

Nomura Launches Global Digital Skill Development Program

Tokyo, October 19, 2023—Nomura Holdings, Inc. today announced that it recently launched the Digital IQ University, a digital skill development program for employees. The program will be implemented globally on a phased basis.

Nomura is committed to developing specialized talent to drive its business strategies and achieve consistent growth. The Digital IQ University aims to enhance the firm's competitiveness by improving the digital skills of employees.

Nomura expects the program to have four main benefits: higher productivity leveraging digital tools across the firm, development of new products and services through insightful client analysis, enhanced data analysis to provide timely information and advice on strategy and decision-making, and accelerated deployment of new and enhanced systems and reduced costs through in-house IT solutions.

The program is curated around 12 Nomura specific digital personas based on the digital skills required by people across different businesses and functions. Employees are assigned learning content based on their respective personas and are able to learn at their own pace.

The program will enable employees to acquire a wide range of digital knowledge and skills, leading to greater efficiencies and more competitive operations and services, and helping build an overall culture of innovation.

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Nomura

Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.