

## Nomura Included in 2022 Bloomberg Gender-Equality Index

**Tokyo, January 27, 2022**—Nomura Holdings, Inc. today announced that it has been named to the 2022 Bloomberg Gender-Equality Index (GEI). Nomura has been named to the GEI for three consecutive years since 2020.

The GEI is a reference index that tracks the performance of public companies committed to supporting gender equality through policy development, representation and transparency. Companies that score above a globally-established threshold, based on the extent of disclosures and the achievement of best-in-class statistics and policies, are included in the GEI.

As part of its aim to Drive Sustainability, Nomura actively engages in ESG and SDG initiatives to help resolve issues affecting society and contribute to a more sustainable world.

Nomura remains committed to creating a diverse and inclusive work environment where women can actively participate and advance their careers, and all employees can reach their full potential.

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### Nomura

Nomura is a global financial services group with an integrated network spanning over 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Wholesale (Global Markets and Investment Banking), and Investment Management. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com](http://www.nomura.com).