue and income (loss) before income taxes

(billions of yen)

	Fully	Full year		Full year Quarter							
	FY10	FY11	FY10 /11		FY201	1/12		QoQ	YoY		
	/11	/12	4Q	1Q	2Q	3Q	4Q	QUQ			
Fixed Income	259.8	271.2	69.4	67.6	45.7	71.2	86.6	+22%	+25%		
Equities	227.3	181.5	64.3	56.7	33.4	39.7	51.7	+30%	-20%		
Others	31.6	8.1	3.3	5.8	-6.5	7.7	1.0	-87%	-69%		
Net revenue	518.8	460.7	137.0	130.1	72.6	118.7	139.3	+17%	+2%		
Non-interest expenses	499.3	475.0	125.5	124.3	121.2	110.3	119.1	+8%	-5%		
Income (loss) before income taxes	19.5	-14.3	11.5	5.7	-48.6	8.4	20.2	+140%	+75%		

Key points

4Q results

Net revenue: Y139.3bn (+17% QoQ; +2% YoY)

Income before income taxes: Y20.2bn (+140% QoQ; +75% YoY)

- Trading revenue increased on improved market environment
- Income before income taxes at highest level in six quarters

Fixed Income

- Net revenue: +22% QoQ
- Delivered strongest quarter in FY11/12, on the back of consistent client flows and smart risk management across a diversified set of businesses
- Strong growth in global Rates; rebound in Securitized Products
- EMEA and US posted solid QoQ growth

Equities

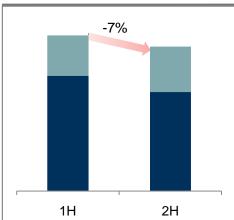
- Net revenue: +30% QoQ
 - Rebound in client revenues
 - Robust trading as major markets around the world recovered
- Revenues driven by Japan and AEJ
 - Japan: Primary deals (Mazda, etc.) increased as a result of improved stock market performance
 - AEJ: Derivatives business in collaboration with Investment Banking contributed to higher revenues

Global Markets: FY2011/12 revenues by region



= Equities = Fixed Income

Japan



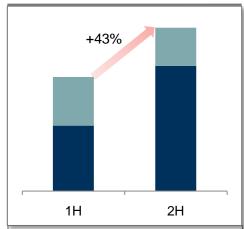
Fixed Income

- Robust production driven by uptick in both retail and institutional client flows
- 1H slightly stronger from higher demand for Non-Yen products

Equities

- Cash Equities revenues remained firm for the full year
- 4Q revenues increased more than the rise in TSE turnover (+30% QoQ)

EMEA



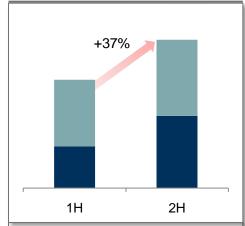
Fixed Income

- Rebound in run-rate in 2H from smart position management and solid deal flows in structuring
- Outperformance in Credit despite market-wide slowdown

Equities

- Heavily impacted by subdued market resulting from eurozone debt crisis
- 4Q revenues improved driven by trading

Americas



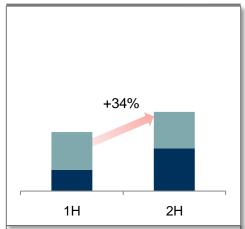
Fixed Income

- Uptick in in Securitized Products, and run-rate pick-up in Rates, main drivers of stronger 2H
- Overall, franchise strengthened across all products in FY11/12

Equities

- US business launched in October 2010 operating steadily and contributing to revenues
- Although market turnover¹ declined YoY (-12%), revenues were robust on full year basis driven by Cash Equities

AEJ



Fixed Income

- Continued progress in local market expansion
- Significant growth in Macro and Credit with upside from new areas of focus in Corporates

Equities

- Collaboration with Investment Banking throughout the year led to expansion of derivatives business
- 4Q revenues in line with other regions

(1) NYSE and NASDAQ.

Wholesale: Investment Banking



Net revenue and income (loss) before income taxes

(billions of yen)									
	Fully	/ear			Q	uarter			
	FY10	FY11	FY10 /11		FY11	/12			
	/11	/12	4Q	1Q	2Q	3Q	4Q	QoQ	YoY
Investment Banking (gross) 1	185.0	141.7	54.4	32.3	23.8	45.1	40.5	-10%	-26%
Allocation to other divisions	82.6	67.1	25.1	13.4	12.3	21.7	19.8	-9%	-21%
Investment Banking (net)	102.4	74.6	29.3	18.9	11.5	23.4	20.7	-12%	-29%
Other	9.4	20.6	20.1	-7.7	-4.8	34.0	-0.9	-	-
Net revenue	111.7	95.1	49.4	11.2	6.7	57.4	19.9	-65%	-60%
Non-interest expenses	124.5	118.4	31.5	31.8	31.2	28.0	27.5	-2%	-13%
Income (loss) before income taxes	-12.8	-23.3	17.9	-20.6	-24.5	29.4	-7.6	-	-

Key points

4Q results

Gross revenue^{1:} Y40.5bn (-10% QoQ; -26% YoY)

Loss before income taxes: Y7.6bn

 Japan and international businesses both maintained momentum despite a decline in revenues

- Revenues from ECM deals increased in each region
- Closer cross-regional collaboration has led to an increase in crossborder deals
- Solutions business continues to contribute to revenues in all regions
- Japan
 - Higher revenues from ECM deals on the back of recovery in stock market performance

EMEA

- Revenues driven by diverse solutions businesses such as M&A related risk hedging transactions
- Executed several ECM and DCM deals for Italian and Spanish financial institutions
- Advising on the top two M&A deals announced globally in 2012

AEJ

 Executed Tesco Lotus real estate fund IPO (\$600m) and other highprofile ECM deals

Americas

- Solutions transactions for financial sponsors and financial institutions continue to be key businesses
- Leveraged Finance and penetration into Brazil (e.g. bookran Schahin bond) also contributed to the highest quarterly revenues in FY11/12

Investment Banking: Global business leveraging our strengths



AEJ Japan EMEA Americas Relatively stable market High economic growth Financial institutions and Robust investment/funding Regional World's largest fee pool corporate clients require Solid client franchise and needs differences/ diverse solutions to respond to business platform in home Financial sponsor related changing environment business market Increase linkage with Japan global business focus Maintain #1 ranking in main and other regions Multi-product deals including Win mandates in key sectors league tables1 solutions business Continue to make progress on strength in FIG sector

Leverage regional strengths in global business

Sponsors related business Financial institutions business Natural Resources & Power sector business Demand to enhance capital to meet stricter One of the biggest global fee pools by sector Businesses related to M&A (sale and capital regulations (fundraising, asset sales, Won several landmark mandates through acquisition of portfolio assets), loans, our key client relationships and global Robust financial position, global platform, solutions, etc. Global collaboration access to leading global investors sector GDF Suez acquisition of Xstrata / Glencore Asahi Group Holdings Apollo Global Banco de Sabadell Rabobank Group deals remaining International Management acquisition International Merger acquisition of (Examples) Power shares Joint-Lead Manager & Joint Global Coordinator of Great Wolf Resort Independent Liquor Joint Bookrunner & Joint Bookrunner Joint Financial Joint Independent Advisor Financial Advisor to Financial Advisor to Advisor to Xstrata Tier 1 capital to International Power Asahi Group Holdings Rights issue Apollo securities Announced Announced Completed Announced Nov 2011 €903m \$737m Mar 2012 \$48.9bn \$12.9bn Mar 2012 NZ\$1.5bn Mar 2012 \$2bn Feb 2012 Sep 2011

Solutions business

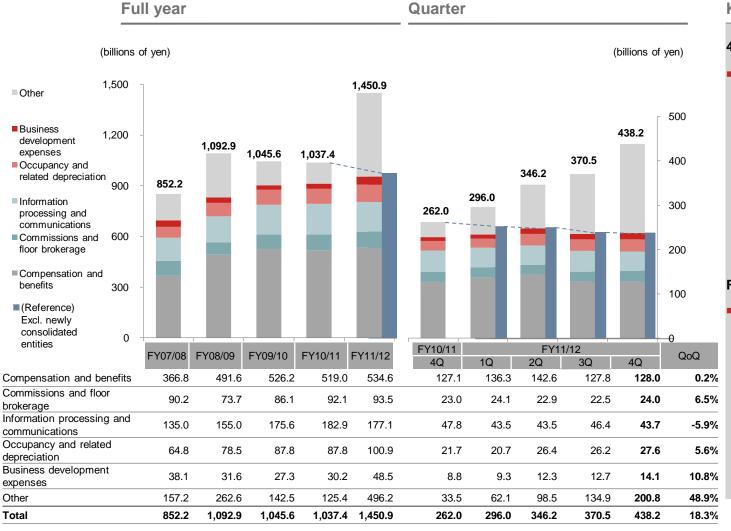
- ✓ FX hedging related to M&A deals and interest rate hedging related to fundraising.
- ✓ Risk management transactions related to assets and liabilities

FX hedge related to acquisition by Japanese company of Asian company

Interest rate hedge for company in Americas raising funds

Non-interest expenses

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Key points

4Q results

- Non-interest expenses: Y438.2bn (+18% QoQ)
 - Other expenses increased 49% QoQ due to a rise in cost of goods sold at newly consolidated entities
 - Excluding newly consolidated entities,
 non-interest expenses declined by 0.2%
 QoQ

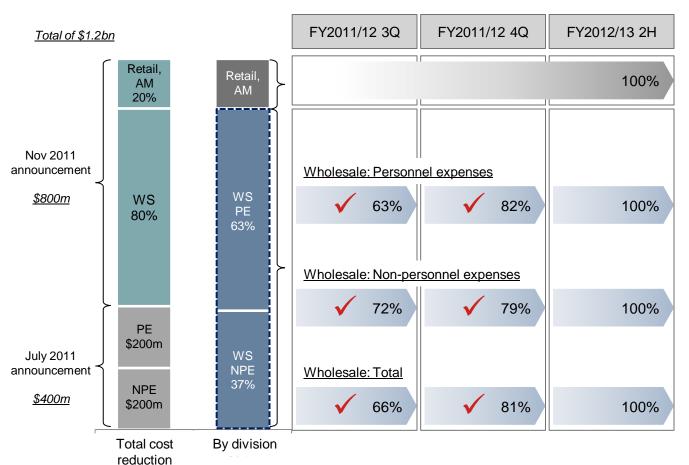
Full year results

- Non-interest expenses: Y1.45trn (+40% YoY)
 - Overall increase due mainly to an increase in other expenses as a result of converting Nomura Land and Building into a subsidiary in 1Q FY2011/12
 - Excluding newly consolidated entities, non-interest expenses declined by approx. 5%

Progress of cost reduction program



Timeline of \$1.2bn cost reduction program



Progress to Mar 31, 2012

- On schedule
- Retail and Asset Management
 - Reduced SG&A costs and business development expenses
- Wholesale

Personnel expenses

- Headcount reduction
- Postponing replacement of leavers, curbing new hires
- Business efficiencies (platform integration, improved productivity)

Non-personnel expenses

- Controlling IT system expenses
- Costs down due to headcount reduction

Robust financial position



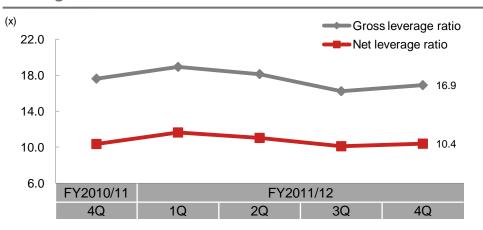
Balance sheet related indicators and capital ratios

Total assets	Y35.7trn
Shareholders' equity	Y2.1trn
Gross leverage	16.9x
Net leverage ¹	10.4x
■ Level 3 assets (net)²	Y0.6trn
Liquidity	Y5.4trn

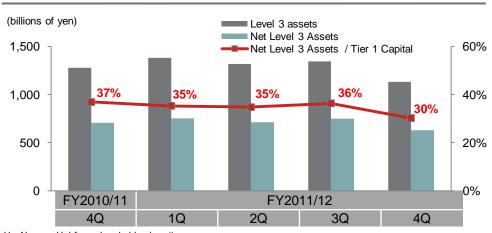
(billions of yen)

Preliminary, Basel 2.5	oasis	Dec 31	Mar 31
	Tier 1	2,057	2,089
	Tier 2	321	320
	Tier 3	304	224
Total capital		2,467	2,425
RWA		15,881	14,718
Tier 1 ratio		12.9%	14.1%
Tier 1 common ratio ³		11.1%	12.2%
Total capital ratio		15.5%	16.4%

Leverage ratio¹



Level 3 assets² and net level 3 assets/Tier 1 capital



⁽¹⁾ Net leverage: Total assets minus securities purchased under agreements to resell and securities borrowed, divided by Nomura Holdings shareholders' equity.

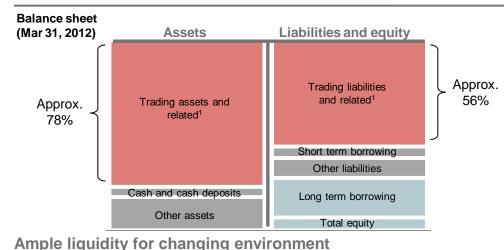
⁽²⁾ Preliminary.

³⁾ Tier 1 common ratio is defined as Tier 1 capital minus minority interest divided by risk-weighted assets

Funding and liquidity

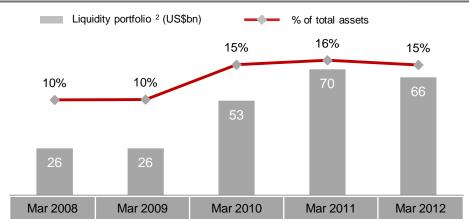
NOMURA

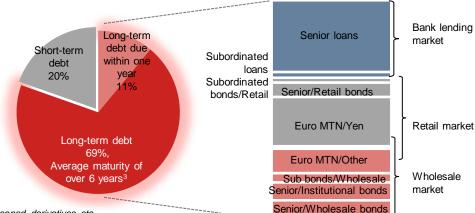
Structurally stable balance sheet



- Structurally stable balance sheet
- 78% of assets are highly liquid trading and related assets that are marked to market and matched to trading and related liabilities through repos etc (matched regionally and by currency)
- Other assets are funded by equity and long-term debt
- Ample liquidity portfolio
- 15% of total assets
- Managed using reverse repos mainly in Japan/US/German/UK government bonds and cash and cash equivalents⁴.
- To respond to changes in the operating environment, we maintain a liquidity portfolio surplus without the need for additional unsecured funding for over one year

Unsecured funding²: 80% long-term debt; diversified funding sources





- (1) Trading assets and related: Reverse repo, securities, derivatives, etc. Trading liabilities and related: Repo, securities loaned, derivatives, etc.
- (2) Definition differs from financial disclosures reflecting Liquidity Management's view. Cash and cash deposits portion of liquidity portfolio excludes segregated client funds.
 (3) Excludes long-term debt due within one year. Redemption schedule is individually estimated by considering the probability of redemption under certain stressed scenarios.
- (4) Mostly funds deposited with the Bank of Japan

Exposure to European peripheral countries



GIIPS country exposure (as of Mar 31, 2012) (Preliminary)

(US\$m) Net Changes Net inventory 1 Net counter party² exposure from Dec 2011 total Of which, Of which, Of which, exposure exposure reserve / Counter Total matures Total matures party² hedges within 6 after 6 months months 57 -49 95 53 38 -11 50 106 Greece 408 276 133 11 420 -94 Ireland -3 14 Italy 983 1.724 -742 -47 431 -478 936 133 -179 **Portugal** -185 -21 -164 -17 162 -202 -103 84 334 278 Spain -75 159 194 -14019 European peripheral 1,894 -849 1,526 1,328 -565 198 1,047 countries - Total

- Peripheral Europe net country exposure of \$1.53bn as of the end of March
 - Roughly flat compared to the end of December (\$1.52bn)

 Inventory is all trading assets marked to market

⁽¹⁾ Inventory, both long and short positions

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Financial Supplement

Consolidated balance sheet



(billions of yen)	Mar. 31,	Mor 21	Increase		Mor 21	Mor 21	Increase
	2011	Mar. 31, 2012	(Decrease)		Mar. 31, 2011	Mar 31, 2012	(Decrease)
Assets				Liabilities			
Total cash and cash deposits	2,150	1,954	(197)	Short-term borrowings	1,167	1,186	19
				Total payables and deposits	2,104	2,437	334
Total loans and receivables	2,228	2,211	(16)	Collateralized financing	13,686	12,519	(1,167)
				Trading liabilities	8,689	7,495	(1,194)
Collateralized agreements	15,156	13,743	(1,414)	Other liabilities	552	1,166	614
				Long-term borrowings	8,403	8,505	102
Total trading assets ¹ and private equity investments	15,242	14,124	(1,118)	Total liabilities	34,601	33,308	(1,293)
Total other assets	1,916	3,666	1,750	Equity			
				Total Nomura shareholders' equity	2,083	2,107	24
				Noncontrolling interest	9	282	273
Total assets	36,693	35,697	(996)	Total liabilities and equity	36,693	35,697	(996)

Value at risk



Definition

- 99% confidence level (2.33 standard dev.)

1-day time horizon for outstanding portfolio

Inter-product price fluctuations considered

From April 1, 2011 to March 31, 2012 (billions of yen)

- Maximum: 9.7

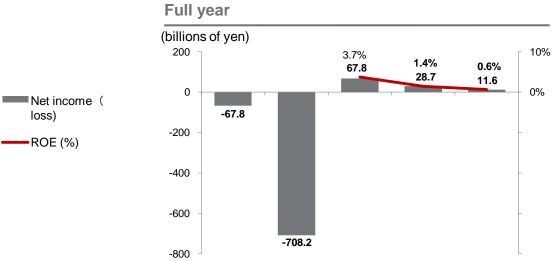
- Minimum: 4.9

- Average: 6.5

(billions of yen)	Mar. 31, 2008	Mar. 31, 2009	Mar. 31, 2010	Mar. 31, 2011	Jun. 30, 2011	Sep. 30, 2011	Dec. 31, 2011	Mar 31, 2012
Equity	4.2	3.8	2.6	1.8	1.6	1.9	1.5	1.4
Interest rate	4.7	6.7	4.4	4.1	4.3	4.0	5.0	6.5
Foreign exchange	8.0	8.7	10.5	4.5	3.8	2.8	3.5	2.5
Sub-total	16.9	19.2	17.5	10.4	9.7	8.8	10.0	10.4
Diversification benefit	-6.8	-7.5	-5.0	-4.1	-3.7	-3.6	-3.6	-3.2
VaR	10.1	11.7	12.6	6.3	6.0	5.2	6.4	7.2

Consolidated financial highlights





billions of yen)					
200		3.7% 67.8	1.4% 28.7	0.6% 11.6	10%
- 67.8					0%
-200					_
-400					_
-600					_
-800	-708.2				

	FY2007/08	FY2008/09	FY2009/10	FY2010/11 F	FY2011/12
Net revenue	787.3	312.6	1,150.8	1,130.7	1,535.9
Income (loss) before income taxes	-64.9	-780.3	105.2	93.3	85.0
Net income (loss) attributable to Nomura Holdings, Inc. ("NHI") shareholders ¹	-67.8	-708.2	67.8	28.7	11.6
Total Nomura shareholders' equity	1,988.1	1,539.4	2,126.9	2,082.8	2,107.2
ROE (%) ²	-	-	3.7%	1.4%	0.6%
Basic-Net income (loss) attributable to NHI shareholders per share(yen)	-35.55	-364.69	21.68	7.90	3.18
Shareholders' equity per share (yen)	1,042.60	590.99	579.70	578.40	575.20

Qu	ıarter
----	--------

(billions of y	/en)	3.4%				
30 -					22.1	3%
20 -	1.4% 11 .9	17.8		17.8		2%
10					0.6%	1%
0						0%
-10						_
-20						-
-30						_
-40						-
-50			-46.1	1		

FY2010/11		FY2011/12									
4Q	1Q	2Q	3Q	4Q							
299.4	330.4	301.6	404.9	499.0							
37.4	34.4	-44.6	34.5	60.8							
11.9	17.8	-46.1	17.8	22.1							
2,082.8	2,101.7	2,037.6	2,061.5	2,107.2							
1.4%	3.4%	-	-	0.6%							
3.30	4.93	-12.64	4.87	6.03							
578.40	583.27	556.52	562.83	575.20							

Net income (loss) attributable to Nomura Holdings was previously reported as Net income (loss).

Quarterly ROE is calculated using annualized year-to-date net income.

Certain reclassifications of previously reported amounts have been made to conform to the current year presentation.

Consolidated income



	Full year					Quarter				
(billions of yen)	FY2007 /08	FY2008 /09	FY2009 /10	FY2010 /11	FY2011 /12	FY2010/11 4Q	1Q	FY201 ²	1/12 3Q	4Q
Revenue										
Commissions	404.7	306.8	395.1	405.5	347.1	103.8	96.8	85.9	74.0	90.4
Fees from investment banking	85.1	55.0	121.3	107.0	59.6	27.8	13.8	13.8	17.2	14.8
Asset management and portfolio service fees	189.7	140.2	132.2	143.9	144.3	38.3	39.1	36.7	33.4	35.1
Net gain on trading	61.7	-128.3	417.4	336.5	272.6	68.7	67.5	26.0	80.1	98.9
Gain (loss) on private equity investments	76.5	-54.8	11.9	19.3	25.1	23.6	-6.0	-2.3	34.6	-1.2
Interest and dividends	796.5	331.4	235.3	346.1	435.9	93.5	133.1	107.3	103.1	92.4
Gain (loss) on investments in equity securities	-48.7	-25.5	6.0	-16.7	4.0	-2.8	-0.6	-2.5	-2.8	9.9
Other	28.2	39.9	37.5	43.9	563.2	12.2	83.4	113.0	141.9	225.0
Total revenue	1,593.7	664.5	1,356.8	1,385.5	1,851.8	365.0	427.0	377.8	481.5	565.4
Interest expense	806.5	351.9	205.9	254.8	315.9	65.6	96.6	76.3	76.6	66.4
Net revenue	787.3	312.6	1,150.8	1,130.7	1,535.9	299.4	330.4	301.6	404.9	499.0
Non-interest expenses	852.2	1,092.9	1,045.6	1,037.4	1,450.9	262.0	296.0	346.2	370.5	438.2
Income (loss) before income taxes	-64.9	-780.3	105.2	93.3	85.0	37.4	34.4	-44.6	34.5	60.8
Net income (loss)	-67.8	-708.2	67.8	28.7	11.6	11.9	17.8	-46.1	17.8	22.1

Net income (loss) attributable to Nomura Holdings was previously reported as Net income (loss). Certain reclassifications of previously reported amounts have been made to conform to the current year presentation.

Main revenue items



		Full yea	ar				Quarter				
	(billions of yen)	FY2007 /08	FY2008 /09	FY2009 /10	FY2010 /11	FY2011 /12	FY2010 /11		FY2011	/12	
		700	709	/10	/11	/12	4Q	1Q	2Q	3Q	4Q
	Stock brokerage commissions (retail)	75.1	50.8	55.3	51.4	36.0	16.3	8.7	9.2	7.0	11.1
	Stock brokerage commissions (other)	166.6	144.7	140.3	144.6	132.7	37.7	34.2	34.4	32.3	31.8
	Other brokerage commissions	9.3	7.9	8.0	11.5	9.4	5.3	2.5	3.2	2.0	1.8
Commissions	Commissions for distribution of investment trusts	121.2	75.9	165.9	166.4	136.6	34.8	43.1	31.0	24.9	37.6
	Other	32.4	27.5	25.5	31.6	32.4	9.7	8.2	8.2	7.8	8.2
	Total	404.7	306.8	395.1	405.5	347.1	103.8	96.8	85.9	74.0	90.4
	Equity underwriting and distribution	32.1	13.2	74.9	49.8	14.3	9.8	2.7	2.1	4.2	5.4
F <i>t</i>	Bond underwriting and distribution	13.4	11.9	16.6	26.3	14.6	6.8	3.4	5.0	4.5	1.7
Fees from Investment Banking	M&A / financial advisory fees	37.8	26.7	29.2	27.1	27.0	8.4	7.3	6.4	7.5	5.8
investment banking	Other	1.8	3.1	0.5	3.9	3.7	2.8	0.3	0.4	1.1	1.9
	Total	85.1	55.0	121.3	107.0	59.6	27.8	13.8	13.8	17.2	14.8
	Asset management fees	150.3	104.1	97.6	106.7	108.2	28.7	29.5	27.8	24.9	25.9
Asset Management	Administration fees	21.7	21.3	19.4	21.0	18.4	4.9	4.8	4.5	4.3	4.8
and portfolio service	Custodial fees	17.7	14.7	15.3	16.3	17.7	4.7	4.7	4.4	4.2	4.4
fees	Total	189.7	140.2	132.2	143.9	144.3	38.3	39.1	36.7	33.4	35.1

Adjustment of consolidated results and segment results: Income (loss) before income taxes



	Full year					Quarter				
(billions of yen)	FY2007/08 F	=Y2008/09	FY2009/10	FY2010/11	0/11 FY2011/12	FY2010/11		FY201	1/12	
						4Q	1Q	2Q	3Q	4Q
Retail	122.3	18.2	113.4	101.2	63.1	17.7	22.0	10.7	10.1	20.3
Asset Management	31.1	4.1	15.2	20.0	20.5	6.3	7.4	4.7	4.2	4.1
Wholesale	-150.1	-717.3	175.2	6.7	-37.6	29.4	-14.9	-73.1	37.8	12.5
Three Business segments total	3.3	-695.0	303.8	127.9	46.1	53.4	14.6	-57.7	52.2	36.9
Other	-18.1	-62.1	-207.9	-17.8	35.1	-12.9	21.0	15.4	-15.2	13.9
Segments total	-14.7	-757.1	95.8	110.2	81.2	40.5	35.6	-42.3	36.9	50.9
Unrealized gain (loss) on investments in equity securities held for operating purposes	-50.2	-23.1	9.4	-16.9	3.8	-3.0	-1.3	-2.4	-2.5	9.9
Total	-64.9	-780.3	105.2	93.3	85.0	37.4	34.4	-44.6	34.5	60.8

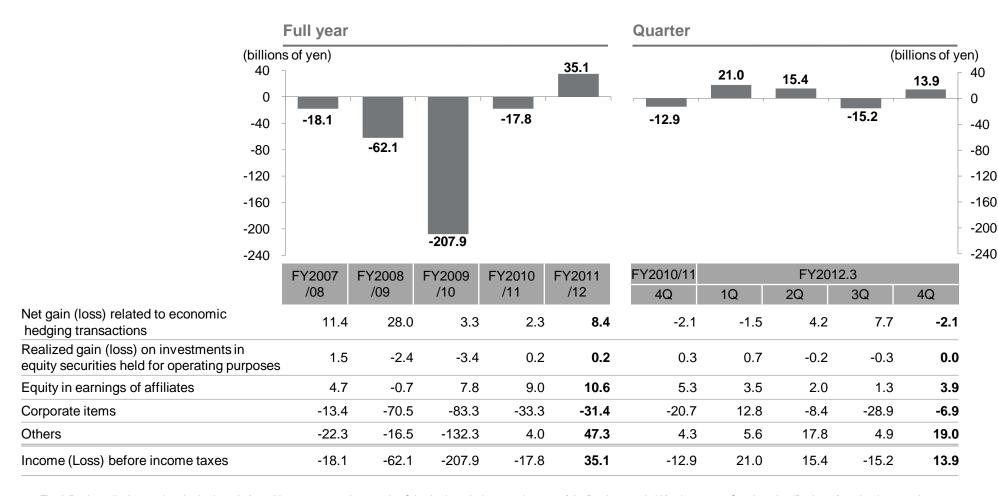
^{1.} Gain (loss) on investments in equity securities, our share of equity in the earnings (losses) of affiliates, impairment losses on long-lived assets, corporate items and other financial adjustments are included as "Other" operating results outside business segments in our segment information. Unrealized gain (loss) on investments in equity securities held for operating purposes is not included in segment information.

^{2.} The defined contribution pension plan business in Asset Management was integrated to Other business in the second quarter of the fiscal year ended March 31, 2009. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.

^{3.} Nomura Bank (Luxembourg) S.A. in Asset Management was integrated to Other business in April 2011. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.



Income (loss) before income taxes



The defined contribution pension plan business in Asset Management was integrated to Other business in the second quarter of the fiscal year ended March 31, 2009. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.

^{2.} Net gain (loss) on trading related to economic hedging transactions was reclassified as "Net gain (loss) related to economic hedging transactions in the fourth quarter of the fiscal year ended March 2010 and includes net gain (loss) related to economic hedging transactions not included in net gain (loss) on trading. In addition, net gain (loss) on trading from the change in own credit of certain structured notes issued, which was previously classified as "Net gain (loss) on trading related to economic hedging transactions", has been included in "Others". The reclassifications of previously reported amounts have been made to conform to the current year presentation.

t. Nomura Bank (Luxembourg) S.A. in Asset Management was integrated to Other business in April 2011. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.

Retail related data (1)

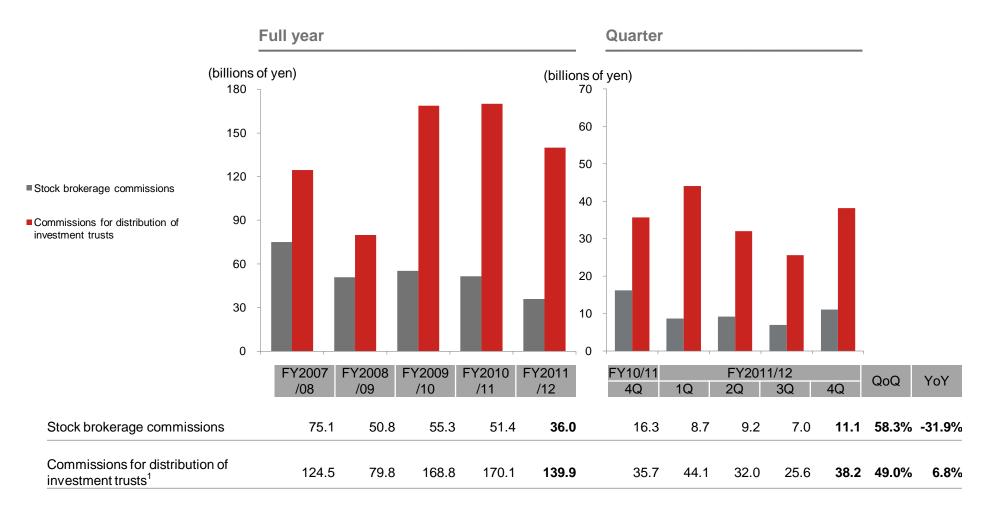


	Full yea	r				Quarter						
billions of yen)				FY2010		FY2010 /11		FY201	11/12		QoQ	YoY
	/08	/09	/10	/11	/12	4Q	1Q	2Q	3Q	4Q		
Commissions	225.9	151.0	238.9	244.8	201.5	58.8	58.7	48.2	38.7	55.8	44.1%	-5.2%
Sales credit	94.2	71.4	63.8	52.8	59.0	13.2	15.2	13.0	15.2	15.6	3.0%	18.3%
Fees from investment banking	14.9	13.4	33.6	42.3	38.2	10.7	6.2	9.5	13.7	8.7	-36.4%	-18.2%
Investment trust administration fees and other	59.7	50.9	47.3	48.5	47.4	12.4	12.9	12.3	10.9	11.4	5.0%	-7.5%
Net interest revenue	7.3	5.2	4.7	4.1	4.2	1.2	1.2	1.0	1.2	0.8	-32.7%	-30.9%
Net revenue	402.0	291.9	388.3	392.4	350.3	96.2	94.2	84.0	79.7	92.4	15.9%	-4.0%
Non-interest expenses	279.7	273.6	274.9	291.2	287.1	78.6	72.2	73.3	69.6	72.1	3.6%	-8.3%
Income before income taxes	122.3	18.2	113.4	101.2	63.1	17.7	22.0	10.7	10.1	20.3	100.9%	14.8%
Domestic distribution volume of investment trusts ¹	9,846.9	6,825.1	9,713.2	9,473.5	8,933.9	2,312.9	2,642.7	2,081.8	1,827.5	2,381.8	30.3%	3.0%
Bond investment trusts	3,681.8	2,731.6	2,380.1	2,641.8	2,869.4	718.9	787.6	647.3	691.3	743.2	7.5%	3.4%
Stock investment trusts	4,816.1	2,969.3	6,165.7	5,606.9	5,217.8	1,342.9	1,577.9	1,203.1	956.9	1,479.9	54.7%	10.2%
Foreign investment trusts	1,349.0	1,124.2	1,167.4	1,224.8	846.6	251.0	277.3	231.4	179.3	158.7	-11.5%	-36.8%
Other												
Accumulated value of annuity insurance policies	1,205.3	1,413.3	1,609.2	1,697.3	1,800.8	1,697.3	1,722.7	1,756.4	1,780.4	1,800.8	1.1%	6.1%
Sales of JGBs for individual investors (transaction base)	292.3	109.6	22.2	32.8	281.2	15.8	36.7	102.9	78.9	62.8	-20.4%	4.0x
Retail foreign currency bond sales	954.0	867.4	1,080.3	1,565.6	1,703.4	388.2	414.0	439.7	452.2	397.5	-12.1%	2.4%

Nomura Securities.



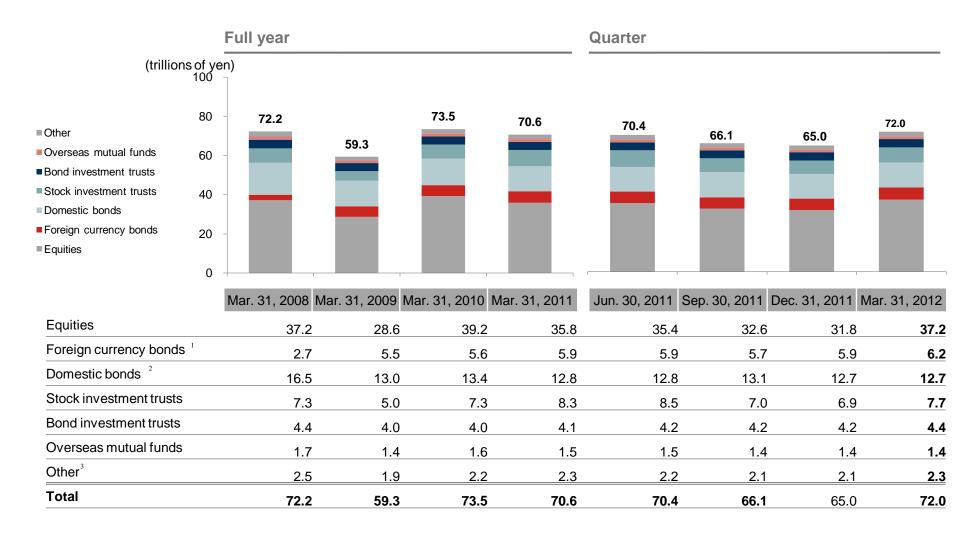
Stock brokerage commissions and commissions for distribution of investment trusts¹



Retail related data (3)

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Retail client assets



^{1.} Euroyen bonds have been moved from domestic bonds to foreign currency bonds from the third quarter of the fiscal year ended March 31, 2009.

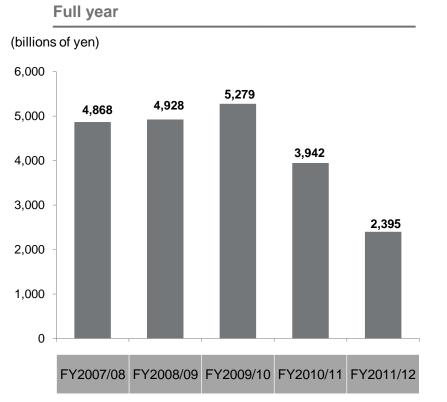
^{2.} Includes CBs and warrants.

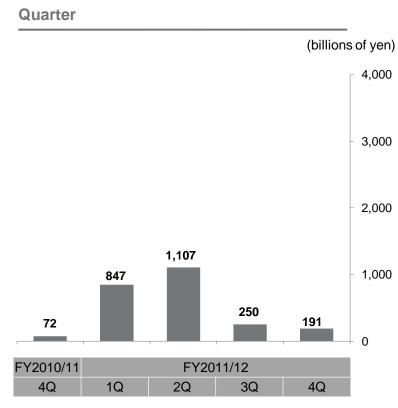
B. Includes annuity insurance.

Retail related data (4)

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Retail client assets: Net asset inflow¹





Retail related data (5)



Number of accounts

(Thousands)	Mar. 31, 2008	Mar. 31, 2009	Mar. 31, 2010	Mar. 31, 2011	Jun. 30, 2011	Sep. 30, 2011	Dec. 31, 2011	Mar. 31, 2012
Accounts with balance	4,165	4,467	4,883	4,936	4,945	4,954	4,966	4,985
Equity holding accounts	2,027	2,347	2,572	2,695	2,696	2,703	2,707	2,706
Nomura Home Trade / Net & Call accounts	2,765	3,095	3,189	3,328	3,348	3,369	3,745	3,773

New Individual accounts / IT share²

	Full year	,				Quarter				
(Thousands)	FY2007	FY2008	FY2009	FY2010	FY2011	FY2010/11		FY20	11/12	
	/08	/09	/10	/11	/12	4Q	1Q	2Q	3Q	4Q
New individual accounts (thousands)	580	608	336	326	235	5 69	69	53	50	64
IT share ¹										
No. of orders	57%	59%	58%	53%	57%	6 58%	58%	59%	56%	56%
Transaction value	29%	29%	29%	27%	30%	6 31%	32%	32%	29%	29%

^{1.} From December 2011, number of accounts refers to total of Nomura Home Trade and Net & Call accounts.

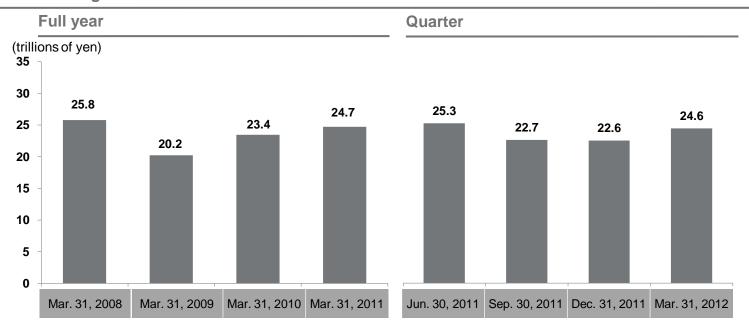
^{2.} IT share is the percentage of trades via Nomura Home Trade and our Telephone Answer service comprising the total of cash stock transactions and kabushiki-mini-toshi (odd lot stock investment).



	FY2007	FY2008	FY2009	FY2010	FY2011	FY2010 /11		FY201	11/12		QoQ	YoY
(billions of yen)	/08	/09	/10	/11	/12	4Q	1Q	2Q	3Q	4Q		
Net revenue	81.1	51.9	62.1	66.5	65.8	17.3	18.8	16.0	15.3	15.7	2.6%	-9.2%
Non-interest expenses	50.0	47.8	46.8	46.5	45.3	11.0	11.4	11.2	11.1	11.6	4.8%	5.2%
Income before income taxes	31.1	4.1	15.2	20.0	20.5	6.3	7.4	4.7	4.2	4.1	-3.0%	-34.4%

The defined contribution pension plan business in Asset Management was integrated to other business in the second quarter of the fiscal year ended March 31, 2009. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.

Total assets under management¹



^{1.} Total assets under management of Nomura Asset Management, Nomura Corporate Research and Asset Management, Nomura Funds Research and Technologies, Nomura Asset Management Deutschland KAG, and Nomura Funds Research and Technologies America. Nomura Private Equity Capital. Adjusted for asset overlap amongst group companies. Nomura Funds Research and Technologies America data as of the end of February 2012.

^{2.} Nomura Bank (Luxembourg) S.A. in Asset Management was integrated to Other business in April 2011. Certain reclassifications of previously reported amounts have been made to conform to the current presentation.

Asset Management related data (2)



Nomura Asset Management investment trust net assets under management¹

Domestic public investment trust market and Nomura Asset Management market share²

(trillions of yen)	Mar. 31, 2008	Mar. 31, 2009	Mar. 31, 2010	Mar. 31, 2011	Jun. 30, 2011	Sep. 30, 2011	Dec. 31, 2011	Mar. 31, 2012
Public stock investment trusts	9.8	6.5	8.1	9.4	9.5	8.1	8.0	9.0
Public bond investment trusts	5.3	4.8	4.8	4.8	4.8	4.6	4.6	4.8
Privately placed investment trusts	2.0	1.6	1.7	1.7	1.7	1.5	1.5	1.5
Investment trusts	17.2	13.0	14.7	15.9	16.0	14.2	14.1	15.3

(trillions of yen)	Mar. 31, 2008	Mar. 31, 2009	Mar. 31, 2010	Mar. 31, 2011	Jun. 30, 2011	Sep. 30, 2011	Dec. 31, 2011	Mar. 31, 2012
Domestic public stock inve	stment trus	sts						
Market	57.7	40.4	52.6	54.2	54.6	47.3	46.8	51.2
Nomura's share (%)	17%	16%	15%	17%	17%	17%	17%	17%
Domestic public bond inve	stment trus	sts						
Market	12.0	11.1	11.1	11.1	11.1	10.5	10.6	11.0
Nomura's share (%)	44%	43%	43%	43%	43%	43%	43%	44%

Nomura Asset Management investment advisory assets¹

Nomura Asset Management net asset inflow¹

(trillions of yen)	Mar. 31, 2008	Mar. 31, 2009	Mar. 31, 2010	Mar. 31, 2011	Jun. 30, 2011	Sep. 30, 2011	Dec. 31, 2011	Mar. 31, 2012
Domestic investment advisory	4.6	4.3	4.7	4.4	4.9	4.7	4.7	4.9
Overseas investment advisory	2.4	1.7	2.6	5.3	5.7	4.5	4.4	5.1
Investment advisory	7.1	6.0	7.3	9.7	10.6	9.2	9.1	10.0

	Full	year				Quarter					
(trillions of yen)	FY07/	FY08/	FY09/	FY10/	FY11/	FY10/11		FY11	1/12		
	80	09	10	11	12	4Q	1Q	2Q	3Q	4Q	
Public stock investment trusts	2.0	0.0	-0.2	1.7	0.4	0.3	0.3	0.3	-0.1	-0.1	
Exclude ETF	1.8	-0.4	0.0	1.7	0.1	0.3	0.3	0.1	-0.2	-0.1	
Public bond investment trusts	-0.5	-0.5	-0.0	0.0	0.0	-0.1	0.0	-0.3	0.0	0.2	
Privately placed investment trusts	0.2	0.1	-0.2	0.0	-0.2	-0.0	-0.0	-0.0	-0.0	-0.1	
Net asset inflow	1.7	-0.4	-0.4	1.7	0.2	0.3	0.4	-0.0	-0.1	0.0	

Based on reporting standards for The Investment Trusts Association, Japan and the Japan Securities Investment Advisers Association.

^{2.} Source: Investment Trusts Association, Japan

Wholesale related data (1)



Wholesale

(billions of yen)	FY2008 /09	FY2009 /10	FY2010 /11	FY2011 /12	FY2010/11 4Q	1Q	FY20 ²	11/12 3Q	4Q	QoQ	YoY
										47.00/	4.70/
Global Markets	-157.3	658.4	518.8	460.7	137.0	130.1	72.6	118.7	139.3	17.3%	1.7%
Investment Banking	-6.4	131.1	111.7	95.1	49.4	11.2	6.7	57.4	19.9	-65.4%	-59.8%
Net revenue	-163.6	789.5	630.5	555.9	186.3	141.2	79.3	176.2	159.2	-9.7%	-14.6%
Non-interest expenses	553.7	614.3	623.8	593.5	156.9	156.1	152.4	138.3	146.6	6.0%	-6.6%
Income (Loss) before income taxes	-717.3	175.2	6.7	-37.6	29.4	-14.9	-73.1	37.8	12.5	-66.9%	-57.4%

Global Markets

a	FY2008	FY2009	FY2010	FY2011	FY2010/11		FY201	1/12		QoQ	VoV
(billions of yen)	/09	/10	/11	/12	4Q	1Q	2Q	3Q	4Q	QUQ	YoY
Fixed Income	-217.2	308.0	259.8	271.2	69.4	67.6	45.7	71.2	86.6	21.6%	24.9%
Equities	98.9	352.8	227.3	181.5	64.3	56.7	33.4	39.7	51.7	30.0%	-19.7%
Other	-38.9	-2.4	31.6	8.1	3.3	5.8	-6.5	7.7	1.0	-87.0%	-69.3%
Net revenue	-157.3	658.4	518.8	460.7	137.0	130.1	72.6	118.7	139.3	17.3%	1.7%
Non-interest expenses	417.4	486.4	499.3	475.0	125.5	124.3	121.2	110.3	119.1	8.0%	-5.0%
Income (Loss) before income taxes	-574.6	172.0	19.5	-14.3	11.5	5.7	-48.6	8.4	20.2	139.7%	75.2%

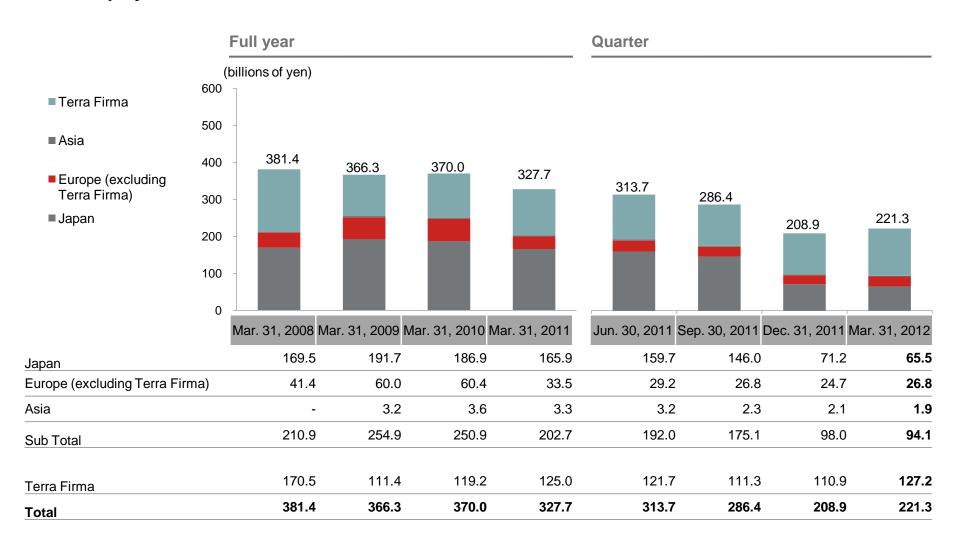
Investment Banking

(billions of yen)	FY2008	FY2009	FY2010	FY2011	FY2010/11		FY201	1/12		QoQ	YoY
	/09	/10	/11	/12	4Q	1Q	2Q	3Q	4Q	QOQ	101
Investment Banking(Gross)	87.6	196.1	185.0	141.7	54.4	32.3	23.8	45.1	40.5	-10.3%	-25.5%
Allocation to other divisions	24.1	77.2	82.6	67.1	25.1	13.4	12.3	21.7	19.8	-8.8%	-21.3%
Investment Banking(Net)	63.5	118.9	102.4	74.6	29.3	18.9	11.5	23.4	20.7	-11.6%	-29.2%
Other	-69.9	12.2	9.4	20.6	20.1	-7.7	-4.8	34.0	-0.9	-	-
Net revenue	-6.4	131.1	111.7	95.1	49.4	11.2	6.7	57.4	19.9	-65.4%	-59.8%
Non-interest expenses	136.3	127.9	124.5	118.4	31.5	31.8	31.2	28.0	27.5	-1.8%	-12.6%
Income (Loss) before income taxes	-142.7	3.2	-12.8	-23.3	17.9	-20.6	-24.5	29.4	-7.6	-	-

Wholesale related data (2)



Private equity related investments





Total	18,026	25,626	26,374	26,871	35,630	35,697	34,933	34,395
Asia-Pacific ³	1,070	4,933	5,171	5,252	6,452	6,485	6,394	6,352
Americas	1,063	1,079	1,781	2,348	2,383	2,537	2,466	2,420
Europe	1,956	4,294	4,369	4,353	4,436	4,492	4,143	4,014
Japan (FA) ²	2,377	2,391	2,196	2,089	2,096	2,078	2,048	2,011
Japan (excluding FA) ¹	11,561	12,929	12,857	12,829	20,263	20,105	19,882	19,598
	Mar. 31, 2008	Mar. 31, 2009	Mar.31,2010	Mar. 31,2011	Jun. 30,2011	Sep. 30,2011	Dec. 31,2011	Mar. 31,2012

Excludes employees of private equity investee companies. Figures up to March 2008 include savings advisors.

Includes Powai office in India.

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