

## Nomura Asset Management Establishes KPIs for Materiality

**Tokyo, January 25, 2023**—Nomura Asset Management Co., Ltd. (NAM), the core company within the Investment Management Division of Nomura Group, today announced key performance indicators (KPIs) for “Nomura Asset Management Materiality” to help measure the performance and increase transparency of its sustainability initiatives, including those related to ESG.

Nomura Asset Management Materiality aims to deepen stakeholders’ understanding of NAM’s ESG activities and is based on NAM’s ESG statement and Nomura Group Priority Initiatives (Materiality).

NAM recognizes the importance of initiatives aimed at addressing ESG issues in supporting the investment chain. As a responsible institutional investor, NAM encourages the management of investee companies to consider ESG issues and pursues a similar approach within its own operations.

NAM has set the following KPIs for materiality.

### **KPI based on policies to realize customer-oriented business operations<sup>1</sup>**

- Fundmark balance weighted rating continuously above 3.0

### **Net zero emissions**

- Net zero greenhouse gas (GHG) emissions for assets under management by 2050 (2030 interim target: 55% of assets under management<sup>2</sup>)
- 100% of NAM’s electricity from renewable sources by 2030 to achieve net zero GHG emissions

### **Ratio of female department heads: 40% or more by fiscal 2030**

By creating an investment chain alongside clients and investee companies, NAM will continue working to support client asset formation while contributing to a sustainable and prosperous society.

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### Nomura

Nomura is a global financial services group with an integrated network spanning over 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com](http://www.nomura.com).

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<sup>1</sup> For more information, please visit NAM’s [website](#). Subject to additions and changes in the future.

<sup>2</sup> Please refer to the news release [“Nomura Asset Management Sets 2050 Net Zero Goal and 2030 Interim Target for Greenhouse Gas Emissions from Investments”](#) issued on October 25, 2021.