

## Nomura Recognized for Health and Productivity Management Initiatives

**Tokyo, March 11, 2024**—Nomura Holdings, Inc. (Nomura) today announced that it has been included for the second consecutive year in the “Health & Productivity Stock Selection 2024” jointly sponsored by the Ministry of Economy, Trade and Industry (METI) and the Tokyo Stock Exchange (TSE).

In addition, Nomura and eight other Group companies were certified as a 2024 Health & Productivity Management Outstanding Organization by METI and the Japan Health Council.

The Health & Productivity Stock Selection recognizes listed companies that have implemented particularly outstanding initiatives to strategically improve the health of their employees. By showcasing these companies to investors who prioritize ESG investment and improvement of long-term corporate value, the program aims to further promote health and productivity management.

The Health & Productivity Management Outstanding Organization Program, which also recognizes companies with excellent health management initiatives, certifies the top 500 companies in the large enterprise category as “White 500,” and the top 500 companies in the small and medium-sized enterprise category as “Bright 500.”

Nomura Holdings and Nomura Asset Management were certified as White 500 companies for the seventh and fifth consecutive years, respectively, while Nomura Trust and Banking was certified under the large enterprise category for the second time.

In the SME category, Nomura Properties was certified as Bright 500. Nomura Babcock & Brown, Nomura Investor Relations, Nomura Business Services, Nomura Healthcare and Nomura Fiduciary Research & Consulting were also recognized under this category.

Nomura Group is committed to the overall physical, mental and social wellbeing of all employees. Nomura will actively work to improve the health of its employees as part of its management vision of achieving sustainable growth by helping resolve social issues.

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### Nomura

Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Retail, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com](http://www.nomura.com).