

## Nomura Joins "Valuable 500" Global Initiative to Promote the Empowerment of People with Disabilities

**Tokyo, June 20, 2025**—Nomura Holdings, Inc. today announced that it has joined Valuable 500, a global initiative to promote the empowerment of people with disabilities.

Nomura supports the philosophy of Valuable 500 and will promote the following initiatives.

### ■ Nomura's commitment

At Nomura, our purpose is: "We aspire to create a better world by harnessing the power of financial markets". We also believe that diversity makes us stronger. With our purpose and this belief as a foundation, we aim to foster an environment where each of our employees can be themselves, where they can work with pride, and where they can maximize their potential.

When all our employees, including our disabled employees, come together with their diverse expertise and backgrounds — and as we respect and cooperate with one another — we can take on new challenges and help create a better world.

We have joined the Valuable 500 to show our commitment to advancing disability inclusion within the group and to further enhancing corporate value.

[Nomura - Valuable 500](#)

### About Valuable 500

Valuable 500 is a global initiative launched at the World Economic Forum Annual Meeting (Davos) in January 2019. It brings together global business leaders committed to driving reforms to unlock the potential of people with disabilities in business, society, and the economy. Currently, more than 500 companies and partners are members. Learn more at: [www.thevaluable500.com](http://www.thevaluable500.com)

\* To learn more about Nomura's initiatives, please visit [our website](#).

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### Nomura

Nomura is a financial services group with an integrated global network. By connecting markets East & West, Nomura services the needs of individuals, institutions, corporates and governments through its four business divisions: Wealth Management, Investment Management, Wholesale (Global Markets and Investment Banking), and Banking. Founded in 1925, the firm is built on a tradition of disciplined entrepreneurship, serving clients with creative solutions and considered thought leadership. For further information about Nomura, visit [www.nomura.com](http://www.nomura.com).