August 31, 2021

Nomura Report 2021 Now Available

Nomura Holdings today issued the Nomura Report 2021, an integrated version of the firm's Annual Report and Citizenship Report.

Nomura has been issuing this report since 2012 to provide clients, shareholders, employees and other stakeholders with a broad understanding of the firm's business activities including financial and non-financial information.

This year's report introduces the initiatives we have undertaken over the past year and our strategies to realize our management vison of achieving sustainable growth by helping resolve social issues.

The report gives an overview of how we are working to take the firm to the next stage. Some examples include how we are expanding our scope of business from public to private markets, harnessing our collective strengths to prioritize sustainability, and executing our people strategy to realize our management vision.

The report's section on corporate governance includes interviews with the Chair of the Nomination and Compensation Committees and messages from newly appointed outside directors.

We hope that this integrated report helps readers gain a better understanding of Nomura Group.

You can download the Report <u>here</u>.