

Status of Compliance with Corporate Governance Code, and Transition of Subsidiaries to Company with Audit and Supervisory Committee

Tokyo, November 30, 2018—Nomura Holdings, Inc. today announced the status of the firm's compliance with the Corporate Governance Code, as well as plans by its subsidiaries to adopt a Company with Audit and Supervisory Committee governance structure. This is in response to revisions to the Corporate Governance Code and Guidelines for Investor and Company Engagement announced in June 2018.

Nomura is working to strengthen corporate governance as part of the firm's commitment to achieving consistent growth and enhancing corporate value over the medium to long term.

1. Compliance with Corporate Governance Code

Nomura has complied with all principles of the revised Corporate Governance Code as outlined in its Corporate Governance Report.

To further strengthen group-wide governance, the firm has also revised the Nomura Holdings Corporate Governance Guidelines.

Please visit the Nomura website for further details:

Corporate Governance Guidelines

https://www.nomuraholdings.com/company/cg/data/cg_guideline.pdf

Corporate Governance Report

https://www.nomuraholdings.com/company/cg/data/cg_report.pdf

2. Transition of subsidiaries to Company with Audit and Supervisory Committee (effective April 1, 2019)

Effective April 1, 2019, wholly owned subsidiaries Nomura Securities Co., Ltd., Nomura Asset Management Co., Ltd., and Nomura Trust and Banking Co., Ltd. will adopt a Company with Audit and Supervisory Committee structure. This will enable enhanced governance which will help the three subsidiaries better fulfill their social responsibilities, as well as build a more flexible management structure.

Nomura will maintain its Company with Three Board Committees governance structure.

In keeping with the overriding philosophy of placing clients at the heart of everything the firm does, Nomura will continue to bolster group-wide governance to ensure transparency, fairness, as well as timely and effective decision-making.

Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com/