

## Changes to the Scheduled Appointment of Chairman of the Nomination Committee and Compensation Committee

**Tokyo, June 18, 2019**— Nomura Holdings, Inc. (NHI) previously announced the scheduled appointment of Chairman of the Nomination Committee and Compensation Committee in the proposal entitled "Appointment of 10 Directors," which is scheduled to be on the agenda for the 115<sup>th</sup> Annual General Meeting of Shareholders to be held on June 24 this year. NHI today announced that changes have been made to the scheduled appointment as described below.

As part of its ongoing efforts to enhance governance, NHI has been engaged in consistent dialogue with stakeholders. In light of this and factors such as changes in the social environment, NHI aims to further enhance governance at the Board of Directors level.

This matter is scheduled to be formally decided at the 115<sup>th</sup> Annual General Meeting of Shareholders scheduled on June 24, 2019 and the meeting of the Board of Directors to be held after the General Meeting of Shareholders.

Nobuyuki Koga, who has served as Chairman of the Nomination Committee and Compensation Committee as a non-executive director for eight years since retiring as an executive officer of Nomura Securities in 2011, is slated to serve as a member of both committees. He will bring to the committees wide-ranging knowledge regarding the Nomura Group's business, as well as the securities business and securities industry in general.

Hiroshi Kimura, an outside director, is slated to serve as Chairman of the Nomination and Compensation Committees and will bring to the committees extensive experience in corporate management. Following the appointment of Hiroshi Kimura as Chairman of the Nomination Committee and Compensation Committee, the chairmen of all three committees (Nomination, Compensation, and Audit) will be outside directors. NHI believes that this will help further enhance governance.

Name	New	Old
Nobuyuki Koga	Chairman of the Board of Directors Member of the Nomination Committee Member of the Compensation Committee	Chairman of the Board of Directors Chairman of the Nomination Committee Chairman of the Compensation Committee
Hiroshi Kimura (Outside Director)	Chairman of the Nomination Committee Chairman of the Compensation Committee	Member of the Nomination Committee Member of the Compensation Committee

## Business Experience

Name	Date of Birth	Business Experience
Nobuyuki Koga	Aug. 22, 1950	<p>Apr. 1974      Joined NHI</p> <p>Jun. 1995      Director of NHI</p> <p>Apr. 2003      Director and President of NHI Director and President of Nomura Securities Co., Ltd.</p> <p>Jun. 2003      Director, President &amp; CEO of NHI Director and Executive Officer and President of Nomura Securities Co., Ltd.</p> <p>Apr. 2008      Director and Representative Executive Officer of NHI Director and Chairman of Nomura Securities Co., Ltd.</p> <p>Jun. 2008      Director and Chairman of Nomura Securities Co., Ltd. &lt;Retired as Executive Officer in June 2011&gt;</p> <p>Jun. 2011      Director and Chairman of NHI Chairman of the Nomination Committee and the Compensation Committee of NHI (Current) Director and Chairman of Nomura Securities Co., Ltd.</p> <p>Apr. 2017      Director and Chairman of NHI (Current) Director of Nomura Securities Co., Ltd. (Current)</p>
Hiroshi Kimura	Apr. 23, 1953	<p>Apr. 1976      Joined Japan Tobacco and Salt Public Corporation (currently, Japan Tobacco Inc.)</p> <p>Jun. 1999      Director of Japan Tobacco Inc.</p> <p>Jun. 2001      Resigned as Director of Japan Tobacco Inc.</p> <p>Jun. 2005      Director of Japan Tobacco Inc.</p> <p>Jun. 2006      President and CEO and Representative Director of Japan Tobacco Inc.</p> <p>Jun. 2012      Chairman of the Board of Japan Tobacco Inc.</p> <p>Jun. 2014      Special Advisor of Japan Tobacco Inc.</p> <p>Jun. 2015      Outside Director of NHI (Current) Member of the Audit Committee of NHI</p> <p>Jun. 2016      Member of the Nomination Committee and the Compensation Committee of NHI (Current)</p> <p>Jul. 2016      Advisor of Japan Tobacco Inc.</p> <p>Mar. 2018      Honorary Company Fellow of Japan Tobacco Inc. (Current)</p>

ends

## Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com/](http://www.nomura.com/).