News Release

Nomura Announces the Appointment of Sir Tom Scholar as Non-Executive Chair of NEHS, NIP and NBI Boards

London and Tokyo, December 1, 2023—Nomura today announced that Sir Tom Scholar is to be appointed Non-Executive Chair of Nomura Europe Holdings plc (NEHS), Nomura International plc (NIP) and Nomura Bank International plc (NBI).

Sir Tom joins Nomura on December 1, 2023, and will be appointed a Non-Executive Director (NED) from January 1, 2024, and will succeed David Godfrey CBE as Chair on April 10, 2024, subject to all regulatory and other authorizations. Mr. Godfrey will step down from the NEHS, NIP and NBI Boards after nine years of service on April 9, 2024.

Kentaro Okuda, Group CEO, said: "I am delighted to welcome Sir Tom to the NEHS Board. He has had a long and distinguished career in the British Civil Service and Nomura will no doubt benefit from his extensive knowledge and understanding of the financial sector. EMEA continues to be a significant part of our global strategy and we look forward to working together with Sir Tom on the opportunities that lie ahead.

"I would like to express our sincere gratitude to David Godfrey for his leadership of the NEHS Board and commitment to Nomura during his time initially as a NED and then as Chair. Under David's leadership, the NEHS Board has seen significant change as we've developed and grown our international business. During his tenure, David has also been an advocate for diversity and employee engagement, supporting senior management to foster a culture of inclusivity and openness."

As Non-Executive Chair, Sir Tom will play a key role in providing strategic guidance, oversight and challenge to the NEHS Board and management, leveraging his extensive industry knowledge to drive innovation and growth.

Sir Tom Scholar, Incoming Non-Executive Chair, said: "I am delighted to be taking on the role of Chair, particularly at this pivotal moment for the Japanese economy, which brings significant growth opportunities for Nomura, both globally and in the UK. I look forward to steering the Board and the senior management team as they navigate these exciting challenges."

David Godfrey, outgoing Non-Executive Chairman, said: "It has been a privilege to lead the NEHS Board and I am delighted to welcome Sir Tom to Nomura. As I step down, I take pride in our collective achievements, particularly in relation to the changes that have been made to our Risk and Control environment. The Board is well positioned to take advantage of the many opportunities that lie ahead."

Sir Tom left the UK Civil Service last year after more than 30 years supporting the Government at the highest level, most recently as Permanent Secretary and Head of HM Treasury. Other roles include Senior Adviser and Sherpa to former Prime Minister David Cameron, and Principal Private Secretary and Chief of Staff to former Prime Minister Gordon Brown. Previously he served in Washington DC as Executive Director of the International Monetary Fund and the World Bank.

Nomura

Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.