

Nomura Updates Code of Conduct

Tokyo, March 12, 2025— Nomura Holdings, Inc. today announced that it has published its updated Nomura Group Code of Conduct.

The Code is a guide for all Nomura employees to translate into actions Nomura's Group Purpose, management vision and the core values of entrepreneurial leadership, teamwork and integrity embodied in [Nomura Group's Corporate Philosophy](#).

Please refer to the link below to view the Code:

<https://www.nomuraholdings.com/company/basic/coc.pdf>

Based on Nomura's Group Purpose and Code of Conduct, everyone at the firm will work to fully implement and enforce measures introduced in light of recent incidents to earn society's trust.

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Nomura

Nomura is a global financial services group with an integrated network spanning approximately 30 countries and regions. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its three business divisions: Wealth Management, Investment Management, and Wholesale (Global Markets and Investment Banking). Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit www.nomura.com.