## **Nomura Announces Management and Organizational Changes**

**Tokyo, June 29, 2012**—Nomura Holdings, Inc. today announced the following management changes effective immediately. Additionally, Nomura Securities announced a number of organizational changes effective July 9.

Hiroshi Tanaka, Group CAO (Group Compliance Head, CIO, Global Operations) and Minoru Hatada, Senior Managing Director, Group Corporate Communications, are stepping down from their positions.

Paul Spanswick, currently Wholesale CAO based in London, has been appointed CIO and Global Head of Operations. He will also retain his current responsibilities as Wholesale CAO and will remain based in London.

Hisato Miyashita, current Wholesale Compliance Head, has been appointed Group Compliance Head and will retain his responsibilities as Wholesale Compliance Head.

At Nomura Securities in Japan, the Institutional Equity Sales Department, International Equity Sales Department, and Multi-Strategy Sales Department will be dissolved and their functions moved to the Execution Services Department and the Client Relations Management Department. An Electronic Trading Department and Equity Administration Department will be newly established.

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## Nomura

Nomura is a leading financial services group and the preeminent Asian-based investment bank with worldwide reach. Nomura provides a broad range of innovative solutions tailored to the specific requirements of individual, institutional, corporate and government clients through an international network in over 30 countries. Based in Tokyo and with regional headquarters in Hong Kong, London, and New York, Nomura employs over 27,000 staff worldwide. Nomura's unique understanding of Asia enables the company to make a difference for clients through three business divisions: retail, asset management, and wholesale (fixed income, equities, and investment banking). For further information about Nomura, please visit <a href="https://www.nomura.com">www.nomura.com</a>.