

Nomura Asset Management Revises ESG Statement

Tokyo, December 16, 2022—Nomura Asset Management Co., Ltd. (NAM), the core company within the Investment Management Division of Nomura Group, today announced that it has published its revised Nomura Asset Management ESG Statement¹.

In March 2019, NAM established the Nomura Asset Management ESG Statement outlining its efforts to address ESG issues and serve the needs of clients. The revised ESG Statement expands on NAM's vision of a sustainable and prosperous society and elaborates on NAM's sustainability-related initiatives within its own operations.

NAM recognizes that resolving ESG issues is vital to support a virtuous cycle in the investment chain. ESG is a key focus in how NAM operates, and as a responsible investor NAM also expects investee companies to demonstrate good ESG practices.

By creating an investment chain alongside clients and investee companies, NAM aims to help clients build assets and contribute to a sustainable and prosperous society.

(Reference)

Major revisions to the ESG Statement

■ The description of NAM's vision of a sustainable and prosperous society was expanded and clarified.

We seek to realize a sustainable, prosperous society in which the rich natural environment is preserved, diverse human capital is utilized, economy development is driven by technological innovation, human rights are respected, and well-being is promoted. It is a society in which ESG*¹ issues are addressed and the SDGs*² are achieved.

*¹ ESG stands for Environmental, Social, and Governance.

*² SDGs stand for the Sustainable Development Goals adopted by the United Nations in 2015 as a call for action for all countries to achieve by 2030.

■ **Equity and Belonging (underlined) were added alongside Diversity and Inclusion as “High Priority ESG Issues”.**

Diversity, Equity, Inclusion, and Belonging

By developing and maximizing the value of human capital, companies can sustainably improve their corporate value. We believe that companies must build a workforce made up of people with diverse values without regard to factors such as gender, nationality, race, or age, provide fair opportunities for their employees and cultivate a corporate culture that embraces diversity and inclusion. Furthermore, we believe in the importance of fostering a shared sense of purpose for the sustainable enhancement of corporate value among management and employees, as well as a sense of unity.

¹ For the full text of the Nomura Asset Management ESG Statement, please refer to the following website:
https://www.nomura-am.co.jp/special/esg/responsibility_investment/esgstatement.html

■ **The description of NAM's sustainability-related initiatives within its own operations was expanded.**

We also proactively seek to expand the investment base through measures such as financial education. Toward the early realization of a carbon-free society, we are working to achieve net zero GHG emissions at our offices and promoting the use of eco-friendly and socially conscious products to conserve natural capital. To strengthen DEI&B within the company, we continue to work on the development and promotion of female employees in order to increase the ratio of women in management positions, and we promote greater awareness among employees through training related to unconscious bias and other topics. In addition, by creating a pleasant work environment that accommodates diverse work styles, we will foster a corporate culture that maximizes the abilities of each employee.

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Nomura

Nomura is a global financial services group with an integrated network spanning over 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.