

## Nomura Announces Senior Management Lineup

**Tokyo, February 28, 2025**—Nomura Holdings, Inc. today announced a new senior management lineup effective April 1, 2025. The full list of senior managing directors and their respective responsibilities from April 1 is as shown below.

## Senior Managing Directors

	Name	Responsibilities
	Kentaro Okuda	President and Group CEO
	Yutaka Nakajima	Deputy President (REO)
	Toshiyasu liyama	Deputy President, Chief of Staff and Head of China Committee
	Tomoyuki Teraguchi	Vice Chairman
Wealth Manageme	ent	
	Go Sugiyama	Head of Wealth Management
	Yuji Kurihara	Business Management and Head of Head Office, NSC
	Akihito Tobari	Retail Transformation (RX) & Workplace Management and Marketing, NSC
	Kenji Takeda	Wealth Management and Branch Management, NSC
	Michio Okazaki	Planning, Products and Solutions Management, NSC
	Yukihiko Ono	Private Wealth Management, NSC
	Hideharu Mihara	Products, NSC
	Kenichi Takehira	Regional Financial Institutional and Public Sector Clients, Alliance, Business Development/IPO (Joint), NSC
	Kazue Hirano	Wealth Management and Branch Management, NSC
	Emiko lizuka	Regional Financial Institutional and Public Sector Clients, Global Markets Corporate Section Marketing, NSC
	Tomohiko Takahashi	Private Wealth Management, NSC
	Yoshio Morita	Wealth Management and Branch Management, NSC
	Masahiko Amemiya	Private Wealth Management, NSC
	Keita Yorifuji	Wealth Management and Branch Management, NSC
	Takuya Yamaguchi	Solutions, NSC
Wholesale		
	Christopher Willcox	Head of Wholesale and Chairman of Investment Management (based in New York)
Global Markets	Rig Karkhanis	Head of Global Markets (based in Singapore)
	Tetsuya Hiraoka	Japan Head of Global Markets, NSC
	Hideki Sakata	Global Markets Fixed Income, NSC
	Tetsuhiro Nishi	Global Markets Head of Japan Equities, NSC

Iohn Goff	Global Head of Structuring, NIP
	Global Head of Equities, NSI
	Global Markets Equities (based in London)
	Head of International Wealth Management,
-	NSL
Gordon Sweely	Global Head of Securitized Products and Private Credit, NSI
Samir Patel	Head of Global Markets Sales, NSI
Fsutomu Takemura	Global Head of Investment Banking
Kenji Teshima	Japan Head of Investment Banking, NSC
Kei Nitta	Corporate Finance, NSC
Fomohisa Murakami	Investment Banking Product, NSC
Foru Matsushita	Corporate Finance, NSC
∖kira Kivota	Investment Banking Product, NSC
Takeshi Hosoda	Corporate Finance, NSC
	Corporate Finance, NSC
Dsamu Tachiwada	Corporate Finance and Business
	Development/IPO (Joint), NSC
Hideyuki Narahashi	Corporate Finance, NSC
Notohiro Kamijima	Corporate Finance, NSC
Shinsuke Tsunoda	Investment Banking Product, NSC
Patrice Maffre	International Head of Investment Banking, NIP
nt	
roshihiro Namura	Head of Investment Management
rutaka Mogi	Investment Management
Kazuya Kumegawa	Investment Management
Kenji Yamaga	Investment Management
Manabu Himeda	Investment Management
Shinichi Okada	Head of Banking
Yosuke Inaida	Head of Content Company and Global Regulatory Affairs
Masataka Kunugimoto	Content Company Global Research, NSC
Hajime Ikeda	Head of Digital Company and Wealth Management Division Marketing
	<u> </u>
akumi Kitamura	Chief Financial Officer (CFO) and Chief Transformation Officer (CTO) <sup>2</sup>
	Chief Transformation Officer (CTO) <sup>2</sup>
Takumi Kitamura Hiroyuki Moriuchi Yuko Horiuchi	Chief Transformation Officer (CTO) <sup>2</sup> Group Finance <sup>3</sup>
liroyuki Moriuchi	Chief Transformation Officer (CTO) <sup>2</sup>
	Samir Patel sutomu Takemura (enji Teshima (ei Nitta Tomohisa Murakami Toru Matsushita (kira Kiyota Takeshi Hosoda Hiroki Shiga Dsamu Tachiwada Hideyuki Narahashi Aotohiro Kamijima Shinsuke Tsunoda Patrice Maffre nt (oshihiro Namura (utaka Mogi Kazuya Kumegawa Kenji Yamaga Manabu Himeda Shinichi Okada (osuke Inaida Masataka Kunugimoto

<sup>&</sup>lt;sup>1</sup> Please refer to the news release "<u>Nomura to Establish Banking Division</u>" issued February 28, 2025. <sup>2</sup> Following the approval of the Board of Directors after the AGM in June, the responsibilities of the CFO will be relieved, and he will be appointed as the Chief Transformation Officer (CTO). <sup>3</sup> Following the approval of the Board of Directors after the AGM in June, the position will be designated as Chief Financial Officer (CFO).

Compliance/Legal	Takako Mori	General Counsel and Joint Chief Compliance Officer (CCO)
	Shinichi Mizuno	Joint Chief Compliance Officer (CCO)
	Naohiro Mae	Compliance, NSC
Executive	Masahiro Goto	Head of Executive Management Headquarters
Management Headquarters	Yoshifumi Kishida	Executive Management Headquarters Group Management and Regulatory Affairs, Chairman of Disclosure Committee
	Masato Kohno	Executive Management Headquarters Executive Management and Resilience
	Akito Bato	Executive Management Headquarters Investor Relations and Vice Chairman of Disclosure Committee
Strategy	Naotaka Minami	Chief Strategy Officer (CSO)
	Alistair Phelps	Strategy (Wholesale, Investment Management), NSI
Sustainability	Chie Toriumi	Group Sustainability and Financial Education, Chief Sustainability Officer (CSuO)
HR	Yukiko Ozaki	Chief Human Resources Officer (CHRO) and Chief Health Officer (CHO)
	Toshiya Yoshida	Group HR Strategy & Talent Management
Corporate	Ross Rowbury	Group Corporate Communications
Communications	Hiroshi Tanigaki	Group Corporate Communications
Corporate Services	Takazo Nishihara	Group Corporate Services
IT/Operation	Patrick Eltridge	Chief Information Officer (CIO)
	Akio Hori	Group IT and Transformation
	Nobuyuki Taguchi	Group IT and Digital Company
	Munehiro Itani	Operation Planning and Operations, NSC
Strategic Business		
	Steven Ashley	Chairman of Laser Digital Holdings AG (based in London)
<b>Regional Manageme</b>	ent	
Japan	Daisuke Sasaki	Head of Osaka Branch Office, NSC
	Hideki Oyama	Head of Nagoya Branch Office, NSC
Overseas	Satoshi Kawamura	CEO and President of NHA (based in New York)
	John Tierney	NEHS CEO and NIP CEO (based in London)
	Daisuke Mototani	Vice Chairman of NEHS (based in London)
	Nags	Representative Director and CEO of NAPH
	Sankaranarayanan	(based in Singapore and Hong Kong)
	Vincent Primiano	CEO and President of NSI <sup>4</sup>
China		
	Mitsutaka Kitamura	General Manager of Nomura Orient International Securities, NOI
Internal Audit		
	Toru Okuzawa	Group Internal Audit

 $<sup>^4</sup>$  Subject to approval by the authorities and other necessary procedures.  $\ensuremath{3}$ 

## Key appointment in international operations

Nomura today also announced the following management appointment in its international operations. The appointment is subject to local internal and regulatory approvals.

Name	Responsibilities
Masayuki Sekizuka	President of NIHK, Deputy CEO of NAPH, and Deputy Head of China Committee

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## Nomura

Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Wealth Management, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit <u>www.nomura.com</u>.