

Nomura Group Sustainability Statement

1. The purpose of this statement

The purpose of this statement is to further promote the realization of a sustainable environment and society by informing stakeholders of our approach to sustainability related activities and our envisaged response to environmental and social risks.

The financial system - the driving force of the economy - is essential in creating financial flows that help prevent environmental and social damage. We recognize that we play an important role as a leading global financial institution conducting securities and investment banking business. Through our core business, we will create a better future by addressing sustainability related issues, including combatting climate change.

These initiatives are in line with our “Founder's Principles” and our Purpose—We aspire to create a better world by harnessing the power of financial markets. They contribute to the sustainable development of society, our clients, and are important for maintaining and increasing our corporate value. Following the Nomura Group Materiality statement affirmed by our Sustainability Committee, we have and will continue to utilize our financial industry experience and knowledge in cooperation with our stakeholders to further promote relevant initiatives and realize a more sustainable and truly prosperous society.

Our Wholesale “ESG Sectoral Appetite Statement” and Investment Management “Policy regarding Sustainable Lending and Investing” act as annexes to this document. The former sets forth approaches by sector and approaches to ESG screening and due diligence in the Wholesale Division, and the latter sets forth a standard framework for investing in the Investment Management Division to identify, evaluate, and manage the environmental and social impacts of business activities.

2. Current trends

The Sustainable Development Goals (SDGs) adopted by the United Nations in September 2015 set goals to achieve a better and more sustainable future for all, including the eradication of poverty, elimination of inequality and the protection of the Earth and the conservation of its natural resources. The Paris Agreement adopted in December 2015 targets a temperature increase of well below 2°C, and provides a guide towards decarbonization of the global economy, with further details on how to deliver this transition provided in the Glasgow Climate Pact adopted in November 2021. As a result, it is essential for economic growth to incorporate environmental and social considerations. Furthermore, in addition to environmental changes such as climate change and large-scale natural disasters, epidemics and educational inequalities pose significant risks to robust global economic growth.

In response to these trends, companies are taking initiative to address environmental and social issues, anticipating further strengthening of the regulatory framework, changes in the energy situation, and developing new markets in a decarbonized society. ESG (Environmental, Social, and Governance) investments, which take into consideration companies' ESG performance, have become increasingly popular in the hope that they will contribute to sustainable corporate value. New initiatives, such as disclosure of climate-related risk based on TCFD Recommendations and

related initiatives, are expanding. Nomura Group will actively promote these initiatives for the realization of a sustainable environment and society.

* 2°C target: A goal set by an international agreement on climate change adopted at the 15th Session of the Conference of the Parties to the United Nations Framework Convention on Climate Change in Copenhagen, Denmark in December 2009 (COP15) and strengthened in the Paris Agreement in 2015 and the Glasgow Climate Pact in 2021. It is a long-term goal shared globally to keep the global average temperature increase sufficiently below 2°C and make further efforts to limit it to 1.5°C compared to pre-industrial levels in the Paris Agreement.

3. Our Business Activities

Nomura Group promotes the circulation of resources, such as funds, capital, human resources, and technology, to businesses which contribute to resolve sustainability issues.

We provide solutions groupwide for solving environmental and social issues through support for sustainable finance for corporate clients, M&A advisory service in the areas related to sustainability and infrastructure, support for business succession, promotion of innovation in local revitalization, agriculture, medical care, and ESG / sustainability related research.

In our asset management business, we aim to achieve a balance between creation of economic value and creation of social value by supporting corporate initiatives aimed at improving corporate value and realizing a sustainable and prosperous society, through engagement with portfolio companies.

In addition to providing ESG products to investors, we will work to expand the investment base by promoting financial and economic education for a wide range of generations.

We will help resolve environmental and social issues through our business activities, and realize a sustainable society. We believe it is important to raise awareness of the significance of sustainability and the contribution Nomura Group can make to that end.

4. Climate change

We recognize that a healthy environment provides the foundation of a stable economy and society for both current and future generations, and we always strive to fulfill our duty to protect the environment.

<https://www.nomuraholdings.com/sustainability/environment/index.html>

Among environmental issues, climate change is becoming increasingly important. As a step towards the realization of a sustainable society, in September 2021 Nomura Group announced a commitment to align its commercial activities with the objectives agreed in the Paris Agreement. We also joined the Net-Zero Banking Alliance convened by the United Nations Environment Programme Finance Initiative. To support the transition towards a decarbonized economy, Nomura commits to achieve net zero greenhouse gas (GHG) emissions for its own operations by 2030, and to transition attributable GHG emissions from its lending and investment portfolios to align with pathways achieving net zero by 2050.

<https://www.nomuraholdings.com/sustainability/environment/netzero.html>

5. Natural capital

We recognize that the conservation of natural capital along with climate change are fundamental issues. Natural resources on Earth such as living organisms, water, air, soil and forests are finite and are dangerously at risk of decrease and depletion due to industrialization and increases in the global population. Maintenance and protection of the biodiversity which supports our society is the foundation for the realization of a sustainable society. Nomura supports businesses that protect

biodiversity through the provision of products and services. We aim to take appropriate measures to prevent negative impacts on biodiversity associated with our products and services. We contribute to the realization of a sustainable environment and society by conserving natural capital throughout our business activities related to sustainability and reducing emissions for our own operations.

6. Human rights and other social issues

We recognize that not only our own business activities, but also the activities of our stakeholders have potential to negatively impact human rights and other social issues. To mitigate such impacts, we will strive to respond responsibly and respect not only the laws and regulations of each country concerned, but also international human rights standards. In particular, we will not provide finance to business activities related to cluster bombs, due to concerns over their characterization as inhumane, and business activities utilizing child and forced labor.

The Nomura Group Code of Conduct demonstrates our determination to respect human rights and endorses the following human rights standards:

- UN Universal Declaration of Human Rights
- The OECD Guidelines for Multinational Enterprises
- The ILO's International Labor Standards
- UN Guiding Principles on Business and Human Rights

https://www.nomuraholdings.com/sustainability/stakeholder/humanrights_initiatives.html

Our people are the source of Nomura Group's sustainable growth. Nomura provides equal opportunities, builds a healthy work environment, provides advanced education and training opportunities and, under the Nomura Group Code of Conduct, forbids discrimination based on nationality, ethnic origin, gender, gender identity, gender preference, beliefs, social standing, disability or any other attribute, so that each employee can be active and successful in utilizing his or her capabilities and personal strengths. We have also established a Diversity, Equity & Inclusion Statement which additionally incorporates the perspective of fair and equitable opportunities to further promote diversity management.

7. Governance and management systems

For Nomura Group to be sustainable, enhancing corporate governance is one of our top priorities with various initiatives already implemented.

<https://www.nomuraholdings.com/company/cg/measures.html>

The Sustainability Committee, which is chaired by the Group CEO and comprises the same members as the Executive Management Board, deliberates on matters concerning sustainability strategies. The Sustainability Committee, which was previously the CSR Committee established in 2008, has increased the number of meetings and developed discussions. The committee has oversight responsibility for formulating, approving and, making decisions regarding group level sustainability risks and opportunities, sustainability policies and activities. The committee reports about its activities to the Board of Directors and the Executive Management Board as necessary. This statement was approved by the Sustainability Committee based on the opinions of the Board of Directors.

8. Participation in international initiatives

We endorse and participate in the following environmental and social initiatives in order to fulfill our social responsibilities as a corporate citizen.

- UN Global Compact (The United Nations Global Compact)
- UNEP Financial Initiative (The United Nations Environment Programme Finance Initiative)
- UN PRB (The United Nations Principles for Responsible Banking)

- TCFD (Task Force on Climate-related Financial Disclosures)
- CDP (formerly the Carbon Disclosure Project)
- The Principles for Financial Action towards a Sustainable Society
- ISO26000
- 30% Club Japan
- Partnership for Carbon Accounting Financials (PCAF)
- Net Zero Asset Managers Initiative (NZAMI)*
- UN PRI (The United Nations Principles for Responsible Investment) *

*Initiatives which only Nomura Asset Management participates
(Please refer to our website for the latest information)

<https://www.nomuraholdings.com/sustainability/stakeholder/initiatives.html>

9. Stakeholders engagement

Nomura Group values regular dialogue with our respective stakeholders (including shareholders, investors, clients, business partners, employees and NGOs) and actively engages stakeholders based on their individual interests. We believe that dialogue with various stakeholders will help minimize sustainability-related risks and enable early identification of problem-solving opportunities. To this effect, we organize events and participate in working groups on the theme of sustainability, in addition to regular IR activities and shareholders' meetings.

<https://www.nomuraholdings.com/sustainability/stakeholder/index.html>

10. Revision

To reflect changes in the external environment and stakeholder engagement, we will review this statement at least annually, and revise as necessary based on deliberations at the Sustainability Committee chaired by the Group CEO. Important revisions will be made by resolution of the Board of Directors.

(Established on January 25, 2019)
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