



Fundamental approach

We are working to help find solutions to social and environmental issues by communicating with a wide range of stakeholders, from customers to shareholders, local communities, and employees on a continual basis. Based on Our Founder's Principles that have been inherited since the foundation of the Company, the Nomura Group Corporate Philosophy states that "We help to enrich society through our expertise in capital markets" as our social mission.

Contributing to Sustainable Communities

Communication with stakeholders

Nomura Group participates in initiatives in Japan and overseas that aim to contribute to society and the environment to fulfill its corporate social responsibility as a corporate citizen. Through dialogue and collaboration with stakeholders, we carefully examine the activities and information disclosure we undertake that are related to the economy, society, and environmental issues. We also review these activities and information disclosure, and report to the ESG Committee when needed.



Signatory of: **PRI** Principles for Responsible Investment

- Communication with Stakeholders**
<https://www.nomuraholdings.com/csr/stakeholder/communication/>
- Participation in Initiatives for Sustainability**
<https://www.nomuraholdings.com/csr/stakeholder/initiatives.html>

Themes	Initiatives	Outline
Human rights, labor, environment, anti-corruption	United Nations (UN) Global Compact	Participation in Global Compact Network Japan
ESG	UN Principles for Responsible Investment	Participation in the Japan network
ESG	Principles for Financial Action for the 21st Century	Participation in working group on asset management, securities, and investment banking businesses
ESG	Climate Bonds Initiative	Participation as a partner in activities to promote green bonds
Environment	CDP	Promotion, as a signatory, of the climate change and water programs
Environment	Task Force on Climate-related Financial Disclosures (TCFD)	Expressed our support

Global partnership with communities

In the regions around the world where Nomura Group conducts business, we share the basic CSR theme of "For Future Generations" and carry out activities in line with regional needs while forming partnerships with

NGOs and other entities. These activities are focused on nurturing future generations.

External Assessment
<http://www.nomuraholdings.com/csr/society/contribution/index.html>

TOPIC 1

"Proudly supporting Japan every step of the way."

Contributing to Japan's economic growth through supporting the Tokyo 2020 Olympic and Paralympic Games



As an official Tokyo 2020 Olympic and Paralympic Games Gold Partner in the Securities category, Nomura Holdings is committed to the success of the Tokyo 2020 Games and to the promotion of initiatives extending beyond the Games.

Nomura Group's financial and economics education programs have been approved as official programs of the Tokyo 2020 Olympic and Paralympic Games. We have prepared educational materials centered on the themes of finance and economics, as well as the Tokyo 2020 Games, and we send Nomura Group employees to serve as visiting lecturers at schools. We hope to help children better understand the world and economy so as to support the Tokyo 2020 Games from a broader perspective.

TOPIC 2

Ball for All

Bringing Japan's volleyball community together



Nomura Group is supporting the Japan Para-Volleyball Association as a special top partner to encourage general understanding of para-sports and their athletes. The association is working to popularize sitting volleyball. Nomura's directors and employees are participating in sitting volleyball events and assisting with official games. In April 2018, when we began supporting the All Japan Women's Volleyball Team, the "Ball for All" project was launched to add fulfillment to society by promoting diversity through volleyball, a sport in which a ball is passed among people with different personal backgrounds. We are committed to supporting not only official games and athletes but also everyone involved as they assume their personal challenges.