

## Nomura Publishes Code of Conduct 2020

**Tokyo, December 3, 2019**—Nomura Holdings, Inc. today announced that it has published the Nomura Group Code of Conduct 2020.

The Code is a guide for all Nomura employees to translate into actions the core values of entrepreneurial leadership, teamwork and integrity embodied in Nomura Group's Corporate Philosophy<sup>1</sup>.

Please refer to the link below to view the Code:

<https://www.nomuraholdings.com/company/basic/coc.pdf>

The Code represents a commitment by everyone at Nomura to adhere to the highest standards of ethics and integrity in their business conduct and in their dealings with clients and all stakeholders.

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### Nomura

Nomura is an Asia-headquartered financial services group with an integrated global network spanning over 30 countries. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Retail, Asset Management, Wholesale (Global Markets and Investment Banking), and Merchant Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com/](http://www.nomura.com/).

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<sup>1</sup> Nomura Group Corporate Philosophy: <https://www.nomuraholdings.com/company/basic/>