

Nomura Group Social Contribution Activity Policy

Nomura Group is committed to resolving social issues based on our purpose to create a better world by harnessing the power of financial markets.

As a responsible corporate citizen, we seek to contribute to a sustainable world by making donations to various causes, encouraging employee volunteering, and giving back to the communities where we operate. Our social contribution activities are mainly focused on the following areas.

Building a better society	Education/research, natural disaster relief efforts, medical support/welfare
Solving environmental issues	Climate change, environmental conservation/protection
Promoting cultural development	Culture/arts, sport

We will continue to raise employee awareness about social issues and support their efforts to give back to the communities where we live and work.

(Established on January 31, 2022)

(Revised on April 1, 2024)

(Revised on July 25, 2024)