

Nomura Publishes Nomura Report 2023

Tokyo, August 31, 2023—Nomura Holdings, Inc. today announced that it has published the [Nomura Report 2023](#), an integrated version of the firm's Annual Report and Citizenship Report.

Nomura has been issuing this report since 2012 to provide clients, shareholders, employees and other stakeholders with a broad understanding of the firm's business activities including financial and non-financial information.

This year's report includes messages from management and examples on Nomura's strategy and specific measures to sustainably raise its corporate value by creating economic and social value. In particular, with regard to the human resources strategy, Nomura has worked to make it easier than ever to convey the overall picture and concept of the strategy.

The report also covers a wide range of concepts and initiatives related to governance, compliance, and risk management, which are important foundations for value creation, as well as the evaluation and expectations of Nomura from the perspective of outside directors by the discussions between outside directors.

Nomura hopes that this integrated report helps readers gain a better understanding of the firm.

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Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.