



SUSTAINABILITY

To fulfill our social responsibilities as a corporate citizen, Nomura Group actively engages in ESG activities to contribute to the development of financial markets through our business activities as well as works to achieve sustainable growth and resolve social challenges.

Working with all of our stakeholders, including clients, business partners, and employees, the entire Nomura Group promotes activities to realize a sustainable society.

ESG execution process

Our ESG Committee is a management-level decision-making body that plays an integral role in Nomura Group's sustainable growth and our aim to contribute to resolving social issues. Nomura Group executives in charge of businesses and corporate affairs comprise the ESG Committee. The Committee is responsible for developing business policies on ESG-related risks and opportunities for Nomura Group as a whole and for approving and deciding on related activities. The ESG Committee's activities are reported to the Board of Directors and the Executive Management Board as the occasion demands. The Committee also considers specific business operations that will contribute to the Sustainable Development Goals (SDGs) established by the United Nations.

As a subordinate body of the ESG Committee, we have established separate subordinate organizations consisting of members from related groups which examine business opportunities and risks related to ESG, including climate change and Nomura Group's efforts to reduce environmental impact.

Summary of ESG Committee meetings

In FY2019/20, two ESG Committee meetings were held to realign important ESG issues (materiality) and discuss TCFD disclosure.

- Number of meetings** 2 (from April 1, 2019 to March 31, 2020)
- Agenda items**
 - Important ESG Issues (materiality)
 - Matters related to TCFD
 - Reports related to climate change
- Overview of discussions**
 - Realignment of key ESG issues (materiality)
 - Establishment of the TCFD Working Group
 - Risks and opportunities related to climate change
 - Trends in Sustainable Finance in Japan and overseas
 - Matters related to UNEP FI PRB signing

Efforts to Achieve Sustainable Management

-ESG Governance Structure and Activities of Subordinate Groups-

