

Nomura Recognized as "Best Place to Work for LGBTQ Equality" by the Human Rights Campaign

New York, January 28, 2020—Nomura, Asia’s global investment bank, announced that Nomura Holding America Inc. (NHA) received a perfect score of 100 on the Human Rights Campaign (HRC) Foundation’s 2020 Corporate Equality Index (CEI). The CEI is the premier benchmarking survey and report in the U.S. on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality. NHA joins the ranks of more than 680 major U.S. businesses that also earned top marks in this year’s survey.

“We are extremely proud to be recognized as one of the ‘Best Places to Work for LGBTQ Equality.’ Our greatest asset is our people and this achievement reflects Nomura’s commitment to our LGBTQ colleagues by ensuring we have an inclusive environment where all employees feel valued, motivated, and proud to work here.” said Tsutomu Takemura, President & CEO of NHA.

The 2020 CEI evaluates LGBTQ-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. Nomura’s efforts in satisfying all of the CEI’s criteria have resulted in a 100 percent ranking and the designation as a “Best Place to Work for LGBTQ Equality.”



Through our organizational commitment and collaboration with our senior leaders, employees, and LGBTQ employee resource group (LGBTQA Network), Nomura continues to create an inclusive culture and advance the experience of our LGBTQ employees.

For more information on the HRC and the 2020 CEI including, visit www.hrc.org/cei.

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Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com/