

Nomura Strengthens EMEA Flow Rates Franchise with Hire of Hemish Shah

London, March 18, 2024—Nomura today announces the appointment of Hemish Shah as Head of EMEA Flow Rates, effective immediately. Hemish joins Nomura from Deutsche Bank, where he was Head of EGBs, Bond Derivatives and Euro Inflation Trading.

Hemish brings 15 years' experience in the rates market to Nomura, with a proven track record of developing trading and risk management strategies and building strong client relationships. In his new role, Hemish will be responsible for driving the growth and development of Nomura's EMEA Flow Rates business, working closely with clients to provide value-added content and consistent liquidity provision.

Hemish will report to both Richard Volpe, Global Head of Rates, and Nat Tyce, Head of Global Markets EMEA.

"We are delighted to welcome Hemish to Nomura," said Richard Volpe. "His extensive knowledge of EMEA rates products and clients, combined with his experience in developing trading and risk management strategies, will help us meet our strategic goals and further strengthen our franchise in the region."

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Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.