

## Nomura Announces Group Purpose

**Tokyo, April 1, 2024**—Nomura Holdings, Inc. will celebrate its 100th anniversary in December 2025.

Nomura is dedicated to the tenets embodied in its Founder's Principles and the unwavering values ingrained in its Corporate Philosophy.

As it looks to the next one hundred years, Nomura is pleased to announce its new Group Purpose<sup>1</sup> that will underpin group management:

### **We aspire to create a better world by harnessing the power of financial markets**

Since its founding, Nomura Group has strived to contribute to the development of financial markets. Amid a complex and rapidly changing environment, Nomura will continue to leverage its knowledge and expertise to deliver added value and create a better world through the financial markets.

The new Group Purpose articulates Nomura's strong resolve to work together with various stakeholders to build a better future, and its determination to continue taking on new challenges to become the best company for its clients and other stakeholders.

In 2021, Nomura launched the Nomura Purpose Journey, a groupwide initiative that saw more than 10,000 employees globally engaging in cross-divisional, cross-functional discussions on Nomura's purpose, and with the aim to promote organizational reforms in the lead up to its centennial in 2025. These discussions formed the basis of the new Group Purpose.

Nomura is committed to improving employee engagement and driving its management strategy in line with its Group Purpose. By enhancing its social and financial value, Nomura will strive to meet the expectations of all stakeholders, including clients, shareholders and employees.

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### Nomura

Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Wealth Management, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com](http://www.nomura.com).

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<sup>1</sup> Learn more about the background to Nomura Group Purpose [here](#).