To: Shareholders of Nomura Holdings, Inc.

Koji Nagai
Director, Representative Executive Officer,
President and Group CEO
Nomura Holdings, Inc.
1-9-1 Nihonbashi, Chuo-ku, Tokyo, JAPAN

# Concerning the Partial Change to Future Plans Indicated in the "Notice of Convocation of the 115<sup>th</sup> Annual General Meeting of Shareholders"

Due to the partial change concerning positions scheduled to be held by director nominees in the Company previously announced in the Reference Materials for the General Meeting of Shareholders attached to "Notice of Convocation of 115th Annual General Meeting of Shareholders" sent on May 31, 2019, amendments will be made as described below through this website.

As for materials for supplementary explanation regarding the future changes, the "Changes to the Tentative Appointment of Chairman of the Nomination Committee and Compensation Committee" dated as of June 18, 2019 has been announced. Concerning the content, please refer to the attached materials.

Amended Points (the amended parts are indicated by attaching an underline):

- 1. "Reference Materials for the General Meeting of Shareholders" Page 4
  - (1) The positions in the Company of director nominee Nobuyuki Koga

New	Old
Chairman of the Board of Directors	Chairman of the Board of Directors
Member of the Nomination	Chairman of the Nomination Committee
Committee (Scheduled)	Chairman of the Compensation
Member of the Compensation	Committee
Committee (Scheduled)	

### (2) The positions in the Company of director nominee Hiroshi Kimura

New	Old	
Chairman of the Nomination	Member of the Nomination Committee	
Committee (Scheduled)	Member of the Compensation	
Chairman of the Compensation	Committee	
Committee (Scheduled)		

"Reference Materials for the General Meeting of Shareholders" Page 5
 The following description of reasons for designation as a director nominee

New	Old	
If his reappointment is approved, he is	If his reappointment is approved, he is	
slated to serve as a member of the	slated to continue serving as Chairman	
Nomination Committee and a member	of the Nomination Committee and	
of the Compensation Committee after	Chairman of the Compensation	
this Annual General Meeting of	Committee after this Annual General	
Shareholders.	Meeting of Shareholders.	

"Reference Materials for the General Meeting of Shareholders" Page 10
 The following description of reasons for designation as a director nominee

New	Old	
If his reappointment is approved, he is	If his reappointment is approved, he is	
slated to serve as Chairman of the	slated to continue serving as a member	
Nomination Committee and Chairman	of the Nomination Committee and a	
of the Compensation Committee after	member of the Compensation	
this Annual General Meeting of	Committee after this Annual General	
Shareholders.	Meeting of Shareholders.	

4. "Reference Materials for the General Meeting of Shareholders" Page 16 (Reference) (Before Amendments)

The structure below is planned for the Nomination Committee, the Compensation Committee and the Audit Committee after the conclusion of this Annual General Meeting of Shareholders: Nomination Committee: Nobuyuki Koga (chairman), Hiroshi Kimura, and Kazuhiko Ishimura Compensation Committee: Nobuyuki Koga (chairman), Hiroshi Kimura, and Kazuhiko Ishimura Audit Committee: Noriaki Shimazaki (chairman), Mari Sono, and Hisato Miyashita

### (After Amendments)

The structure below is planned for the Nomination Committee, the Compensation Committee and the Audit Committee after the conclusion of this Annual General Meeting of Shareholders: Nomination Committee: Hiroshi Kimura (chairman), Nobuyuki Koga, and Kazuhiko Ishimura Compensation Committee: Hiroshi Kimura (chairman), Nobuyuki Koga, and Kazuhiko Ishimura Audit Committee: Noriaki Shimazaki (chairman), Mari Sono, and Hisato Miyashita

## Changes to the Scheduled Appointment of Chairman of the Nomination Committee and Compensation Committee

**Tokyo, June 18, 2019**— Nomura Holdings, Inc. (NHI) previously announced the scheduled appointment of Chairman of the Nomination Committee and Compensation Committee in the proposal entitled "Appointment of 10 Directors," which is scheduled to be on the agenda for the 115<sup>th</sup> Annual General Meeting of Shareholders to be held on June 24 this year. NHI today announced that changes have been made to the scheduled appointment as described below.

As part of its ongoing efforts to enhance governance, NHI has been engaged in consistent dialogue with stakeholders. In light of this and factors such as changes in the social environment, NHI aims to further enhance governance at the Board of Directors level.

This matter is scheduled to be formally decided at the 115<sup>th</sup> Annual General Meeting of Shareholders scheduled on June 24, 2019 and the meeting of the Board of Directors to be held after the General Meeting of Shareholders.

Nobuyuki Koga, who has served as Chairman of the Nomination Committee and Compensation Committee as a non-executive director for eight years since retiring as an executive officer of Nomura Securities in 2011, is slated to serve as a member of both committees. He will bring to the committees wide-ranging knowledge regarding the Nomura Group's business, as well as the securities business and securities industry in general.

Hiroshi Kimura, an outside director, is slated to serve as Chairman of the Nomination and Compensation Committees and will bring to the committees extensive experience in corporate management. Following the appointment of Hiroshi Kimura as Chairman of the Nomination Committee and Compensation Committee, the chairmen of all three committees (Nomination, Compensation, and Audit) will be outside directors. NHI believes that this will help further enhance governance.

Name	New	Old
Nobuyuki Koga	Chairman of the Board of Directors	Chairman of the Board of Directors
	Member of the Nomination	Chairman of the Nomination
	Committee	Committee
	Member of the Compensation	Chairman of the Compensation
	Committee	Committee
Hiroshi Kimura	Chairman of the Nomination	Member of the Nomination
(Outside Director)	Committee	Committee
	Chairman of the Compensation	Member of the Compensation
	Committee	Committee

### **Business Experience**

Date of Birth	Business Experience		
	Apr. 1974	Joined NHI	
	Jun. 1995	Director of NHI	
	Apr. 2003	Director and President of NHI	
	lun 2002	Director and President of Nomura Securities Co., Ltd.	
	Jun. 2003	Director, President & CEO of NHI Director and Executive Officer and President of	
		Nomura Securities Co., Ltd.	
	Apr. 2008	Director and Representative Executive Officer of NHI	
A 22 4050	7.15 2000	Director and Chairman of Nomura Securities Co., Ltd.	
Nobuyuki Koga Aug. 22, 1950	Jun. 2008	Director and Chairman of Nomura Securities Co., Ltd.	
	<retired as="" e<="" td=""><td colspan="2"><retired 2011="" as="" executive="" in="" june="" officer=""></retired></td></retired>	<retired 2011="" as="" executive="" in="" june="" officer=""></retired>	
	Jun. 2011	Director and Chairman of NHI	
		Chairman of the Nomination Committee and the	
		Compensation Committee of NHI (Current)	
		Director and Chairman of Nomura Securities Co., Ltd.	
	Apr. 2017	Director and Chairman of NHI (Current)	
		Director of Nomura Securities Co., Ltd. (Current)	
	Apr. 1976	Joined Japan Tobacco and Salt Public Corporation	
		(currently, Japan Tobacco Inc.)	
	Jun. 1999	Director of Japan Tobacco Inc.	
Hiroshi Kimura Apr. 23, 1953	Jun. 2001	Resigned as Director of Japan Tobacco Inc.	
	Jun. 2005	Director of Japan Tobacco Inc.	
	Jun. 2006	President and CEO and Representative Director of	
		Japan Tobacco Inc.	
		Chairman of the Board of Japan Tobacco Inc.	
		Special Advisor of Japan Tobacco Inc.	
	Jun. 2015	Outside Director of NHI (Current)  Member of the Audit Committee of NHI	
	Jun 2016	Member of the Nomination Committee and the	
	3311. 2010	Compensation Committee of NHI (Current)	
	Jul. 2016	Advisor of Japan Tobacco Inc.	
	Mar. 2018	Honorary Company Fellow of Japan Tobacco Inc. (Current)	
	Aug. 22, 1950	Apr. 1974 Jun. 1995 Apr. 2003  Jun. 2003  Apr. 2008  Apr. 2008	

Δ	n	Ы	c	

#### Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit <a href="https://www.nomura.com">www.nomura.com</a>.