News Release

Nomura Selected as Component of MSCI WIN Index

**Tokyo, December 19, 2017**—Nomura Holdings, Inc. today announced that it has been selected as a component of the MSCI Japan Empowering Women Index (WIN), an ESG index which evaluates Japanese companies’ efforts to promote gender diversity.

The WIN Index is a benchmark for the passive ESG investment strategy of the Government Pension Investment Fund (GPIF), one of the largest pension funds in the world.

The WIN Index selects Japanese companies across various sectors that are actively encouraging women’s participation in the workplace. It assesses companies on multiple criteria taking into consideration women’s employment data and the information disclosed by each company.

Nomura is proactive in tackling social and environmental issues through its ESG activities. The firm continues to engage a wide range of stakeholders in constructive dialogue.

Nomura received high ratings for its strong track record of promoting diversity and its longstanding commitment to information disclosure.

Nomura is also a component of the FTSE Blossom Japan Index, an integrated ESG index compiled by the GPIF. The index was established by FTSE Russell, wholly owned by the London Stock Exchange Group.

Nomura has been recognized by various organizations for its ESG initiatives and included in ESG indices in Japan and overseas. For further information on Nomura's CSR activities and external assessments, please visit the Nomura website.

**CSR:** [http://www.nomuraholdings.com/csr/](http://www.nomuraholdings.com/csr/)


Nomura will continue to contribute to an affluent society through its expertise in the capital markets.

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Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Asset Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com](http://www.nomura.com).

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1 MSCI is a leader in research-driven indices and portfolio analytics for institutional investors and one of the world’s largest providers of ESG indices