

Jonathan Lewis Succeeded by John Tierney as Nomura Europe Holdings CEO After 10-year Tenure

London, November 12, 2024—Nomura today announced that John Tierney has been approved as CEO of Nomura Europe Holdings plc (NEHS) and Nomura International plc (NIP), with Jonathan Lewis stepping down after a 10-year tenure.

Mr. Lewis has served as CEO of NEHS and NIP since December 2014, and will continue to support Nomura by chairing a number of subsidiary Boards in a Non-Executive Director capacity. Jonathan will become Chair of Nomura Financial Products Europe, Instinet Europe and Nomura Reinsurance (Guernsey) taking over from Paul Spanswick, who is retiring from Nomura. Mr. Lewis also held the roles of Group Chief Administrative Officer (CAO) overseeing Technology and Operations, Chief Transformation Officer, leading the Group's Risk Management Enhancement Program and prior to that, was Group Deputy CFO, based in Tokyo.

Mr. Spanswick joined Nomura in 1998 and has held a range of key senior leadership positions across the Group during his 26-year career, including Chief CAO of NEHS and Group CAO. He has also acted as a Board director for NEHS, NIP and Nomura Bank International.

"Jonathan's leadership has been instrumental in navigating NEHS through significant market changes and regulatory developments," said Kentaro Okuda, Nomura President and Group CEO.

"As CEO, he successfully steered the organization through the complexities of Brexit, the challenges posed by the COVID-19 pandemic, and the implementation of numerous regulatory reforms. His strategic vision and deep understanding of the financial services landscape have been crucial in positioning NEHS for sustainable growth and maintaining our competitive edge in the European market and we look forward to his continued guidance in his new roles."

Taking over from Mr. Lewis as CEO of both NEHS and NIP is current NEHS Chief Operating Officer John Tierney. Mr. Tierney has also been appointed as a Senior Managing Director, with immediate effect.

Mr. Tierney brings a wealth of experience to his new position and has worked closely with Jonathan Lewis as part of the NEHS Executive Committee. He has been a director and member of the NEHS/NIP board since 2016 and has served as CEO of Nomura Bank International (NBI) since 2020. Tierney's 26-year tenure with Nomura includes key roles in both EMEA and Asia ex-Japan (AEJ) regions, notably as EMEA Chief Financial Officer (CFO) and previously as AEJ CFO based in Hong Kong.

"John has extensive knowledge of our operations and his proven leadership make him an ideal choice to lead NEHS and NIP into their next phase of growth," said Toshiyasu Iiyama, Deputy President of Nomura Holdings, Inc.

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Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Wealth Management, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.